EVALUATION OF THE INTERNAL CONTROL SYSTEM ON CASH FUNCTION IN PT TASPEN (PERSERO) PALEMBANG BRANCH



Script

By:

Natasza Astari Putri

01031381520142

Accounting

Proposed as One of the Requirements for Undergraduated Degree in Economics

MINISTRY OF EDUCATION AND CULTURE

SRIWIJAYA UNIVERSITY

FACULTY OF ECONOMICS

2020

COMPREHENSIVE EXAM APPROVAL LETTER

EVALUATION OF THE INTERNAL CONTROL SYSTEM ON CASH FUNCTION IN PT TASPEN (PERSERO) PALEMBANG BRANCH

Composed by	:
Name	: Natasza Astari Putri
NIM	: 01031381520142
Faculty	: Economics
Department	: Accounting
Field of Study/Concentration	: Internal Audit

Approved for use in the comprehensive exam.

Date of approval

Supervisor

Date

Chair

: January 10th, 2020

Dra. Hj. Kencana Dewi, M.Sc., Ak NIP. 195707081987032006

Date

Member

: January 2nd, 2020

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

SCRIPT APPROVAL LETTER

Evaluation of The Internal Control System on Cash Function in PT Taspen (PERSERO) Palembang Branch

Composed by	:
Name	: Natasza Astari Putri
NIM	: 01031381520142
Faculty	: Economics
Department	: Accounting
Field of Study/Concentration	: Internal Audit

Has attended comprehensive exam on January 13rd, 2020 and has been qualified for graduation.

Comprehensive Exam Committees, Palembang, January 13rd 2020

Chairman

Dra. Hj. Kencana Dewi, M.Sc., Ak NIP. 195707081987032006 Member

Member

Dr. Luk Luk Fuadah, S.E., MBA., Ak. NIP. 197405111999032001

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

Acknowledge by, Head of Accounting Department

Ubul

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

STATEMENT OF RESEARCH INTEGRITY

Here in underdesign

Name	: Natasza Astari Putri
Student Number	: 01031381520142
Faculty	: Economics
Department	: Accounting
Field of Study	: Internal Audit

Stating the fact that my script entitled :

Evaluation of The Internal Control System on Cash Function in PT Taspen (PERSERO) Palembang Branch

Sript Supervisor	
Head	: Dra. Hj. Kencana Dewi, M.Sc., Ak
Member	: Arista Hakiki, S.E., M.Si., Ak
Date of Comprehensive Exam	: January 13, 2020

Is truly the result of my word underguidance of supervisors. There is no other people work in this scrpti that I copied without mentioning the original source.

I made this statement in a good faith. If I turn out my statement is not true in the future then I will be willing to accept my sanctions in accordance with regulations, including the cancellation of my degree.

Palembang, Jaruary 13rd 2020 Who gave the statement,



Natasza Astari Putri 01031381520142

ΜΟΤΤΟ

So verily, with the hardship, there is relief. Verily, with the hardship, there is relief.

(Quran, 94:5-6)

Life is a tragedy when seen in close-up, but a comedy in long-shot.

(Charlie Chaplin)

Every bad situation will have something positive. Even a dead clock shows correct time twice a day.

(Unknown)

Sabar adalah kunci menjadi kuat.

Hidup tidak perlu diperangi.

(Natasza Astari Putri)

I present this script to :

- My parents
- My family
- My friends
- My university
- My almamater

PREFACE

Praise and thank to Allah SWT for the blessing and mercy so author can complete the script entitled **"Evaluation of The Internal Control System on Cash Function in PT Taspen (PERSERO) Palembang Branch".** The script is made as one of the requirements to achieve Bachelor Degree of Economics (S1) in Economic Faculty, Sriwijaya University. My sincere appreciation to many parties who have help me to finish the script. Therefore, author would like to express gratitude to:

- 1. **Prof. Dr. Ir. H. Anis Saggaff, MSCE** as the Rector of Sriwijaya University.
- 2. **Prof. Dr. Taufiq Marwah, S.E., M.Si** as the Dean of Economic Faculty.
- Mr. Arista Hakiki, S.E., M.Acc., Ak as the Head of Accounting Department.
- Mrs. Dr. E.Yusnaini.S.E,M.Si.,Ak as the Secretary of Accounting Department.
- Mrs. Hj. Rina Tjandrakirana DP, S.E., M.M., Ak as the coordinator of Accounting Department Palembang.
- 6. Mrs. Asfeni Nurullah, S.E., M.Acc., Ak. as academic advisor.
- Mr. Agung Putra Raneo, S.E., M.Si as the coordinator of International Class.
- 8. **Mrs. Dra. Hj. Kencana Dewi, M.Sc., Ak., CA.** as the first Script Supervisor and **Mr. Arista Hakiki, S.E., M.Acc., Ak** as the second Script Supervisor who have given their time, energy, and thought to guide and provide advices in completing this script. You inspired me a lot.

- 9. Mrs. Dr. Luk Luk Fuadah, S.E., MBA., Ak., CA as my examiners who have given critics and suggestion to fix this script.
- 10. All of lecturers who have shared knowledge and experience during college.
- 11. All of staffs of Economic Faculty who helped in preparing administration process.
- 12. My beloved parents, **Drs. Muhammad Ibrahim** and **Dra. Ike Dewi Sundari** who have given me so much love and guidance. Thank you for the sweats, tears, and all those best effort that you always given to me. I am proud of many things in life but nothing beats for being your daughter.
- 13. My sisters and brothers who always trust in me that I can come till the finish line. Thank you for always teaching me for being "Smiling Seed" that it is okay if people bury me down, just give them a smile because you know that you are the seed.
- My one call away friends who never stop to support me in any way you did,
 Sari Purnama Hijah, Agustina Sinta Erlina, Elia Agusta, S.E., Cessy
 Camila Amalya, S.E., Adam Adhi Brata, and Aldita Rizky Dinanti, S.E.
 I can not thank you enough for everything.
- 15. Thank you for my college friends Ratu Bunga Anggraeni, S.E., M. Aldi Arwin, S.E., M. Rafi Al-Fajar, S.E., and Aslan Ascary for giving me support to finish my final year.
- 16. Thank you for **Widiyana**, **S.E**. for being a good friend back in the days and those hard time. Thank you for the time that we shared together.

- Thank you for my organization and community for giving me so much learning and values, BEM KM UNSRI Kabinet Bangga Sriwijaya, Paguyuban KSE Unsri and Young On Top Palembang.
- Awing Family, thank you for always be the joy and also for giving me so much insight in my campus life. Thank you for teaching me what family is.
- 19. Robbi Anggara Pranata, thank you for helping and support me in passing through those hard times when everyone seems to dissapear. I will always remember your kindness forever.
- 20. Last, I wanna thank me for every hard work that I give, thank me for never quitting, thank me for believing God's timing is always perfect, thank me for having no days off, thank me for the tears that I hold myself and I wanna thank me for just being me at all times.

Palembang, Jaruary 13rd 2020

Natasza Astari Putri 01031381520142

LETTER OF STATEMENT

We script Supervisor state that abstract of script from student

Name	: Natasza Astari Putri
NIM	: 01031381520142
Department	: Accounting
Title	: Evaluation of The Internal Control System on Cash Function in PT Taspen (PERSERO) Palembang Branch

We have checked the spelling, grammar and tenses. We agree for the abstract to be placed on the abstract sheet.

Palembang, January 13rd 2020

Script Supervisor: Chairman

Dra. Hj. Kencana Dewi, M.Sc., Ak NIP. 195707081987032006

Member

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

Acknowledge by, Head of Accounting Department

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

ABSTRACT

Evaluation of The Internal Control System on Cash Function in PT Taspen (PERSERO) Palembang Branch

By:

Natasza Astari Putri

This study aims to analyze and evaluate of the internal control system on cash function. The type of data used in this study is primary data obtained by interviewing all related department into cash function and secondary data were obtained through literature study related to internal control and procedures on cash function of the object. The object of this study was in PT Taspen (PERSERO) Palembang Branch. The result of this study shows that PT Taspen (PERSERO) Palembang Branch has implemented internal controls well and the most functioning components are Control Activity, Information and Communication and also Monitoring. Somehow, Control Environment and Risk Assestment still have some aspects that need to be improved.

Keywords: Internal control, Internal Control System, Cash Function, COSO.

Chairman,

Dra. Hj. Kencana Dewi, M.Sc., Ak NIP. 195707081987032006

Member, Arista Hakiki, S.E., M.Si., Ak

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

Acknowledge by, Head of Accounting Department

Arista Hakiki, S.P., M.Si., Ak NIP. 197303171997031002

ABSTRAK

Evaluasi Sistem Pengendalian Internal pada Fungsi Kas di PT Taspen (PERSERO) Cabang Palembang

Oleh:

Natasza Astari Putri

Penelitian ini bertujuan untuk menganalisis dan mengevaluasi sistem pengendalian internal pada fungsi kas. Jenis data yang digunakan dalam penelitian ini adalah data primer yang diperoleh dengan mewawancarai semua departemen terkait dalam fungsi kas dan data sekunder diperoleh melalui studi literatur terkait dengan sistem pengendalian internal dan prosedur fungsi kas pada objek. Objek penelitian ini adalah PT Taspen (PERSERO) Cabang Palembang. Hasil penelitian ini menunjukkan bahwa PT Taspen (PERSERO) Cabang Palembang telah menerapkan sistem pengendalian internal dengan baik dan komponen yang paling berfungsi adalah Aktivitas Pengendalian, Informasi dan Komunikasi serta Pemantauan. Sedangkan, Pengendalian Lingkungan dan Penilaian Risiko masih memiliki beberapa aspek yang perlu ditingkatkan.

Kata kunci: Pengendalian internal, Sistem Pengendalian Internal, Fungsi Kas, COSO.

Chairman,

Dra. Hj. Kenenna Dewi, M.Sc., Ak NIP. 195707081987032006

Member,

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

Acknowledge by, Head of Accounting Department

USIU

Arista Hakiki, S.E., M.Si., Ak NIP. 197303171997031002

RESEARCHER RESUME

Name	: Natasza Astari Putri
Gender	: Woman
Birth Place and Date	: Jakarta, March 6th 1997
Religion	: Islam
Marital Status	: Single
Address	: Jalan Musyawarah Griya Mitra II Tahap 3 Blok H1 No.9
	Palembang
Email Address	: nataszaastariputri@gmail.com

Formal Education

Elementary School	: SD Negeri 1 Martapura
Junior High School	: SMP Negeri 2 Martapura
Senior High School	: SMA Negeri Sumatera Selatan

Organization Experience

- Head of Entrepreneurship Division of BEM KM UNSRI Kabinet Bangga Sriwijaya 2017/2018
- Head of Entrepreneurship Division of Paguyuban KSE Unsri period 2017/2019
- 3. Treasurer of Young On Top Community Palembang period 2019-2021

TABLE OF CONTENTS

COMPREHENSIVE EXAM APPROVAL LETTERii
SCRIPT APPROVAL LETTERiii
STATEMENT OF RESEARCH INTEGRITY
MOTTO
PREFACEvi
LETTER OF STATEMENTix
ABSTRACTx
ABSTRAKxi
RESEARCHER RESUMExii
TABLE OF CONTENTSxiii
LIST OF TABLESxv
LIST OF FIGURESxvi
CHAPTER I1
1.1. Research Background1
1.2. Problem Formulation5
1.3. Research Objective
1.4. Research Contribution
1.4.1. Theoritically6
1.4.2. Practically6
1.5. The Scope of Research7
1.6. Types and Data Sources7
1.7. Method of collecting data8
1.8. Analysis Techniques9
CHAPTER II
2.1. Contingency Theory11
2.2. Theoretical Basis11
2.2.1. Internal Control11
2.2.2. Internal Control System
2.2.3. Internal Control Objective14
2.2.4. Benefits of Internal Control15
2.2.5. Elements of the Internal Control System15

2.2.6.	Characteristics of Effective Internal Control Systems	17
2.2.7.	Internal Control System According to COSO	19
2.2.8.	Definition of Cash	24
2.2.9.	Types and Function Cash	25
2.2.10.	Internal Control of Cash	26
2.2.11.	Principles of Good Internal Control on Cash Functions	s based on
	COSO	
2.3. Previo	us Research	31
2.4. Frame	work	
CHAPTER III	[36
3.1. Brief H	listory of PT TASPEN (PERSERO)	
3.2. Compa	any Vision and Mission	39
3.3. Compa	any Values	40
3.4. Organi	zational Structure	
3.5. Divisio	on of Duties and Authorities	41
CHAPTER IV	7	
4.1. Analys	is the implementation of the Internal Control System on t	he Cash
Function	on at PT TASPEN (PERSERO) Palembang Branch accord	ling to the
interna	l control components of COSO	44
4.1.1.	Control Environment	44
4.1.2.	Risk Assessment	57
4.1.3.	Control Activities	64
4.1.4.	Information and Communication	70
4.1.5.	Monitoring	72
4.2. Evalua	tion of the Internal Control System on the Cash Function	at PT
TASPI	EN (PERSERO) Palembang Branch	74
CHAPTER V.		84
5.1.Conclu	ision	84
5.2.Sugges	stion	85
REFERENCE	S	87

LIST OF TABLES

Table 1.	Table of Summary	Evaluation of Th	e Internal Con	trol System on Cas	sh
	Function in PT TA	SPEN (PERSER	O) Palembang.		86

LIST OF FIGURES

Figure 1.	Research Framework	34
Figure 2.	Organizational Structure	43

CHAPTER I

INTRODUCTION

1.1. Research Background

Social security, is one of fifteen rights owned by the people who works as a labor without exception, both formal and informal workers. The social security sector has also become one of the sectors or areas which get special attention even by the government or the state. It is because social security is one of the vital and important sector in society that exist in a country. That is why the government established the agencies that is useful or intended to support the balance and development of the social security sector, where in Indonesia itself one of the agency established by the government is PT TASPEN (PERSERO).

PT TASPEN (PERSERO) itself was established under Government Regulation Number 9 of 1963 on Spending Servants and Government Regulation Number 10 of 1963 on Insurance and Employee Savings country. PT TASPEN (PERSERO) is also the only institutions that have the responsibility to provide social security for civil servants. As the only service company in charge of serving social security for civil servants, so the main activity of this company is to serve money payment transactions to the member of PT TASPEN (PERSERO) in cash, by transfer or by check. This certainly will lead to a large number of cash-out financial transactions at PT TASPEN (PERSERO).

In carrying out its activities PT. TASPEN (PERSERO) certainly needs a good management system to control the company's activities in accordance with

established procedures. A good management system can be measured by the existence of a good internal control system, especially in this case the PT TASPEN (PERSERO) requires a good internal control system on cash expenditure in the cash function. Thus, it led the researcher to chose PT TASPEN (PERSERO) as an object to this research.

The purpose of establishing PT TASPEN (PERSERO) is to improve the welfare of civil servants and their families through social insurance specified in the legislation. Until now PT TASPEN (PERSERO) has played an active role in helping to provide social security for civil servants all over Indonesia. It can be seen from various services that is given by PT TASPEN (PERSERO) in a form social security programs, which are work safety guarantees, death guarantees and also retirement guarantees, planned in a way approved by the government.

In a company or organization, the implementation of internal audit aims to achieve the vision and mission set by the policy of the company leadership in order to improve the effectiveness and efficiency of the company (Saputra, Zulfachmi and Sudarmojo, 2013). That is why the implementation of internal control in organization is very important, so does PT TASPEN (PERSERO) Palembang Branch. Especially internal control on cash function, because cash is liquid assets which is very liquid (quickly change into money and can be used to pay corporate obligations without restrictions). Cash has characteristics that other current assets do not have, such as, cash is not easily identified whose the owner, is easy to carry and is easy to transfer in a relatively fast period of time. Given its characteristics, cash is the most easily misused asset. Therefore, the cash function in company must be able to be well-function, so then it is possible to prevent fraud against cash.

PT TASPEN (Persero) Palembang Branch as a service company whose main activity is in charge in serving money payment transactions to retired participants surely requires a good internal control system for cash functions, especially in the cash expenditure function against claims payments. So that the cash expenditure function activities are in accordance with cash expenditure procedures.

The existence of work guidelines regulated in the Procedure for Expenditure, Distribution, Payment, and Accountability of the Pension Expenditure Fund does not cover the possibility of errors or weaknesses that arise when implementing the cash expenditure function against claims payments. According to Inayati (2013), it is known that the results of the study show that there are still weaknesses in the cash expenditure accounting system that occurred at PT TASPEN (PERSERO) Yogyakarta Branch. It eventually led the cash function not running effectively. This condition of course could also occur at PT TASPEN (PERSERO) Palembang Branch.

Another previous study from Mela (2013) also shown that the internal control of AJB Bumiputera Malang Branch Dieng has not run well effectively. Almost all the forms used for cash expenditure were not numbered printed so that they still cannot be accounted for. This indicates that internal control system such a big thing that will affect company perfomance. It is complex and need to be noticed. According to Amabarwati (2014), it is shown that even though the implementation of the internal control system in AJB Bumiputera Nganjuk Branch has been implemented properly, it still has any irregularities, such as payments that are not deposited by the Agent or counterfeit receipts.

Other weaknesses that occur in the cash expenditure function against claims payments at PT TASPEN (PERSERO) Palembang Branch are partly due to the large number of pensioners who spread in villages, so PT TASPEN (PERSERO) must collaborate with Pay Offices such as Banks and PT POS Indonesia. But the maximum results cannot be achieved by PT. TASPEN (PERSERO) Palembang Branch in carrying out the cash expenditure function against claim payments. This is due to the accountability of the Pay Office which has not been maximal and an error in posting the address of the customer (if by postal check). According to Julianti (2015), it is also indicate that the internal control system has been implemented adequately in PT XYZ with an effectiveness level of 89.83%. This means that the internal control system has not been reached its 100% effectiveness, in other words the company still have weaknesses to their internal control system which is need to be evatualed.

Beside the mistakes made by the Pay Office, weaknesses also occur due to the following factors, such as an error in inputting of the customer's account number (if through the bank), the ineffective accounting system for cash expenditure, the calculation error in the *Lembar Perhitungan Hak* and another human error. This condition eventually causes the cash function to often experience underpayments and also overpayments. According to Lingga (2013), human error is also one of the problem in internal control system. The result of the study found that the weaknesses of the BNI (Bank Negara Indonesia)'s internal control system are sometimes the clearing check forgets or neglects to give a clearing stamp on the check bill which then it can be fulfilled by an unauthorized party, and sometimes the teller is negligent by leaving the teller room without securing valuable assets in the teller room. In accordance with the background of the problem above, the researcher interested in compiling the final assignment with the title **"Evaluation of The Internal Control System on Cash Function in PT Taspen (PERSERO) Palembang Branch"**. With the field of auditing as a field of science for this research.

1.2. Problem Formulation

Based on the background of the problems described earlier, it can be formulated that the formulation of the problem is as follows:

- 1. How is the implementation of the internal control system on cash function carried out by PT Taspen (PERSERO) Palembang Branch?
- Has the internal control system of the cash function carried out by the PT Taspen (PERSERO) Palembang Branch been carried out effectively and efficiently according to the principles of good internal control by COSO?

1.3. Research Objective

The objectives of the research are as follows:

1. To find out the implementation of the internal control system on the cash function at the PT Taspen (PERSERO) Palembang Branch.

- 2. To find out whether the internal control system on cash function at PT Taspen (PERSERO) Palembang Branch has been effective and efficient or not based on the analisys of the principles of good internal control by COSO. As well as providing criticism and suggestions for a betterment of PT Taspen (PERSERO) Palembang Branch in terms of cash functions to achieve effective and efficient cash functions.
- 3. To explore the theoretical implementation of the system of internal control over the function of cash in one institution.

1.4. Research Contribution

The benefits of research written by the writter include:

1.4.1. Theoretically

In higher education, it can educate and discuss the importance of the internal control system of the cash expenditure function in the pattern of education for future prospective accountants and auditors, and in addressing the severity of their duties and responsibilities in carrying out their work.

1.4.2. Practically

The benefit in practice is for the PT Taspen (PERSERO) Palembang Branch, this study is useful for management to find out the advantages and disadvantages of implementing the procedure cash expenditure that they have been doing. The results of this study can be used as a reference for future decision on internal control system on cash function especially in the cash expenditure in PT Taspen (PERSERO) Palembang Branch. So then the result of this study could bring a betterment for the company to be more effective and efficient to their internal control system on cash function.

1.5. The Scope of Research

The research was conducted at PT Taspen (PERSERO) Palembang Branch where is located at Jl. Jend. Sudirman KM.4,5 No.732, Pahlawan, Kec. Kemuning, Kota Palembang, Sumatera Selatan 30126. The object of this research is the internal control system on cash function at PT Taspen (PERSERO) Palembang Branch especially on their cash expenditure procedures for the payment customer's claim.

1.6. Types and Data Sources

According from the data source, data collection can be divided into two sources, such as: primary source and secondary source. There are two types of data used in this study, including the following:

1. Primary data

Primary data is the data collected directly from the object of research. The primary data in this study were obtained by observation and interviews with Service and Community Service Department and Finance Department in PT TASPEN (PERSERO) Palembang Branch, and also with those related department and division of cash function in expenditure procedure.

2. Secondary Data

Secondary data is the data obtained through literature related to internal control, procedures, tasks of the Service and Community Department, Finance Department and Cash & Ver.SPJ Division in PT Taspen (PERSERO) Palembang Branch

1.7. Method of collecting data

Data sources are obtained in several ways such as:

1. Literature study

By using this method the researcher will collect data from various literature related to the problems discussed in this research. According to Sugiyono, literature study are related to theoretical studies and other references relating to values, data and research situation under study, besides literature study is very important in conducting research, this is because research will not be separated from scientific literature (Sugiyono, 2012: 291).

2. Interview

The interview technique is by conducting interviews with company leaders and competent parties whose duties directly carrying out cash expenditure activity and claims services to obtain the information and data towards this research. The interviewees consist of 3 of company leaders who are Branch Head, Head of Service & Community Department, and Head of Finance Department.

1.8. Analysis Techniques

The data analysis technique that will be used is a qualitative descriptive technique. The study with data analysis using qualitative descriptive methods is the research methods by collecting data then will be collected and arranged so that it can be examined based on relevant theory and related to the problem being discussed so that a conclusion can then be drawn, and the writter also uses research on natural object conditions (Sugiyono, 2013: 9)

Qualitative descriptive data analysis used in this study consists of several stages that function to measure the success rate of the company's management in achieving effectiveness, including the following:

- Collect and prepare the necessary and related data in order to determine the condition of the internal control of cash expenditureon cash function in PT TASPEN (PERSERO) Palembang Branch.
- 2. Analyze the internal control system in PT TASPEN (PERSERO) Palembang Branch on cash function especially on cash expenditure procedure by using five internal control elements (COSO), such as; control environment, risk assessment, information and communication, control activities, and monitoring activities.
- 3. Evaluate whether the internal control system on cash function at PT TASPEN (PERSERO) Palembang Branch has been effective or not according to the principles of internal control on cash function based on COSO. The result of this study will be documentation and interview.

REFERENCES

- Abbas, Qaisar and Javid Iqbal. 2012. Internal Control System: Analyzing Theoretical perspective and Practices. Middle-East Journal of Science Research page 530-538.https://www.idosi.org/mejsr/mejsr.htm. Accessed on November 6, 2018.
- Agoes, Sukrisno. 2011. Petunjuk Praktis Pemeriksaan Akuntan oleh Akuntan Publik. Jakarta: Salemba Empat. Arens, A. Alvin et al. 2008. Auditing dan Jasa Assurance. Jakarta: Erlangga.
- Ambarwati, Ayu Retno, Hariardi and Bambang. 2014. Penerapan Prinsip Pengendalian Internal Perusahaan Terhadap Penerimaan dan Pengeluaran Kas (Studi Kasus pada AJB Bumiputera 1912 Kantor Cabang Nganjuk). Jurnal Ilmiah Mahasiswa FEB Vol. 2 No.2. http://garuda.ristekdikti.go.id. Acessed on June 30, 2019.
- Anwar, Mokhamad. 2015. Contingency Theory and Its Implications to Corporate Financial Planning and Organization Structure. Jurnal Aplikasi Manajemen Vol 13 No. 3. https://jurnaljam.ub.ac.id/. Accessed on June 30, 2019.
- Bayangkara, IBK. 2015. *Audit Manajemen (Prosedur dan Implementasi)*. Jakarta: Salemba Empat.
- Committee of Sponsoring Organization of the Tradeway Commission. 2013. Internal Control — Integrated Framework. https://www.coso.org. Accessed on November 6, 2018.
- Dady, Ilat and Pontoh. 2017. Analisis Sistem Akuntansi dan Prosedur Pembayaran Klaim Jaminan Kematian pada PT. Taspen (Persero) Cabang Manado. Jurnal Riset Akuntansi Going Concern Vol 12 No. 01. https://ejournal.unsrat.ac.id. Accessed on November 6, 2018.
- Inayati, Arifatul. 2013. Evaluasi Sistem Akuntansi Pengeluaran Kas Pada PT TASPEN (PERSERO) Kantor Cabang Yogyakarta. Lumbung Pustaka Universitas Negeri Yogyakarta. https://eprints.uny.ac.id. Accessed On December 15, 2018.
- Ismy Sentya Kartika, Ali Rasyidi, Mahsina. 2015. Analisis Audit Internal COSO Framework dalam Menunjang Efektivitas Pengendalian Internal Kredit Investasi Pada PT. BTN. Jurnal Akuntansi Equity ISSN : 2460-7762 Volume 1 Issue 2. http://fe.ubhara.ac.id. Accessed on June 30, 2019.
- Irma Setyani and Aditya Septiani. 2014. Kualitas Dari Prosedur Pengendalian Internal: Lima Bentuk Pengendalian Coso Dan Pengaruh Moderating Pada Keadilan Organisasional Dan Kecurangan Karyawan Pada Perusahaan Di Kota Semarang. Diponegoro Journal Of Accounting Volume 3 No. 3. https://ejournal3.undip.ac.id. Accessed on June 30, 2019.
- Julianti, Rini Puspita. 2015. Analisis Sistem Pengendalian Internal Penerimaan dan Pengeluaran Kas dan Setara Kas pada Perusahaan Distribusi (Studi Kasus PT XYZ). Jurnal Ilmiah Universitas Bakrie Vol. 3 No. 02. https://www.neliti.com. Acessed on June 30, 2019.

- Kast, F. E., & Rosenzweig, J. E. (1973). *Contingency views of organization and management*. Chicago: Science Research Associates.
- Lawrence, P. R., & Lorsch, J. W. (1967). Differentiation and Integration in Complex Organizations. Administrative Science Quarterly, 12, 1-47. http://dx.doi.org/10.2307/2391211. Acessed on December 15, 2020.
- Lingga, Raykard Parlin P. 2013. Analisis Sitem Pengendalian Internal Kas Pada PT Bank Nasional Indonesia (BNI). Jurnal Akuntansi Unesa Vol. 1 No.1. https://jurnalmahasiswa.unesa.ac.id. Acessed on June 30, 2019.
- Mela, Resti. 2013. Evaluasi Pengendalian Intern Terhadap Sistem Akuntansi Pengikatan Polis, Pengajuan dan Pembayaran Klaim Asuransi Kesehatan Studi Pada AJB Bumiputera 1912 Malang Cabang Dieng. Jurnal Adiministrasi Bisnis. http://administrasibisnis.studentjournal.ub.ac.id. Acessed on June 30, 2019.
- Mulyadi. 2015. Sistem Akuntansi. Jakarta: Salemba Empat.
- Ningsih, Irnalia Ayu., Topowijono, Nengah Sudjana. 2013. Sistem dan Prosedur Penerimaan dan Pengeluaran Kas. Jurnal Administrasi Bisnis Volume 1 No. 1. http://administrasibisnis.studentjournal.ub.ac.id. Accessed on June 30, 2019.
- Palungan, Franklyn. 2015. Evaluasi Pengendalian Internal terhadap Prosedur Pengeluaran Kas pada PT. JAMSOSTEK di Kota Manado. Jurnal Berkala Ilmiah Efisiensi Vol 15 No.1. https://ejournal.unsrat.ac.id. Accessed on November 6, 2018.
- Putri, Susanti Eka. 2016. Analisis Sistem Pengendalian Intern Terhadap Sistem Akuntansi Penerimaan dan Pengeluaran Kas pada PT. JASA RAHARJA (PERSERO) Kantor Perwakilan Bogor. Thesis. Faculty of Economics and Business Bina Nusantara University.
- Rizal, Effendi. 2013. Prinsip Akuntansi 'Prinsip Akuntansi Berdasarkan SAK ETAP. Jakarta: PT. Rajagrafindo Persada.
- Romney, Marshall B, Paul John Steinbart. 2015. *Sistem Informasi Akuntansi*. Jakarta: Salemba Empat.
- Saputra, Anggry., Zulfachmi, and Yanu Prapto Sudarmojo. 2017. Evaluation of Internal Control System Using COSO Framework International. Journal of Engineering and Emerging Technology Vol. X No.X. www.ojs.unud.ac.id. Acessed on June 30, 2019.
- Setiono, Elim and Rondonuwu. 2017. Analisis Pengendalian Intern dan Sistem Pembayaran Dana Pensiun Bulanan pada PT. Taspen (Persero) Cabang Manado. Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis dan Akuntansi Vol 5 No.2. https://ejournal.unsrat.ac.id. Accessed on November 6, 2018.
- Seoulinda, Nena., and Aries Wicaksono. 2012. Evaluasi Penfendalian Internal dan Sistem Akuntansi atas Penerimaan Kas dan Piutang Premi Asuransi pada PT H. BINUS Business Review Vol. 3 No.2. https://media.neliti.com. Accessed on June 30, 2019.
- Wijaya, Silviani. 2016. Evaluasi Pengendalian Internal Terhadap Siklus Penjualan (Studi Praktek Kerja PT. Citraraya Mandiri Motor). Jurnal

AKUNIDA Vol. 2 No. 1. https://ojs.unida.ac.id. Accessed on November 6, 2018.