

KUESIONER PENELITIAN

PENGARUH DISIPLIN KERJA TERHADAP

KINERJAJEPAWAI PUSKESMAS

NAGASWIDAK PALEMBANG



Skripsi Oleh:

SINTYA FERITA

01011381823179

MANAJEMEN

KEMENTERIAN PENDIDIKAN, KEBUDAYAAN, RISET, DAN TEKNOLOGI

UNIVERSITAS SRIWIJAYA

FAKULTAS EKONOMI

2023

KUESIONER PENELITIAN

Kepada Yth.

Bapak/Ibu Pegawai Puskesmas Nagaswidak Palembang

Di tempat,

Dengan Hormat,

Sehubungan dengan penyelesaian tugas akhir sebagai mahasiswa Fakultas Ekonomi Universitas Sriwijaya, saya :

Nama : Sintya Ferita

NIM : 01011381823179

Jurusan : Manajemen

bermaksud melakukan penelitian ilmiah untuk penyusunan skripsi dengan judul **“Pengaruh Disiplin Kerja terhadap Kinerja Pegawai Puskesmas Nagaswidak Palembang”**.

Untuk itu, saya sangat mengharapkan kesediaan Bapak/Ibu untuk menjadi responden dengan mengisi lembar kuesioner ini secara lengkap. Data yang diperoleh hanya akan digunakan untuk kepentingan penelitian semata dan kerahasiaannya akan dijaga sesuai dengan etika penelitian. Demikian, atas bantuan dan kesediaan Bapak/Ibu untuk mengisi kuesionernya saya ucapkan terimakasih.

Hormat Saya,

Sintya Ferita

01011381823179

A. Demografi Responden

Nama = _____

Jenis Kelamin = Laki-Laki Perempuan

Usia = < 25 thn 26-35 thn
 36-45 thn > 46 thn

Tingkat Pendidikan = SD / SMP D4 / S1
 SLTA S2 / S3
 D1 – D3

Lama Bekerja = 0 – 5 Tahun 10 – 15 Tahun
 6 – 10 Tahun > 15 Tahun

• Disiplin Kerja

No	Pernyataan	SS	S	RG	TS	STS
1	Saya mematuhi aturan dan sanksi yang telah ditetapkan					
2	Saya memahami aturan yang berlaku yang telah ditetapkan					
3	Saya selalu mengikuti aturan yang berlaku yang telah ditetapkan					
4	Saya selalu hadir tepat waktu saat bekerja					
5	Saya selalu menggunakan waktu dengan sebaik mungkin agar pekerjaan saya selesai tepat waktu					
6	Saya selalu mengerjakan tugas saya dengan tepat waktu dan sesuai dengan ketentuan yang ada					

No	Pernyataan	SS	S	RG	TS	STS
7	Saya menerima sanksi jika melakukan kesalahan					
8	Saya bertanggung jawab atas tugas yang diberikan					
9	Saya selalu berusaha melaksanakan tugas dengan baik dan sesuai aturan					
10	Saya merasa bahwa saya tidak pernah hadir terlambat dalam bekerja					
11	Saya selalu meminta izin kepada atasan ketika tidak dapat datang bekerja					
12	Saya selalu pulang bekerja sesuai dengan waktu yang ditetapkan					

KUESIONER PENELITIAN

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Skripsi Oleh:

SINTYA FERITA

01011381823179

MANAJEMEN

KEMENTERIAN PENDIDIKAN, KEBUDAYAAN, RISET, DAN TEKNOLOGI

UNIVERSITAS SRIWIJAYA

FAKULTAS EKONOMI

2023

KUESIONER PENELITIAN

Kepada Yth.

Drg. Kiki Ayu Marlina

Pimpinan Puskesmas Nagaswidak Palembang

Dengan Hormat,

Sehubungan dengan penyelesaian tugas akhir sebagai mahasiswa Fakultas Ekonomi Universitas Sriwijaya, saya :

Nama : Sintya Ferita

NIM : 01011381823179

Jurusan : Manajemen

bermaksud melakukan penelitian ilmiah untuk penyusunan skripsi dengan judul **“Pengaruh Disiplin Kerja terhadap Kinerja Pegawai Puskesmas Nagaswidak Palembang”**.

Untuk itu, saya sangat mengharapkan kesediaan Bapak/Ibu untuk menjadi responden dengan mengisi lembar kuesioner ini secara lengkap. Data yang diperoleh hanya akan digunakan untuk kepentingan penelitian semata dan kerahasiaannya akan dijaga sesuai dengan etika penelitian. Demikian, atas bantuan dan kesediaan Bapak/Ibu untuk mengisi kuesionernya saya ucapkan terimakasih.

Hormat Saya,

Sintya Ferita

01011381823179

Nama Pemimpin = Drg. Kiki Ayu Marlina

Nama Pegawai =

• **Kinerja Pegawai**

No	Pernyataan	SS	S	RG	TS	STS
13	Pegawai memiliki kualitas kerja yang baik					
14	Pegawai memiliki kualitas kerja yang memuaskan					
15	Kualitas kerja pegawai sudah memenuhi standar yang telah ditetapkan					
16	Jumlah dari hasil pekerjaan pegawai tangani selalu memenuhi target yang telah ditetapkan					
17	Kuantitas hasil kerja yang pegawai selesaikan sudah sesuai dengan rencana kerja					
18	Pegawai berusaha menyelesaikan tugas dengan benar dan tepat waktu					
19	Pegawai menyelesaikan tugas dengan maksimal					
20	Pegawai berusaha sebaik mungkin dalam bekerja					
21	Pegawai selalu memberikan hasil pekerjaan yang memuaskan					
22	Pegawai dapat melakukan kerjasama yang baik dengan rekan kerjanya					
23	Pegawai saling tolong menolong dalam melaksanakan tugas					
24	Jika terdapat masalah, pegawai berdiskusi dalam memecahkan masalah					
25	Pegawai memiliki inisiatif yang tinggi					

No	Pernyataan	SS	S	RG	TS	STS
26	Pegawai bersedia melakukan pekerjaan tanpa diperintah					
27	Pegawai menyadari kesalahan dan memperbaiki kesalahan tersebut					

Data Interval/MSI

Kinerja Pegawai

Successive Interval															
y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	y11	y12	y13	y14	y15	TotalY
2,539	2,877	2,399	3,578	2,844	2,969	1,809	3,232	1,780	1,852	2,647	3,071	3,736	3,441	2,647	41,418
1,000	1,774	1,000	1,000	1,852	1,864	1,000	1,000	1,000	1,000	2,647	1,000	3,736	1,000	1,000	21,873
1,000	1,774	1,000	1,692	1,000	1,864	1,000	3,232	1,000	1,852	1,751	1,751	3,736	2,200	2,647	27,500
1,612	2,877	2,399	1,692	2,844	2,969	2,680	3,232	2,727	2,869	1,000	3,071	3,736	3,441	2,647	39,794
2,539	2,877	2,399	3,578	1,852	2,969	1,809	1,000	1,780	1,000	1,000	1,000	3,736	1,000	1,652	30,189
2,539	2,877	2,399	1,692	1,852	2,969	2,680	1,835	1,780	2,869	2,647	3,071	3,736	2,200	2,647	37,792
3,888	4,244	3,664	3,578	4,132	2,969	3,924	3,232	4,042	4,184	3,918	3,071	3,736	1,000	4,057	53,638
3,888	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	1,751	1,751	2,448	2,200	2,647	40,902
3,888	4,244	3,664	3,578	4,132	2,969	3,924	3,232	4,042	4,184	3,918	3,071	2,448	2,200	1,652	51,145
3,888	4,244	3,664	2,355	1,852	1,864	1,809	1,835	1,780	1,852	1,751	1,751	3,736	1,000	1,000	34,382
3,888	4,244	3,664	2,355	1,852	1,864	1,809	1,835	1,780	2,869	1,000	1,000	1,659	1,000	1,000	31,820
3,888	4,244	3,664	1,692	2,844	2,969	2,680	3,232	1,780	1,852	2,647	3,071	2,448	2,200	1,652	40,862
2,539	2,877	2,399	2,355	1,852	1,000	1,000	3,232	1,780	2,869	2,647	3,071	2,448	2,200	2,647	34,915
2,539	2,877	1,652	2,355	1,852	1,864	1,809	1,835	1,780	2,869	2,647	3,071	2,448	2,200	2,647	34,444
3,888	4,244	2,399	3,578	2,844	1,864	1,809	3,232	2,727	1,852	1,751	1,751	3,736	3,441	2,647	41,762
1,612	1,774	1,000	1,000	1,000	1,000	1,000	1,835	1,000	1,000	1,000	1,000	1,000	1,000	1,000	17,221
2,539	2,877	2,399	3,578	2,844	2,969	2,680	3,232	2,727	1,852	2,647	3,071	3,736	3,441	2,647	43,236
3,888	4,244	3,664	3,578	2,844	1,864	1,809	3,232	2,727	2,869	2,647	3,071	3,736	3,441	4,057	47,668
3,888	4,244	2,399	3,578	1,000	1,000	2,680	1,000	2,727	1,852	2,647	3,071	3,736	1,000	4,057	38,877
2,539	2,877	2,399	3,578	2,844	1,864	2,680	1,835	2,727	1,000	1,751	1,751	3,736	3,441	2,647	37,668
2,539	2,877	2,399	3,578	2,844	2,969	1,809	3,232	2,727	1,852	2,647	3,071	3,736	3,441	2,647	42,365
3,888	4,244	1,652	1,000	1,000	1,000	1,000	1,835	1,000	2,869	2,647	3,071	1,000	3,441	1,000	30,646
2,539	2,877	2,399	3,578	2,844	2,969	1,000	1,835	1,000	1,852	2,647	3,071	1,659	1,575	2,647	34,491
3,888	4,244	3,664	3,578	4,132	2,969	3,924	3,232	4,042	4,184	1,000	3,071	3,736	3,441	4,057	53,160
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	3,918	1,000	1,000	1,000	1,000	17,918
2,539	2,877	2,399	3,578	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	3,736	3,441	2,647	44,254
2,539	2,877	2,399	3,578	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	3,736	3,441	2,647	44,254
2,539	2,877	2,399	3,578	2,844	2,969	2,680	3,232	2,727	2,869	3,918	3,071	2,448	3,441	2,647	44,237
2,539	2,877	3,664	3,578	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	3,736	3,441	2,647	45,518
2,539	2,877	3,664	3,578	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	1,659	3,441	4,057	44,852
3,888	4,244	3,664	3,578	4,132	4,489	3,924	3,232	4,042	4,184	3,918	3,071	3,736	3,441	2,647	56,188
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	3,918	3,071	3,736	2,200	4,057	45,736
3,888	4,244	3,664	3,578	4,132	4,489	3,924	3,232	4,042	4,184	2,647	3,071	3,736	3,441	2,647	54,917
3,888	4,244	3,664	3,578	4,132	4,489	3,924	3,232	4,042	4,184	3,918	3,071	3,736	3,441	2,647	56,188
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	4,057	43,178
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	3,918	3,071	2,448	2,200	2,647	43,039
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	2,647	41,768
3,888	4,244	3,664	3,578	4,132	2,969	3,924	3,232	4,042	4,184	3,918	3,071	3,736	3,441	4,057	56,078
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	3,918	3,071	2,448	2,200	2,647	43,039
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	3,736	2,200	2,647	43,055
3,888	4,244	3,664	3,578	4,132	2,969	3,924	3,232	4,042	4,184	3,918	3,071	3,736	3,441	4,057	56,078
2,539	2,877	3,664	2,355	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	4,057	43,178
3,888	4,244	3,664	3,578	4,132	2,969	3,924	3,232	4,042	4,184	3,918	3,071	3,736	3,441	2,647	53,381
1,612	1,000	1,000	1,692	1,852	1,000	2,680	3,232	2,727	2,869	2,647	3,071	3,736	3,441	2,647	35,204
3,888	4,244	3,664	3,578	4,132	4,489	3,924	3,232	4,042	4,184	3,918	3,071	3,736	3,441	2,647	56,188
2,539	2,877	2,399	2,355	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	4,057	41,913
2,539	2,877	2,399	2,355	2,844	2,969	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	2,647	40,503
1,000	1,774	1,652	1,000	1,852	1,000	1,809	1,835	1,000	1,000	3,918	1,000	1,659	1,000	1,000	22,499
3,888	4,244	2,399	3,578	2,844	2,969	1,000	1,000	2,727	2,869	1,000	3,071	1,000	2,200	2,647	37,436
3,888	4,244	2,399	3,578	2,844	1,000	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	2,647	42,473
2,539	2,877	1,652	3,578	1,000	2,969	2,680	3,232	2,727	2,869	1,751	1,751	2,448	2,200	2,647	36,920
3,888	4,244	3,664	2,355	2,844	1,864	2,680	3,232	2,727	2,869	2,647	3,071	2,448	2,200	2,647	43,379
2,539	2,877	2,399	3,578	1,852	2,969	2,680	3,232	2,727	1,852	1,000	1,000	2,448	2,200	1,652	35,004
3,888	2,877	3,664	2,355	2,844	1,864	1,000	3,232	2,727	2,869	2,647	3,071	2,448	2,200	2,647	40,332
2,539	2,877	2,399	3,578	4,132	2,969	1,000	3,232	1,000	2,869	2,647	3,071	2,448	1,000	2,647	38,407
2,539	1,774	2,399	2,355	2,844	1,864	2,680	3,232	2,727	2,869	1,751	1,751	2,448	2,200	2,647	36,081

Lampiran 4. Hasil Uji Validitas dan Reliabilitas

4.1 Uji Validitas Variabel Disiplin Kerja

Correlation

		x1	x2	x3	x4	x5	x6	x7	x8	x9	x10	x11	x12	TotalX
x1	Pearson Correlation	1	,837**	,849**	,753**	,732**	,748**	,672**	,652**	,697**	,697**	,384**	,392**	,851**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000	,000	,000	,000	,003	,003	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x2	Pearson Correlation	,837**	1	,921**	,855**	,700**	,724**	,671**	,729**	,723**	,677**	,437**	,406**	,877**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000	,001	,002	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x3	Pearson Correlation	,849**	,921**	1	,826**	,755**	,755**	,654**	,744**	,728**	,698**	,408**	,344**	,879**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000	,000	,000	,000	,002	,010	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x4	Pearson Correlation	,753**	,855**	,826**	1	,711**	,726**	,653**	,784**	,704**	,643**	,462**	,438**	,863**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,001	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x5	Pearson Correlation	,732**	,700**	,755**	,711**	1	,894**	,855**	,710**	,679**	,741**	,515**	,540**	,890**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x6	Pearson Correlation	,748**	,724**	,755**	,726**	,894**	1	,831**	,742**	,726**	,690**	,460**	,569**	,893**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56

x7	Pearson Correlation	,672**	,671**	,654**	,653**	,855**	,831**	1	,700**	,699**	,785**	,405**	,554**	,856**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,000	,000	,002	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x8	Pearson Correlation	,652**	,729**	,744**	,784**	,710**	,742**	,700**	1	,721**	,736**	,417**	,449**	,847**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000		,000	,000	,001	,001	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x9	Pearson Correlation	,697**	,723**	,728**	,704**	,679**	,726**	,699**	,721**	1	,795**	,576**	,656**	,875**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x10	Pearson Correlation	,697**	,677**	,698**	,643**	,741**	,690**	,785**	,736**	,795**	1	,442**	,554**	,855**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000		,001	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x11	Pearson Correlation	,384**	,437**	,408**	,462**	,515**	,460**	,405**	,417**	,576**	,442**	1	,611**	,600**
	Sig. (2-tailed)	,003	,001	,002	,000	,000	,000	,002	,001	,000	,001		,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
x12	Pearson Correlation	,392**	,406**	,344**	,438**	,540**	,569**	,554**	,449**	,656**	,554**	,611**	1	,645**
	Sig. (2-tailed)	,003	,002	,010	,001	,000	,000	,000	,001	,000	,000	,000		,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56
disiplink erja	Pearson Correlation	,851**	,877**	,879**	,863**	,890**	,893**	,856**	,847**	,875**	,855**	,600**	,645**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	56	56	56	56	56	56	56	56	56	56	56	56	56

4.2 Uji Validitas Variabel Kinerja Pegawai

Correlations

		y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	y11	y12	y13	y14	y15	TotalY
y1	Pearson Correlation	1	,919**	,670**	,511**	,513**	,279*	,444**	,196	,587**	,594**	,086	,375**	,108	,243	,251	,658**
	Sig. (2-tailed)		,000	,000	,000	,000	,037	,001	,148	,000	,000	,528	,004	,430	,071	,062	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y2	Pearson Correlation	,919**	1	,635**	,526**	,512**	,337*	,460**	,146	,550**	,563**	,102	,392**	,174	,252	,238	,661**
	Sig. (2-tailed)	,000		,000	,000	,000	,011	,000	,283	,000	,000	,453	,003	,200	,061	,078	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y3	Pearson Correlation	,670**	,635**	1	,401**	,682**	,554**	,592**	,462**	,643**	,613**	,279*	,446**	,203	,224	,421**	,757**
	Sig. (2-tailed)	,000	,000		,002	,000	,000	,000	,000	,000	,000	,037	,001	,133	,097	,001	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y4	Pearson Correlation	,511**	,526**	,401**	1	,577**	,513**	,454**	,315*	,606**	,398**	,069	,347**	,375**	,425**	,460**	,675**
	Sig. (2-tailed)	,000	,000	,002		,000	,000	,000	,018	,000	,002	,613	,009	,004	,001	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y5	Pearson Correlation	,513**	,512**	,682**	,577**	1	,689**	,679**	,556**	,749**	,719**	,411**	,541**	,325*	,445**	,454**	,857**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,000	,000	,002	,000	,014	,001	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y6	Pearson Correlation	,279*	,337*	,554**	,513**	,689**	1	,605**	,429**	,590**	,547**	,234	,390**	,343**	,393**	,313*	,699**
	Sig. (2-tailed)	,037	,011	,000	,000	,000		,000	,001	,000	,000	,083	,003	,010	,003	,019	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56

y7	Pearson Correlation	,444**	,460**	,592**	,454**	,679**	,605**	1	,506**	,886**	,718**	,396**	,387**	,433**	,452**	,449**	,822**
	Sig. (2-tailed)	,001	,000	,000	,000	,000	,000		,000	,000	,000	,003	,003	,001	,000	,001	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y8	Pearson Correlation	,196	,146	,462**	,315*	,556**	,429**	,506**	1	,544**	,561**	,252	,501**	,285*	,552**	,470**	,646**
	Sig. (2-tailed)	,148	,283	,000	,018	,000	,001	,000		,000	,000	,061	,000	,033	,000	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y9	Pearson Correlation	,587**	,550**	,643**	,606**	,749**	,590**	,886**	,544**	1	,787**	,322*	,469**	,418**	,548**	,551**	,897**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000	,016	,000	,001	,000	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y10	Pearson Correlation	,594**	,563**	,613**	,398**	,719**	,547**	,718**	,561**	,787**	1	,395**	,627**	,190	,446**	,489**	,836**
	Sig. (2-tailed)	,000	,000	,000	,002	,000	,000	,000	,000	,000		,003	,000	,161	,001	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y11	Pearson Correlation	,086	,102	,279*	,069	,411**	,234	,396**	,252	,322*	,395**	1	,427**	,082	,156	,208	,428**
	Sig. (2-tailed)	,528	,453	,037	,613	,002	,083	,003	,061	,016	,003		,001	,550	,252	,124	,001
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y12	Pearson Correlation	,375**	,392**	,446**	,347**	,541**	,390**	,387**	,501**	,469**	,627**	,427**	1	,215	,512**	,615**	,691**
	Sig. (2-tailed)	,004	,003	,001	,009	,000	,003	,003	,000	,000	,000	,001		,111	,000	,000	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y13	Pearson Correlation	,108	,174	,203	,375**	,325*	,343**	,433**	,285*	,418**	,190	,082	,215	1	,392**	,357**	,474**
	Sig. (2-tailed)	,430	,200	,133	,004	,014	,010	,001	,033	,001	,161	,550	,111		,003	,007	,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
y14	Pearson Correlation	,243	,252	,224	,425**	,445**	,393**	,452**	,552**	,548**	,446**	,156	,512**	,392**	1	,365**	,614**
	Sig. (2-tailed)	,071	,061	,097	,001	,001	,003	,000	,000	,000	,001	,252	,000	,003		,006	,000

N		56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	
y15	Pearson Correlation	,251	,238	,421**	,460**	,454**	,313*	,449**	,470**	,551**	,489**	,208	,615**	,357**	,365**	1	,637**
	Sig. (2-tailed)	,062	,078	,001	,000	,000	,019	,001	,000	,000	,000	,124	,000	,007	,006		,000
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56
TotalY	Pearson Correlation	,658**	,661**	,757**	,675**	,857**	,699**	,822**	,646**	,897**	,836**	,428**	,691**	,474**	,614**	,637**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000	,000	
	N	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56	56

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

4.3 Uji Reliabilitas Variabel Disiplin Kerja

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	56	100,0
	Excluded ^a	0	,0
	Total	56	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,959	12

4.4 Uji Reliabilitas Variabel Kinerja Pegawai

Case Processing Summary

		N	%
Cases	Valid	56	100,0
	Excluded ^a	0	,0
	Total	56	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,922	15

Lampiran 5. Uji Regresi Linear Sederhana dan Uji t

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,772 ^a	,596	,589	5,927222

a. Predictors: (Constant), disiplinkerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2800,330	1	2800,330	79,709	,000 ^b
	Residual	1897,126	54	35,132		
	Total	4697,455	55			

a. Dependent Variable: kinerjapegawai

b. Predictors: (Constant), disiplinkerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16,018	2,898		5,526	,000
	disiplinkerja	,795	,089	,772	8,928	,000

a. Dependent Variable: kinerjapegawai

Titik Persentase Distribusi t (df = 41 – 80)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

Tabel r untuk df = 51 - 85

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468