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Certificate of Presentation

This is to certify that

Sri Porwani, Mohamad Adam, Zunaidah and Yuliani

Department of Management Science, Faculty of Economics, University of Sriwijaya,
Palembang, South Sumatra, Indonesia

Delivered an Oral Presentation Entitled "ID 240: Perceived Organizational Support and Its Moderating Effect on the Relationship between Career Development and Lecturer Performance in Vocational Education." Presented at the 7th European IEOM Germany Conference.

Dr. Jürgen H. Lenz
Conference Chair
Research Professor – AI in Manufacturing
Technical University of Applied Sciences
Augsburg
Augsburg, Bavaria, Germany

Dr Ahad Ali
Conference Co-Chair
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