

Women Scientist in Indonesia

UNIVERSITAS SRIWIJAYA

Badia Perizade

Sriwijaya University, Indonesia

Woman Researchers Seminar, Mie University, Japan

2008



Profile



Name: Badia Perizade

Position: Rector of Sriwijaya University, Indonesia

Education: PhD, School of Management, University
Sains Malaysia, 2006

Job experiences:

- Independent Commissioner of Bank of South Sumatera (2004-now)
- Dean of Faculty of Economics, Sriwijaya University (1998-2005)
- The member of The Board of Development Experts, South Sumatera Province (1999-2000)
- Vice Dean for Academic Affairs, Faculty of Economics, Sriwijaya University (1993-1998)
- Lecturer at Sriwijaya University (since 1979)
- PT Wisma Lukita, Director of Finance (1975-1980)



Profile (cont.)



- Organization experiences:
 - Member of Indonesian Rector Forum (2007-now)
 - Treasurer of Indonesian Rector Board (2008-now)
 - Member of Association of Southeast Asian Institutions of Higher Learning (2008-now)
 - Head of Indonesian Business & Professional Women Association, Palembang Chapter (1997-2003)
 - Advisor of Indonesian Women Scholars Association (1998-now)
 - Member of Indonesian Economics Scholars Association (1979-now)



Profile (cont.)



- Researches:
 - Government Officials Condition in Ogan Komering Ilir, South Sumatera
 - The Blue Print of South Sumatra Development as National Energy Resources 2005-2025
 - The Study of PT Semen Baturaja Reorganization
 - South Sumatera's Electricity Regional Tariff Decision
 - The Preparation of Bank of South Sumatera in Achieving ISO 9001:2000
 - Income Generating in Embroidery Industry in South Sumatera
 - The Analysis of Women Study in South Sumatera
 - Restructuring in PT Bukit Asam



Profile (cont.)



- International Seminars (as presenter):
 - Leaders' Value & Members Commitment in Large & Medium Manufacture Industries in South Sumatera, The 2th International Conference on Business & Management Research, Jakarta, 2007
 - Conservation Value & LMX of Chief Executive Officers in South Sumatera, Indonesia, The 6th Global Conference on Business & Economics, Boston, 2006
 - Values, Leader-Member Exchange, And Leadership Effectiveness of Chief Executive Officers In South Sumatera, Indonesia, The 6th Asian Academy of Management Conference, Perak, Malaysia, 2005
 - LMX & Leadership Effectiveness of Chief Executive Officers in South Sumatera, Indonesia, The Global Business & Finance Research Conference, London, 2005
 - The Values and Leader-Member Exchange of Chief Executive Officers in South Sumatera, Indonesia, The 2nd International Conference of Asian Academy of Applied Business, Padang, Indonesia, 2005
 - Woman Participation in Income Generating, Case Study: Sri Tanjung, OKI, South Sumatera, Indonesia, Association Women in Development Forum, Washington DC, 1996



Profile (cont.)



- Awards:
 - Ministry Women's Affairs Award
 - Government officials for 20 years Award
 - Rank 14 of 100 top educators in Indonesia, 2008



Gender equality issues in academia in Indonesia



- The laws and rules in Indonesia support gender equality in education
- Facts shows that there was gender inequality in some aspects, include education. But it decreased year by year
 - At 2000, illiteracy rate: 14,16%
 - At 2004, illiteracy rate: 11,71%
 - % female's illiteracy rate is 2 x % male illiteracy
- Kartini fight for women opportunity to get formal education equally with male



The Numbers of lecturers, Students, & Graduates (2008)



	Male	Female
INDONESIA:		
Lecturers	160,309	86,979
Students	1,271,522	1,265,061
Graduates (1 smt)	131,971	151,853
UNSRI:		
Lecturers	700	406
Students	11,467	11,807
Graduates (2 smt)	1,591	2,072



Percentage of Above 10 Years Age Citizens by Education Status and Gender, 2004



Education Status	Male	Female
Never/not study yet	4,92	10,90
Elementary school	8,38	7,51
Junior high school	6,14	5,83
Senior high school	4,14	3,64
Diploma-university	1,46	1,41
Still studying	20,12	18,39
Stop studying	74,97	70,71



Career path of women scientists



- Lecturer in universities:
 - Assistant → Lecturer → Senior Lecturer → Professor
- Researchers at research & science institutions (LIPI, laboratories)
 - Junior researcher → Researcher → Senior researcher
- Researchers at companies' R & D Departments



Their struggles...



- Competition
- Search research funds from national and international funding
- Fight for non-conducive environment



Their challenges..



- Nation culture: Non-conducive environment → male has higher position than female
- “Double roles”: as wife/mother and as career woman (scientist)
- Gender bias



The outcomes...



- Some women researchers reached national & international awards (e.g Fellowships for Women in Science from UNESCO & L'Oreal):
 - 2004: 1 researcher
 - 2005: 2 researchers
 - 2006: 2 researchers
 - 2008: 1 researcher
- Many researchers presented their paper at international seminars
- Many articles published at national & international journals
- Indonesia had woman president and ministers (now: 4 ministers are female)
- 30% legislative members are women



Unsri's Strategies To Empower Women Scientists



- Supporting the Center of Women Studies activities
- Male & female lecturers got the same opportunity to study, research, and other academic activities
- Funding research activities
- Giving workshop in writing research's proposals and articles
- Publishing the results of their researches

