- Submitted: KSII Transactions on Internet and Information Systems
 Editor Decision: Our decision is: Revisions Required
- 3. Submitted: File Revisions
- 4. Editor Decision: Accept Submission
- 5. Paper accepted for publication
- 6. Paper published:

a revision has been submitted (TIIS-IS- 2021-Jul-0867.R1)	ADM: Shim, Minju Accept with Changes (06-Sep- 2021)	TIIS-IS- 2021-Jul- 0867	Analyzing Factors Contributing to Research Performance using Backpropagation Neural Network and Support Vector Machine View Submission	16-Jul-2021	06-Sep-2021
	 a revision has been submitted 				

1. Submitted: KSII Transactions on Internet and Information Systems

2. Editor Decision: Revisions Required

10/9/24, 12:58 PM Yahoo Mail - Fwd: KSII Transactions on Internet and Information Systems - Decision on Manuscript ID TIIS-IS-2021-Jul-0867

Fwd: KSII Transactions on Internet and Information Systems - Decision on Manuscript ID TIIS-IS-2021-Jul-0867

From: Ahmad Sanmorino (sanmorino@uigm.ac.id)

To: ermatita@unsri.ac.id; ermatitaz@yahoo.com; samsuryadi@unsri.ac.id; dprini@unsri.ac.id

Date: Sunday, 10 October 2021 at 02:14 pm GMT+7

----- Forwarded message ------

Dari: KSII Transactions on Internet and Information Systems <<u>onbehalfof@manuscriptcentral.com</u>> Date: Sen, 6 Sep 2021 pukul 17.26

Subject: KSII Transactions on Internet and Information Systems - Decision on Manuscript ID TIIS-IS-2021-Jul-0867 To: <<u>sanmorinoahmad@gmail.com</u>>, <<u>sanmorino@uigm.ac.id</u>>

06-Sep-2021

Dear Mr. Ahmad Sanmorino:

Manuscript ID TIIS-IS-2021-Jul-0867 entitled "Analyzing Factors Contributing to Research Performance using Backpropagation Neural Network and Support Vector Machine" which you submitted to the KSII Transactions on Internet and Information Systems, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

I am happy to inform you that the reviewer(s) have recommended publication, but also suggest some revisions to your manuscript. Therefore, I invite you to respond to the reviewer(s)' comments and revise your manuscript. Please go through the reviewers' comments carefully and then prepare for the revised paper and authors' response. Your revised paper will not be guaranteed to be accepted for publication in the TIIS journal. The editor and reviewers will again review the revised paper and authors' response.

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to submit your revision in the deadline, we may have to consider your paper as a new submission.

Once again, thank you for submitting your manuscript to the KSII Transactions on Internet and Information Systems and I look forward to receiving your revision.

Sincerely,

Dr. Hyeonjoong Cho Editor, <u>raycho@korea.ac.kr</u> KSII Transactions on Internet and Information Systems <u>WWW.ITIIS.ORG</u>

[Reviewer(s)' Comments to Author]: Reviewer: 1

Comments to the Author

1.Significance of the research topic: good article, abstract and detailed introduction revealed the actual proposal of the article.

Originality of the contribution with respect to literature: Literature survey also good and good number of papers considered.

3. Overall technical quality: Good - proposed methodology is good and original.

4. Significance of the experimental results: results explanation is also good.

5. Strengths & Weaknesses of the article: Proposed article is good.

6. Overall summary: Good article.

Reviewer: 2

Comments to the Author

The proposed method proposed by the Author is very impressive in research contribution. The author explained the proposed method properly. But I have some suggestion regarding the manuscript. Hope the author will find them to improve the manuscript. The suggestions are given below.

1. The abstract of the paper should be organized properly.

- 2. There are some typos which needs to be fix.
- 3. Make a subsection about SVM and BPNN to understand the base method of the manuscript.
- 4. I think that the second paragraph of section 4 should be written in the last paragraph of section 3.
- 5. What did you mention on y-axis in the fig 2, 3, 4.
- 6. The section 3 should be divided into different subsection like preparation of data, feature selection, Metrics used and so on..
- 7. It is better to compare with related method to show the superiority of the proposed method.
- 8. The execution time should be provided..
- 9. Some of the essential references are missing in the current version of the manuscript-
- A. Multi-view data clustering via non-negative matrix factorization with manifold regularization
- B. Multi view low rank sparse representation method for three way clustering
- C. Multi-view document clustering based on geometrical similarity measurement
- D. Weighted multi-view data clustering via joint non-negative matrix factorization

-END-

3. Submitted: File Revisions

a revision has been submitted (TIIS-IS- 2021-Jul-0867.R2)	۸D	M: Shim, Minju Accept with Changes (10-Oct- 2021)	TIIS-IS- 2021-Jul- 0867.R1	Analyzing Factors Contributing to Research Performance using Backpropagation Neural Network and Support Vector Machine View Submission	15-Sep-2021	10-Oct-2021
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Ahmad Sanmorino <sanmorino@uigm.ac.id>

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18-Oct-2021

Dear Mr. Ahmad Sanmorino:

Your manuscript entitled "Analyzing Factors Contributing to Research Performance using Backpropagation Neural Network and Support Vector Machine" has been successfully submitted online and is presently being given full consideration for publication in the KSII Transactions on Internet and Information Systems.

Your manuscript ID is TIIS-IS-2021-Jul-0867.R2.

Please mention the above manuscript ID in all future correspondence or when calling the office for questions. If there are any changes in your street address or e-mail address, please log in to ScholarOne Manuscripts at https://mc.manuscriptcentral.com/tiisjournal and edit your user information as appropriate.

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Thank you for submitting your manuscript to the KSII Transactions on Internet and Information Systems.

Sincerely,

Ms. Tae Kyung Lee KSII Transactions on Internet and Information Systems Editorial Office tiis@ksii.or.kr

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Keywords of your Paper:	selection of features, backpropagation, factors contributing to research performance, machine learning, support vector machine



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Response answering the reviewers

Dear reviewers,

We've revised our manuscript based on your valuable comment. The outline of the revisions we have worked on is:

(1) & (2) We compare the proposed method to the related method in a table form (See Table 8). This table contains author names, feature selection mechanism, St Dev Avg (But not for all authors), Classifier used, and accuracy scores. The explanation is given in the paragraph below the table.

(3) & (4) We also discuss execution time (for overall modeling process and evaluation stage) and computational complexity using CPU-based measurement.

(5) As for some essential references, as your suggestion, we put it on 'Related Work' and 'Materials and Method' (and of course in References)

We highlight all revised in bold, and blue color

We hope that this manuscript can be accepted, and can be published in the near future, thank you

Analyzing Factors Contributing to Research Performance using Backpropagation Neural Network and Support Vector Machine

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Abstract

In this study, the authors intend to analyze factors contributing to research performance using Backpropagation Neural Network and Support Vector Machine. The analyzing factors contributing to lecturer research performance start from defining the features. The next stage is to collect datasets based on defining features. Then transform the raw dataset into data ready to be processed. After the data is transformed, the next stage is the selection of features. Before the selection of features, the target feature is determined, namely research performance. The selection of features consists of Chi-Square selection (U), and Pearson correlation coefficient (CM). The selection of features produces eight factors contributing to lecturer research performance are Scientific Papers (U: 154.38, CM: 0.79), Number of Citation (U: 95.86, CM: 0.70), Conference (U: 68.67, CM: 0.57), Grade (U: 10.13, CM: 0.29), Grant (U: 35.40, CM: 0.36), IPR (U: 19.81, CM: 0.27), Qualification (U: 2.57, CM: 0.26), and Grant Awardee (U: 2.66, CM: 0.26). To analyze the factors, two data mining classifiers were involved, Backpropagation Neural Networks (BPNN) and Support Vector Machine (SVM). Evaluation of the data mining classifier with an accuracy score for BPNN of 95 percent, and SVM of 92 percent. The essence of this analysis is not to find the highest accuracy score, but rather whether the factors can pass the test phase with the expected results. The findings of this study reveal the factors that have a significant impact on research performance and vice versa.

Keywords: Factors contributing to research performance, selection of features, backpropagation, support vector machine.

 Ermatita et al.: Analyzing Factors Contributing to Research Performance using

1. Introduction

Lecturers are the main actors in research activities at higher learning institutions (HLI). A lecturer must be involved in research activities in addition to teaching and community service. The three main functions of lecturers at HLI in Indonesia are governed by government regulations. In addition to regulations, the existence of various research schemes provided by the government and internal funding provided by each HLI should make lecturers feel at ease when conducting research. The regulator has also established a research activity target. The research objective is tailored to a lecturer's grade. The higher a lecturer's grade, the higher the research target assigned to that lecturer. Talking about research targets is related to terms that are already quite popular, namely research performance or research productivity [1][2]. The research performance of a lecturer is measured by looking at the activities and research targets produced in a period of time. The factors that influence the research performance of a

targets produced in a period of time. The factors that influence the research performance of a lecturer must be known easily. However, until now there are still very few studies related to

the research performance of lecturers at HLI [3][4], and the state of research performance is

not optimal because certain factors that have a significant effect on research performance in

HLI are unknown. This is what encourages authors to analyze the factors contributing to lecturer research performance at HLI. Through this research, the authors want to contribute to the knowledge and understanding of factors that have a significant contribution to the research performance of lecturers at HLI. By knowing the significant factors, HLI can focus on these factors to improve the overall research performance. This study is part of the previous study. In previous study, the authors discussed the framework used to increase research productivity in HLI [5][6]. Several other related studies that discuss research performance include those carried out by Henry et al., who use five indicators in determining research performance [7]. This related research in more detail will be presented in the next chapter. Although this analysis is still a preliminary study, it is hoped that it can provide guidance and direction to improve the research performance of lecturers at HLI. The analysis of the factors contributing

to lecturer research performance begins with defining the features. The selected features are used as factors that affect research performance. The factors that have been selected must go through the testing phase to prove whether the factors have a significant and positive impact on the target. After going through the testing phase and the score is above the threshold, it means that the factors are significant and relevant to improve research performance in HI I

means that the factors are significant and relevant to improve research performance in HLI.

2. Related Work

In this subchapter, several related studies or publications are presented, regarding research performance in higher learning institutions. In his research Henry et al. used five indicators in determining research performance [7]. Due to the large population size of HLI, primary data were collected using questionnaires and stratified random sampling. The factors that were

discovered significantly in determining the research performance of academic staff were age cohort, qualification, class, and lecturer record. Other factors that influence research performance are awards, job policies, monthly income, research leadership, and research supervisor experience. The author uses Logistic Regression in determining the research performance of academic staff at the HLI. Chi-Square and Nagelkerke R Square were used in the assessment of the variables used in the model. Nagelkerke's R Square shows that 46 percent of the variation in the outcome variable is explained by the logistic model. The classification evaluation shows an accuracy score of 78.2 percent.

Ramli et al. use a data mining approach to analyze research performance in higher education

institutions [8]. The features used in this study were Age, Gender, Marital Status, Qualifications, Experience, Occupation, Division, Scientific Articles, Number of Citation, and

Conference Attended. For data modeling, the researcher uses Logistic Regression, Decision Tree, Artificial Neural Network, and Support Vector Machine. To evaluate the results of the classification used Confusion Matrix, ROC Curve, and Overfitting. Evaluation of classification performance shows that the Logistic Regression (Enter Model) algorithm obtains an accuracy score of 80.31 percent. Decision Tree (Entropy Model) of 83.40 percent. Artificial Neural Network is 82.24 percent, and Support Vector Machine (Linear Kernel) is 80.31 percent.

Nazri et al. [9] used a decision tree classifier to predict the performance of academic

publications in their study. The features used in this study were Age, Designation, Number of Research Grant, Gender, Performance Score, Marital Status, Working Status, Amount of Grant, Department, Administrative Post, Number of Ph.D. Student, Faculty, Invitation as Keynote Speaker, and Scientific Articles (indexed). The analysis of the factors was carried out using Spearman Rho Correlation, which was to determine the level of correlation of the features used in the prediction model. Evaluation of the analysis using the Decision Tree

showed good results. The accuracy scores obtained by each classifier demonstrate this. The accuracy for the Decision Tree is 70.30 percent, the PART classifier is 75.00 percent, the J-48 algorithm is 75.30 percent, and C4.5 is 70.20 percent. The results of this study are expected to assist managers in improving the performance of academic publications in higher learning institutions (HLI).

Valdivieso et al. [10] investigate the factors influencing individual research output in universities. The multinomial logistic regression technique was used by the authors to perform the analysis. This study's findings show that research publications, age, academic rank, resource allocation, work habits, times, and research leaders all have a direct impact on research output. In another study, Islam and Tasnim [11] examined the factors influencing undergraduate students' academic performance in Bangladesh. The author used a 4-point Likert scale to conduct a survey in order to collect data. The author then applies this 4-point Likert scale, mean, and standard deviation to examine factors influencing undergraduate students' academic performance. This study clearly has a relationship with our study, but it is not significant because the analysis used is not machine learning-based.

3. Material and Method

 Ermatita et al.: Analyzing Factors Contributing to Research Performance using

3.1 Preparation of Data and Preprocessing

The dataset for this study was obtained from the SINTA online database. SINTA is an abbreviation for Science and Technology Index. SINTA is managed by the Ministry of Research and Technology of the Republic of Indonesia and has been in use since 2017. Research requires logical and directed steps to achieve the stated goals. In this study, to analyze the factors contributing lecturer research performance at HLI, a data mining approach was used as a modeling method. Before working on data mining modeling, first the preprocessing and features selection stages were carried out. The detailed explanation of each stage in this study is shown in Fig. 1.



This study started from the data collection stage. The following step is to work on the preprocessing stage, which includes scaling and quartile analysis. The function of the scaling stage is to transform raw datasets into data for data mining modeling. Scaling is changing the feature values to numeric, such as for the Grade, new lecturer = 1, assist. prof. = 2, assoc. prof. = 3, and full prof. = 4. This is also done for the other features. Quartile analysis is used to see how data is distributed based on specific features. The presence of anomalies in the dataset, such as outliers, can be determined using quartile analysis [12][13].

3.2 Selection of Features

The features selection stage is carried out through three mechanisms, but in this study only two of them will be used, selection based on Chi-Square score and Pearson Correlation Coefficient.

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The selection based on entropy and gains are not used in this study [14]. The Chi-Square score stage is used to measure how strong the relationship between categorical features [15]. The Chi-Square formula is (1):

$$X^{2} = \sum \frac{(Observed \ value - Expected \ value)^{2}}{Expected \ value}$$
(1)

In this study, the relationship tested is between the input features and the target feature. The candidates for input features are shown in **Table 1**.

No	Feature Name	Candidates Features Description
1	Research Interest (RI)	Lecturer's research interest
2	Faculty (F)	Faculty/Department
3	Gender (G)	Lecturer's gender
4	Age (A)	Lecturer age
5	Marital Status (MS)	Marital status
6	Research Supervisor (RS)	As a doctorate research supervisor
7	Conference (CO)	The number of attended conferences
8	Scientific Papers (A)	The number of published articles
9	Number of Citation (C)	The number of citations for the articles
10	Qualification (D)	Lecturer qualification
11	Research Collaboration (RC)	Lecturer collaboration
12	Teamwork (T)	Teamwork between lecturers
13	SINTA's score (SS)	Lecturer's SINTA score
14	Monthly Income (MI)	Lecturer monthly income
15	Facilities (FA)	Research facilities
16	Job Status (WT)	Type of working hours
17	Nationality (N)	Lecturer nationality
18	Grade (R)	Lecturer's rank
19	Job Position (JP)	Lecturer job position
20	Intellectual Property Rights (IPR)	The number of IPR registered
21	Experience (E)	Research experience
22	Research grantee (RG)	Lecturers who receive research grants
23	Grant (GT)	The number of grants obtained
24	Amount of Grant (AG)	Research grant amount/money
25	Research Performance (RP)	Dependent feature

 Table 1. The candidates for input features

The second feature selection stage is the Pearson correlation coefficient. The Pearson correlation coefficient shows the correlation between input features, or input features toward

the target feature. Unlike Chi-Square Score, the Pearson correlation coefficient score can be positive or negative. In this study, the Pearson correlation coefficient score for each feature is represented in the form of a heat map. To find the correlation score between features, the Pearson's Correlation Coefficient formula is used [16]. The formula for Pearson's Correlation Coefficient is (2):

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$$r_{xy} = \frac{n(\Sigma xy) - (\Sigma x)(\Sigma y)}{\sqrt{[n\Sigma x^{2} - (\Sigma x)^{2}]}\sqrt{[n\Sigma y^{2} - (\Sigma y)^{2}]}}$$
(2)

Where n = the number of pairs of scores, Σxy = the number of products of the paired scores, Σx = the number of scores x, Σy = the number of scores y, Σx^2 = the number of scores x squared, Σy^2 = the number of scores y squared. Based on the selection stage, selected features are

obtained. These selected features are the factors that expect to contribute to lecturer research

performance. The factors will be tested through data mining modeling. In other words, this modeling must be in accordance with the guidelines based on the selected features. This also applies to the dataset used in the modeling.

3.3 Data Mining Modeling

The goal of data mining modeling is to discover features that have a significant impact on research performance. Data mining research typically employs classification or clustering-based analysis methods. In the current era of data science, classification-based or clustering-based analysis [17][18] is a hot issue. We will only look at the classification-based analysis in this study. This analysis involves two data mining classifiers [19]. The two data mining classifiers used are Support Vector Machine (SVM) [20][21] and Backpropagation Neural Network (BPNN) [22].

A. Support Vector Machine (SVM)

The SVM method was introduced by Cortes and Vapnik in 1995. SVM has many advantages, including the ability to work well with data sets with many attributes and a small number of samples [23]. Furthermore, SVM is the most capable training method for producing accurate models. So the SVM method's basic principle is a linear classifier, and it is developed to be a solution to non-linear problems, specifically by using a kernel trick in high-dimensional space. In this room, a surface hyperplane is created to separate the training data, namely by minimizing the margin between the vectors in each class [20].

$$f(\vec{x}) = sign(\vec{W}^T \vec{X} + b)\vec{x}$$
(3)

 \vec{W} is the weight representing the hyperplane position in the normal plane, \vec{x} is the input data vector, and b is the bias which represents the plane position relative to the coordinate center.

B. Backpropagation Neural Network (BPNN)

Backpropagation is a learning method that adjusts the weights based on the difference between the output and the desired target to reduce the error rate. Backpropagation is a method for training Multilayer Neural Networks that is also systematic. Backpropagation is referred to as a multilayer method because the training process includes three layers: the input layer, the hidden layer, and the output layer. Backpropagation with a hidden layer has a lower impact on the error rate than a single-layer network.

The first reason for choosing these two classifiers is because the dataset used is supervised. The dataset already has a label and is grouped by label (categorical). All classifiers used are tools for classifying supervised datasets [25]. The second reason is that SVM and BPNN have

proven reliability in performing supervised data classification, as evidenced by the many studies and publications discussing the two classification algorithms. Classification using the Support Vector Machine and Backpropagation Neural Networks is evaluated using a confusion matrix.

3.4 Evaluation Method

 The confusion matrix is used to evaluate the performance of the data mining classifier results, where the output consists of two classes. The Confusion Matrix is a table with four different combinations of expected and actual values [26][27]. There are four terms that represent the results of the classification process in the confusion matrix, True Positive (TP), True Negative (TN), False Positive (FP), and False Negative (FN). Based on the TP, TN, FP, and FN, the formula for accuracy is (4):

$$Accuracy = \frac{(TP + TN)}{(TP + FP + FN + TN)}$$
(4)

Accuracy shows how accurate the classifier is in classifying correctly [28]. The formula for precision is (5):

$$Precision = \frac{(TP)}{(TP + FP)}$$
(5)

Precision shows the accuracy between the actual data and the expected results displayed by the model [29]. The formula for recall is (6):

$$Recall = \frac{TP}{(TP + FN)}$$
(6)

Recall shows the success of the model in retrieving information. The formula for f1-score is (7):

$$f1 - score = \frac{(2 * Recall * Precision)}{(Recall + Precision)}$$
(7)

F1-score shows the weighted average comparison of precision and recall [30][31]. Accuracy is appropriate to use as a reference for the performance of the classification method if the dataset has a very symmetric amount of FN and FP data. However, if the numbers are not symmetric,

it is suggested to use the f1-score as a reference. After the evaluation stage, the next chapter is the discussion and comparison of the results.

4. Result and Discussion

The authors face challenges in gathering data for some features, such as Marital Status and Age. Apart from making it difficult to find data, this feature is more personal, though it is unknown whether or not it affects research performance. Therefore, this study did not use the Marital Status and Age feature. Another feature is Research Experience and Teamwork; there is difficulty in finding valid information about the length of experience a lecturer has in

Ermatita et al.: Analyzing Factors Contributing to Research Performance using

research. The same goes for Teamwork. The other feature that will not be used is the SINTA Score. The SINTA score is only optional or substitutes because the composition of the SINTA score is obtained from other features, Scientific Papers, Conferences, and Number of Citations. So if already used Scientific Papers, Conferences, and Number of Citations no longer need to use the SINTA score or vice versa. In the end, only eleven features were used for the next stage, Research grantee (RG), Qualification (D), Gender (G), Scientific Papers (A), Number of Citation (C), Conference (CO), Job Status (WT), Nationality (N), Grant (GT), IPR, and Grade (R).

In preprocessing, the authors perform Quartile analysis. The results of the Quartile analysis of the Scientific Papers, Number of Citation, and Conference are displayed in a boxplot as shown in Fig. 2 - Fig. 4. Quartile analysis is also carried out for other dataset features, but the boxplot will not be shown here.



The boxplot in **Fig. 2** shows the Scientific Papers feature dataset which has a fairly good distribution; most of the lecturers already have Scopus indexed Scientific Papers. Even the top quartile score equals the maximum score. Although there are still lecturers who have not published their Scientific Papers (min = 0).

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The boxplot of the Number of Citation has a fairly good distribution, where the upper quartile score is equal to the maximum score (Fig. 3). This means that the Scientific Papers published by lecturers have been cited in large numbers, while the lecturer's Scientific Papers that have not been cited are very few. The boxplot for International Conference shows a balanced distribution of the data (Fig. 4).



Fig. 4. Quartile Box Plot for Conference

The lower quartile score equals the minimum score, and the upper quartile score equals the maximum score. The number of lecturers who have never attended an international conference is equal to the number of lecturers who have attended an international conference. The

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distribution of data in the three boxplots that have been displayed does not contain outliers, so it is continued at the variable selection stage. The features selection consists of two stages, Chi-Square and Pearson correlation coefficient. The purpose of feature selection is to select relevant features, having a strong relationship with other features, especially target features (research performance).

A. Chi-Square

Chi-Square is used to select the feature with the strongest relationship toward the target feature. For example, here's a Chi-Square for the Scientific Papers feature. For the Chi-Square, the number of datasets must be more than or equal to 20. In this example, the researcher uses 25 records data, so the Chi-Square calculation is shown in Table 2.

Cell	Observed Frequency	Expected Frequency	(Observed Fr. – Expected Fr.) ²	(Observed Fr. – Expected Fr.) ² / Expected Fr.
a	5	2.25	7.56	3.36
b	2	4.48	6.15	1.37
c	2	2.25	0.06	0.02
d	5	4.48	0.27	0.06
e	2	3.96	3.84	0.96
f	9	7.04	3.84	0.54
		6.31		

 Table 2. Chi-Square Calculation for Scientific Papers

Next, the calculation for the overall dataset was done using the Chi-Square library in Python programming. The results of Chi-Square testing are shown in **Table 3** (302 records data):

Table 3. Chi-Square Score						
No	Feature Name	Chi-Square Score				
1	Research grantee (RG)	2.669324				
2	Qualification (D)	2.577171				
3	Gender (G)	0.252734				
4	Scientific Papers (A)	154.382987				
5	Number of Citation (C)	95.867669				
6	Conference (CO)	68.673694				
7	Job Status (WT)	0.208255				
8	Nationality (N)	0.007239				
9	Grant (GT)	35.407278				
10	IPR	19.815213				
11	Grade (R)	10.131758				

Based on the Chi-Square Score, Scientific Papers and Number of Citations are graded first, with scores of 154.38 and 95.86, respectively, for 100 percent of the dataset. This proves that the Scientific Papers and Number of Citation have a significant effect on research performance. So the more Scientific Papers a lecturer publishes, the higher the research performance and

vice versa. The two features with the lowest scores were Job Status and Nationality. So it was concluded that Job Status and Nationality had no significant effect on improving lecturer's research performance.

B. Pearson correlation coefficient

The second stage of feature selection is the Pearson correlation coefficient. Pearson correlation coefficient shows the correlation between independent features with other independent features. For the calculation of the Pearson's Correlation score, all features with the entire dataset (302 data records) were done using the correlation library in python programming. The Pearson correlation coefficient is visualized with heat maps. Heat maps show the relationship between features or features toward the target feature. The Pearson correlation coefficient scores for all features shown in **Fig. 5**.

₽ -	1	0.34	0.17	0.29	0.43	0.18	0.57	0.083	0.16	0.31	0.2	0.29		1.0
4 -	0.34	1	0.6	0.28	0.44	0.017	0.34	0.099	0.22	0.82	0.31	0.79		
8 -		0.6	1	0.27	0.38	0.04	0.088	0.073		0.49	0.2	0.57	-	0.8
BG	0.29	0.28	0.27	1	0.8	-0.1	0.12	0.085	0.13	0.27	0.2	0.26		
- م	0.43	0.44	0.38	0.8	1	-0.047	0.28	0.068	0.15	0.44	0.27	0.37	-	0.6
- ט	0.18	0.017	0.04	-0.1	-0.047	1	0.074	-0.042	-0.086	0.01	-0.013	0.049		
ο -	0.57	0.34	0.088	0.12	0.28	0.074	1	0.084	0.048	0.23	0.19	0.26	-	0.4
z -	0.083	0.099	0.073	0.085	0.068	-0.042	0.084	1	-0.01	0.095	0.04	0.085		
WT		0.22	0.18		0.15	-0.086	0.048	-0.01	1	0.24	0.091	0.22	-	0.2
υ -	0.31	0.82	0.49	0.27	0.44	0.01	0.23	0.095	0.24	1	0.3	0.7		
IPR -	0.2	0.31	0.2	0.2	0.27	-0.013	0.19	0.04	0.091	0.3	1	0.27		- 0.0
TAR	0.29	0.79	0.57	0.26	0.37	0.049	0.26	0.085	0.22	0.7	0.27	1		0.0
	Ŕ	Å	co	RG	с бт	Ġ	Ď	N	wT	ċ		TAR		

Fig. 5. Heat maps for Pearson correlation coefficient (100% dataset)

In 100 percent of the dataset, the Nationality and Job Status scores toward the target are very slim and positive, although the correlation is not strong. Likewise, with Gender, the score is also not much different from Nationality and Job Status. The correlation score has no significant impact on Research performance. Some features have a negative score against other features, such as the Grant to Gender, a score of -0.047. A detailed description of the correlation scores of each feature toward the target variable at 50 percent and 100 percent of the dataset is shown in Fig. 6.

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Fig. 6. Correlation Score

After selecting the dataset features using two mechanisms, Chi-Square and Pearson correlation coefficient, a comparison of the selection results obtained are (Table 4):

Table 4. Selection Results Comparison						
No	Feature Name	Chi-Square	Pearson	Feature		
		Score	Correlation	Rank		
1	Scientific Papers	154.382987	0.79	1,1		
2	Number of Citation	95.867669	0.70	2,2		
3	Conference	68.673694	0.57	3,3		
4	Grade	10.131758	0.29	4,5		
5	Grant	35.407278	0.36	5,4		
6	IPR	19.815213	0.27	6,6		
7	Qualification	2.577171	0.26	7,7		
8	Gender	0.252734	0.05	8,11		
9	Research grantee	2.669324	0.26	9,8		
10	Job Status	0.208255	0.22	10,9		
11	Nationality	0.007239	0.08	11,10		

Based on the comparison, Scientific Papers are always at the top, followed by the Number of Citation (2nd), and Conference (3rd). Position changes occur in the 4th to 11th order. This is where the position comparison needs to be done, by looking at the best combination of positions for each feature in each selection mechanism. As a result, Gender, Job Status, and Nationality have the lowest combination of positions, compared to other features. For Chi-Square, a score below 1 is very weak, almost has no relation to the target feature. Scores for Gender, Job Status, and Nationality are below 1, so they are classified as very weak. For the Pearson correlation score, the permissible tolerance value is 0.1. Gender and Nationality score is below 0.1, while job status is above 0.1, but because it does not meet the Chi-Square score, this feature also cannot be used.

After looking at the comparison result, eight features are obtained as factors that have significantly contributed to lecturer research performance. The eight features used are Scientific Papers, Number of Citation, Conferences, Grade, Grant, IPR, Qualification, and Grant Awardee. Research Performance is determined as the target feature in this study.

The next stage is testing the selected factors involving two data mining classifiers. For

classification needs, the dataset is divided into two parts, the training set and the testing set with a ratio of 70:30, which is 70 percent for the training set, and 30 percent for the testing set. The data mining classifiers used are Backpropagation Neural Networks (BPNN) and Support Vector Machine (SVM). The confusion matrix is used to measure the performance of the data mining classifier, where:

- a. True Negative (TN): Number of lecturers who were correctly identified that they did not meet the research performance target.
- b. False Negative (FN): Number of lecturers who were incorrectly identified that they did not meet the research performance target.
- c. True Positive (TP): Number of lecturers who correctly identified that they met research performance targets.
- d. False Positive (FP): Number of lecturers who were incorrectly identified that they met research performance targets.

Based on the confusion matrix, accuracy, precision, recall, f1-score, and Receiver Operating Characteristic (ROC) curve for each classifier are determined. The evaluation for the Support Vector Machine is shown in **Fig. 7**.



The number of lecturers who were correctly identified that they did not meet the research performance target was 62.64 percent. The number of lecturers who were incorrectly identified as not meeting the research performance targets was 3.30 percent. The number of lecturers who correctly identified that they met the research performance target was 29.67 percent. The number of lecturers who were incorrectly identified as meeting the research performance targets was 4.40 percent. Accuracy, precision, sensitivity, and f1-score from the classification results using SVM are shown in Table 5:

Table 5.	SVM	Classification	Report
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Target	Precision	Sensitivity	f1-Score
0	0.90	0.87	0.89

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1	0.93	0.95	0.94
		Accuracy	0.92

The Support Vector Machine (SVM) correctly predicted 90% of all lecturers who were predicted not to meet the research performance target (Precision for target = 0). SVM was successful in predicting as many as 93 percent of all lecturers who were expected to meet the research productivity target (precision for target = 1). SVM correctly predicted 87 percent of lecturers who did not meet the research performance target out of all lecturers who did not meet the research performance target (target sensitivity = 0). SVM predicted 95 percent of the total lecturers who met the research productivity target (Sensitivity for target = 1). The comparison of the average precision and recall of lecturers who did not meet the research performance target for SVM was 89 percent, while the comparison for lecturers who met the research performance target was 94 percent (f1-score). Finally, SVM achieved a high accuracy score, predicting 92 percent of lecturers who met research performance targets and vice versa. The resulting Receiver Operating Characteristic (ROC) curve is shown in Fig. 8:



The ROC curve shows a high True Positive rate and a low False Positive rate. In the ROC curve, the most important is the AUC, which is the area under the curve. The SVM ROC curve has AUC = 0.91, meaning that SVM can correctly identify lecturers who meet research performance targets with a rate of 91 percent, next, evaluation of the Backpropagation Neural

Networks (BPNN) in confusion matrix shown in **Fig. 9**. The number of lecturers who were correctly identified that they did not meet the research performance target was 68.13 percent. The number of lecturers who were incorrectly identified as not meeting the research performance targets was 4.40 percent. The number of lecturers who correctly identified that they met the research performance target was 26.37 percent. The number of lecturers who were incorrectly identified as meeting the research performance target was 1.10 percent. Accuracy, precision, sensitivity, and f1-score scores of the BPNN classifier are shown in **Table 6**:

Target	Precision	Sensitivity	f1-Score
0	0.86	0.96	0.91
1	0.98	0.94	0.96
		Accuracy	0.95

 Table 6. Backpropagation Neural Networks Classification Report



Fig. 9. Backpropagation Neural Networks Confusion Matrix

The Backpropagation Neural Networks (BPNN) correctly predicted 86 percent of all lecturers who were predicted not to meet the research performance target (Precision for target = 0). BPNN was successful in predicting as many as 98 percent of all lecturers who were expected to meet the research productivity target (precision for target = 1). BPNN correctly predicted 96 percent of lecturers who did not meet the research performance target out of all lecturers who did not meet the research performance target (sensitivity = 0). BPNN predicted 94 percent of the total lecturers who met the research productivity target (Sensitivity for target = 1). The comparison of the average precision and recall of lecturers who did not meet the research performance target for BPNN was 91 percent, while the comparison for lecturers who met the research performance target was 96 percent (f1-score). Finally, BPNN achieved a high

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accuracy score, predicting 95 percent of lecturers who met research performance targets and vice versa.

Receiver Operating Characteristic (ROC) curve shown in **Fig. 10**. The Backpropagation Neural Networks ROC curve shows a high True Positive rate and a low False Positive rate. The BPNN ROC curve has AUC = 0.95, meaning that BPNN can correctly identify lecturers who meet research performance targets with a rate of 95 percent. Based on the test, the accuracy scores for each classifier (**Table 7**):

Table 7. Ac	curacy and	l Misclas	sification	Rate
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Classifier	Accuracy	Misclassification
SVM	92%	8%
BPNN	95%	5%



Backpropagation Neural Networks has the highest accuracy score, which is 95 percent and SVM at 92 percent. When compared to the accuracy scores of other related studies, the results of this study are in a good position (See Table 8).

Table 6. Ferformance Comparison							
Author Feature Selection		St Dev Avg		Classifier	Accuracy		
	Mechanism	(1)	(2)				
Ramli et al.	Not Mentioned	-	-	Decision Tree	83.40%		
[8]				Artificial Neural	82.24%		
				Network			

Table	8. P	erformance	Com	parison
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80.31% Logistic Regression 80.47% **Support Vector** Machine Henry et at. Chi-Square, 0.7994 0.6963 Logistic 78.20% [7] Lemeshow test, Regression Nagelkerke R Square 75.00%

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0.6435

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Decision Tree

Support

Machine

Backpropagation

Vector

Neural Network

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0.8799

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75.30%

70.20%

70.30%

95.00%

92.00%

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Nazri et al. [9]

Ermatita et

al. (this study)

Spearman Rho

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on research performance and vice versa.

5. Conclusion

This study was successful in identifying factors that have a significant impact on research

performance in higher education institutions. The selection of features resulted in eight significant factors, Scientific Papers (U: 154.38, CM: 0.79), Number of Citation (U: 95.86, CM: 0.70), Conference (U: 68.67, CM: 0.57), Grade (U: 10.13, CM: 0.29), Grant (U: 35.40, CM: 0.36), IPR (U: 19.81, CM: 0.27), Degree (U: 2.57, CM: 0.26), and Grant Awardee (U: 2.66, CM: 0.26). These eight features are factors that have significant contributions to lecturer research performance. To test the significant factors, two data mining classifiers are involved, Backpropagation Neural Networks (BPNN) and Support Vector Machine (SVM). The accuracy value for each algorithm is BPNN with 95 percent and SVM with 92 percent. The accuracy score of each classifier of more than 70 percent is categorized as a good or acceptable result. There are several things that researchers recommend for future work, such as using

different combinations for the feature selection mechanism or classifier involved. Although

the resulting factors are still in the preliminary stage, it is possible to use more than one dependent variable in the future, in accordance with the conditions of research performance in higher learning institutions.

Acknowledgement

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ABSTRACT	CATEGORY SEARCH
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and Support Vector Machine (SVM). Evaluation of the data mining classifie	er with an accuracy score for BPNN of 95 Abstract Word(s)
percent, and SVM of 92 percent. The essence of this analysis is not to fin whether the factors can pass the test phase with the expected results. The that have a significant impact on research performance and vice versa.	d the highest accuracy score, but rather e findings of this study reveal the factors Keywords

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