Daftar lampiran :

a. Lampiran 1: Kuesioner penelitian
b. Lampiran 2 : Hasil pretest kuesioner pertama
c. Lampiran 3 : Hasil pretest kuesioner kedua
d. Lampiran 4 : Transformasi data ordinal ke interval (MSI)
e. Lampiran 5 : Frekuensi jawaban responden
f. Lampiran 6 : Hasil uji realibiltas dan validitas
g. Lampiran 7: Hasil uji Normalitas
h. Lampiran 8 : Hasil analisis faktor
i. Lampiran 9 : Hasil olah data CFA amos
j. Lampiran 10 : Hasil uji moderasi dengan metode residual
k. Lampiran 11 : Hasil uji moderasi dengan metode hayes
l. Lampiran 12 : Hasil uji regresi berganda
m. Lampiran 13 : Surat permohonan izin penelitian dari fakultas
n. Lampiran 14 : Data perusahaan manufaktur besar sedang di Sumatera Selatan
o. Lampiran 15 : Nilai factoring
p. Lampiran 16 : Hasil turnitin

Lampiran 1 : Kuesioner penelitian

KUESIONER PENELITIAN

Yth. Bapak/Ibu Direktur

di Tempat

Dengan hormat,

Semoga perusahaan yang bapak ibu pimpin selalu maju, unggul dan berdaya saing. Bapak/ibu perkenalkan nama saya Muhammad Wadud, saya Mahasiswa Program Doktor Ilmu Manajemen di Universitas Sriwijaya Palembang.

Bapak/Ibu mohon bantuannya untuk mengisi kuesioner sehubungan keperluan data untuk penelitian dalam rangka penyusunan disertasi dengan judul : **Sumber daya perusahaan tidak berwujud dan keunggulan kompetitif berkelanjutan yang dimoderasi oleh lingkungan dinamis pada perusahaan manufaktur di Sumatera Selatan.**

Penelitian ini fokus pada empat variabel yaitu sumber daya perusahaan tidak berwujud dengan sub variabel *intellectual capital* : *Human capital, structural capital dan relational capital* (9 item), sub variabel k*nowledge management* : *knowledge acquisition, knowledge conversion, knowledge application, and knowledge protection* (10 Item), sub variabel *digital transformation* : *digital skills* dan *digital platform* (5 item) variabel lingkungan dinamis (5 item) dan variabel keunggulan kompetitif berkelanjutan *: core competency* dan *distinctive competency* (6 item).

Berkaitan dengan hal tersebut mohon kesedian bapak/ibu. Untuk mengisi kuesioner berikut ini.

Petunjuk Pengisian Kuesioner :

Kuesioner ini terdiri dari dua bagian yang harus diisi yaitu :

1. Bagian A mengenai indentitas responden, mohon untuk mengisi atau melingkari/mencentang pilihan jawaban, semua informasi/data dijamin aman dan tidak untuk disebarluaskan hanya untuk kepentingan penelitian saja.
2. Bagian B mengenai pernyataan kuesioner sebanyak 35 item. Skala pengisian kuesioner ini menggunakan *semantic differential scalling* dengan rentang skala 1 - 10. Untuk itu mohon bapak/ibu/sdr.i dapat menjawab dengan mencentang pada setiap pernyataan yang diajukan. Dimana jawaban yang mendekati 10 menunjukkan sangat setuju, sebaliknya mendekati angka 1 menunjukkan tidak setuju.

Demikian, Atas bantuan bapak/ibu diucapkan terima kasih.

A.	Indentitas Responden		
	Nama Perusahaan	:	....
			....

	Jabatan di perusahaan	:		Direktur/pimpinan perusahaan	
				Wakil direktur/mandatori	
	Bentuk Badan Hukum Usaha	:		PT	
				CV	
				Bentuk Lain..................................	
	Produk yang dihasilkan	:		Sir 20	
				CPO	
				Batu koral	
				Tekstil	
				Pengolahan makanan/minuman	
				Crumrubber	
				Lainnya..........................	

B.	**Pernyataan kuesioner**

Human capital :

1.	Direktur perusahaan berpengalaman memimpin perusahaan (HC1)

1	2	3	4	5	6	7	8	9	10
Tidak setuju							Sangat setuju		

2.	Karyawan perusahaan memiliki keterampilan kerja sesuai dengan tugas pokok dan fungsinya (HC2)

1	2	3	4	5	6	7	8	9	10
Tidak setuju							Sangat setuju		

3.	Koordinasi antara karyawan perusahaan yang solid merupakan pola kerja yang diutamakan (HC3)

1	2	3	4	5	6	7	8	9	10
Tidak setuju							Sangat setuju		

Structural capital :

4.	Operasional perusahaan didukung oleh sistem informasi manajemen yang modern (SC1)

1	2	3	4	5	6	7	8	9	10
Tidak setuju							Sangat setuju		

No.	Pernyataan		Skala

| 5. | Perusahaan memiliki prosedur kerja yang efektif (SC2) | | 1 2 3 4 5 6 7 8 9 10
Tidak setuju   Sangat setuju |
| 6. | Perusahaan memiliki reputasi yang baik di antara pesaing (SC3) | | 1 2 3 4 5 6 7 8 9 10
Tidak setuju   Sangat setuju |

Relational capital :

7.	Perusahaan memiliki hubungan yang baik dengan pesaing (RC1)		1 2 3 4 5 6 7 8 9 10 Tidak setuju Sangat setuju
8.	Perusahaan memiliki hubungan yang baik dengan pelanggan (RC2)		1 2 3 4 5 6 7 8 9 10 Tidak setuju Sangat setuju
9.	Perusahaan memiliki hubungan baik dengan pemasok (RC3)		1 2 3 4 5 6 7 8 9 10 Tidak setuju Sangat setuju

Knowledge Acquisition :

10.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pesaing (KAC1)		1 2 3 4 5 6 7 8 9 10 Tidak setuju Sangat setuju
11.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pelanggan (KAC2)		1 2 3 4 5 6 7 8 9 10 Tidak setuju Sangat setuju
12.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pemasok (KAC3)		1 2 3 4 5 6 7 8 9 10 Tidak setuju Sangat setuju

Knowledge Conversion :

| 13. | Perusahaan memiliki proses untuk mentransfer pengetahuan organisasi kepada individu (KC1) | | 1 2 3 4 5 6 7 8 9 10
Tidak setuju   Sangat setuju |
| 14. | Perusahaaan memiliki proses untuk mendistribusikan pengetahuan ke seluruh organisasi (KC2) | | 1 2 3 4 5 6 7 8 9 10
Tidak setuju   Sangat setuju |

No.	Pernyataan		Skala									
15.	Perusahaan memiliki proses untuk memperbaharui pengetahuan yang sudah ketinggalan zaman (KC3)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		

Knowledge Application :

No.	Pernyataan		1	2	3	4	5	6	7	8	9	10
16.	Perusahaan mampu menyusun langkah-langkah strategis untuk mengatasi persaingan (KAP1)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
17.	Perusahaan mampu menemukan dan menerapkan pengetahuan untuk mengubah kondisi persaingan (KAP2)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
18.	Perusahaan memiliki proses untuk menggunakan pengetahuan dalam pengembangan produk / layanan baru (KAP3)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		

Knowledge protection :

No.	Pernyataan		1	2	3	4	5	6	7	8	9	10
19.	Perusahaan memiliki cara untuk melindungi pengetahuan dari pihak yang tidak bertanggungjawab baik dari dalam maupun dari luar organisasi (KP)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		

Digital skills :

No.	Pernyataan		1	2	3	4	5	6	7	8	9	10
20.	Perusahaan secara rutin memberikan pelatihan dibidang IT kepada karyawan (DS1)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
21.	Perusahaan bersedia membiayai karyawan agar memiliki sertifikasi dibidang teknologi (DS2)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
22.	Perusahaan memfasilitasi karyawan untuk magang		1	2	3	4	5	6	7	8	9	10

	di perusahaan IT agar penguasaan di bidang IT berkembang (DS3)		Tidak setuju								Sangat setuju	

Digital platform :

23.	Perusahaan memiliki sarana komunikasi dan informasi dengan pihak luar berbasis web (DP1)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

24.	Perusahaan memiliki perangkat IT yang modern untuk mendukung operasi perusahaan (DP2)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

Dynamic Environment :

25.	Perusahaan secara cepat merespon perubahan preferensi konsumen (DE1)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

26.	Perusahaan mengikuti perkembangan teknologi informasi (DE2)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

27.	Perusahaan melakukan berbagai inovasi sesuai dengan perkembangan zaman (DE3)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

28.	Perusahaan mampu memenuhi kebutuhan konsumen secara cepat (DE4)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

29.	Perusahaan mematuhi peraturan pemerintah terkait dengan perusahaan manufaktur (DE5)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

Core competency :

30.	Perusahaan memiliki akses ke bahan baku yang lebih dekat, sehingga harga jual produk semakin murah (CC1)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju								Sangat setuju	

31.	Perusahaan memiliki proses dan teknologi yang lebih efisien dari pesaing (CC2)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
32.	Perusahaan memiliki akses distribusi dan penjualan produk yang lebih efisien (CC3)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
Distinctive competency :												
33.	Perusahaan mampu mengelola operasi perusahaan secara efisien (DC1)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
34.	Perusahaan memiliki jaringan bisnis yang lebih luas dari pesaing (DC2)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		
35.	Perusahaan mampu menghasilkan laba usaha lebih besar dari pesaing (DC3)		1	2	3	4	5	6	7	8	9	10
			Tidak setuju							Sangat setuju		

Palembang, ...2021
Mahasiswa,

Muhammad Wadud
NPM. 01023621722006

Catatan :

Bapak/ibu pimpinan Yth. Saya ucapkan terima kasih yang sebesar-besarnya atas partisipasi dan perkenan bapak /ibu pimpinan yang telah mengisi kuesioner tersebut, dan hanya Allah yang dapat membalasnya. Mohon bapak/ibu pimpinan untuk mengirim kembali kuesioner tersebut ke alamat saya yang sudah saya siapkan perangkonya, atau bapak ibu, bila berkenan dapat menscan kuesioner tersebut dan dikirim ke alamat email saya yaitu wadud@uigm.ac.id atau ke WA saya dengan nomor 08127867009 atas bantuan bapak ibu saya mengucapkan terima kasih yang sebesar-besarnya.

Lampiran 2 : Pretest kuesioner pertama

1. Validitas dan realibilitas variabel Intellectual capital

Correlations

Intellectual_Capital

	Pearson Correlation	Sig. (1-tailed)	N
IC1	.681**	.000	63
IC2	.656**	.000	63
IC3	.421**	.000	63
IC4	.613**	.000	63
IC5	.671**	.000	63
IC6	.648**	.000	63
IC7	.622**	.000	63
IC8	.694**	.000	63
IC9	.724**	.000	63
Intellectual_Capital	1		63

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.807	9

2. Validitas dan realibilitas variabel knowledge management

Correlations

Knowledge_Managaement

	Pearson Correlation	Sig. (1-tailed)	N
KM1	.798**	.000	63
KM2	.809**	.000	63
KM3	.760**	.000	63
KM4	.833**	.000	63
KM5	.727**	.000	63
KM6	.793**	.000	63
KM7	.651**	.000	63
KM8	.738**	.000	63
KM9	.751**	.000	63
Knowledge_Managaement	1		63

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.912	9

3. Validitas dan realibilitas variabel digital transformation

Correlations

Digital_Transformation

	Pearson Correlation	Sig. (1-tailed)	N
DT1	.861**	.000	63
DT2	.794**	.000	63
DT3	.783**	.000	63
DT4	.832**	.000	63
DT5	.790**	.000	63
Digital_Transformation	1		63

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.866	5

4. Validitas dan realibilitas dynamic environment

Correlations

Dynamic_Environment

	Pearson Correlation	Sig. (1-tailed)	N
DE1	.835**	.000	63
DE2	.851**	.000	63
DE3	.711**	.000	63
DE4	.734**	.000	63
DE5	.795**	.000	63
Dynamic_Environment	1		63

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.841	5

5. Validitas dan realibilitas sustainable competitive advantage

Correlations

Sustainable_Comp_Advan

	Pearson Correlation	Sig. (1-tailed)	N
SCA1	.766**	.000	63
SCA2	.859**	.000	63
SCA3	.832**	.000	63
SCA4	.860**	.000	63
SCA5	.863**	.000	63
SCA6	.837**	.000	63
Sustainable_Comp_Advan n	1		63

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.911	6

Lampiran 3 : Pretest kuesioner kedua

1. <u>**Validitas dan realibilitas variabel Intellectual capital**</u>

Correlations

Intellectual capital

	Pearson ...	Sig. (2-tailed)	N
HC1	.850**	.000	57
HC2	.776**	.000	57
HC3	.794**	.000	57
SC1	.748**	.000	57
SC2	.802**	.000	57
SC3	.784**	.000	57
RC1	.804**	.000	57
RC2	.762**	.000	57
RC3	.742**	.000	57
Intellectual capital	1		57

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.915	9

2. <u>**Validitas dan realibilitas variabel knowledge management**</u>

Correlations

Knowledge management

	Pearson ...	Sig. (2-tailed)	N
KAC1	.760**	.000	57
KAC2	.724**	.000	57
KAC3	.744**	.000	57
KC1	.866**	.000	57
KC2	.716**	.000	57
KC3	.836**	.000	57
KAP1	.791**	.000	57
KAP2	.878**	.000	57
KAP3	.784**	.000	57
KP	.748**	.000	57
Knowledge management	1		57

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.921	10

3. Validitas dan realibilitas variabel digital transformation

Correlations

Digital transformation

	Pearson ...	Sig. (2-tailed)	N
DS1	.752**	.000	57
DS2	.803**	.000	57
DS3	.874**	.000	57
DP1	.813**	.000	57
DP2	.771**	.000	57
Digital transformation	1		57

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.855	5

4. Validitas dan realibilitas dynamic environment

Correlations

Dynamic environment

	Pearson Correlation	Sig. (2-tailed)	N
DE1	.847**	.000	57
DE2	.909**	.000	57
DE3	.918**	.000	57
DE4	.953**	.000	57
DE5	.918**	.000	57
Dynamic environment	1		57

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.947	5

5. Validitas dan realibilitas sustainable competitive advantage

Correlations

Sustainable competitive advantage

	Pearson ...	Sig. (2-tailed)	N
CC1	.874**	.000	57
CC2	.895**	.000	57
CC3	.862**	.000	57
DC1	.827**	.000	57
DC2	.859**	.000	57
DC3	.889**	.000	56
Sustainable competitive ...	1		57

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.937	6

Lampiran 4 : Transformasi data ordinial ke Interval

Variabel Intellectual Capital								
Resp.	HC1	HC2	HC3	SC1	SC2	SC3	RC1	RC2	RC3
1	5.947	6.008	5.893	2.709	3.732	3.612	2.325	3.937	4.093
2	5.947	3.536	3.650	3.802	3.732	3.285	2.889	3.045	3.193
3	4.748	3.536	3.650	2.709	2.625	2.520	3.492	3.045	4.972
4	4.748	4.722	4.724	2.709	2.625	2.520	3.492	3.045	3.193
5	4.748	3.536	3.650	1.903	1.893	1.893	3.492	3.937	4.093
6	4.748	3.536	4.724	1.903	1.893	1.893	2.325	2.087	2.159
7	4.748	3.536	3.650	2.709	4.553	4.111	2.325	3.937	4.093
8	3.624	3.536	3.650	3.802	3.732	3.612	3.492	3.045	4.093
9	4.748	4.722	2.653	2.709	3.732	3.285	2.889	3.045	4.093
10	3.624	3.536	3.650	3.349	3.227	2.950	2.889	2.520	2.581
11	4.748	4.722	4.724	2.709	4.147	4.817	2.889	3.045	4.972
12	4.748	4.722	4.724	2.709	2.625	2.520	2.889	2.520	2.581
13	4.748	4.722	4.724	2.709	2.625	3.612	2.325	3.937	4.093
14	4.748	4.722	4.724	4.613	4.553	4.111	2.325	2.087	2.159
15	4.748	3.536	4.724	2.709	2.625	2.520	3.492	3.045	3.193
16	4.748	3.536	4.724	2.709	2.625	3.285	2.325	3.937	4.093
17	2.547	2.423	2.653	3.802	3.732	3.285	3.492	3.045	3.193
18	4.748	4.722	2.653	3.802	3.732	3.285	5.160	4.946	4.972
19	4.748	4.722	4.724	3.802	3.732	3.285	4.273	3.937	4.093
20	4.748	4.722	4.724	2.709	2.625	2.520	5.160	4.946	4.972
21	2.547	2.423	2.653	2.709	2.625	2.520	4.273	3.937	4.093
22	4.748	4.722	4.724	2.709	2.625	2.520	3.492	3.045	3.193
23	4.748	4.722	4.724	2.709	1.893	3.612	2.889	3.937	4.093
24	3.624	3.536	3.650	4.613	4.553	4.111	4.273	3.937	4.093
25	3.624	3.536	3.650	1.903	1.893	1.893	4.273	3.937	4.093
26	3.624	3.536	2.653	2.709	2.625	2.520	4.273	3.937	4.093
27	2.547	2.423	2.653	2.709	2.625	3.285	2.889	3.937	4.093
28	4.748	4.722	4.724	3.349	3.227	2.950	2.325	2.087	2.159
29	4.748	4.722	4.724	3.349	3.227	2.950	4.273	3.937	4.093
30	3.624	3.536	3.650	2.709	2.625	2.520	2.889	2.520	2.581
31	4.748	4.722	4.724	2.709	2.625	2.520	3.492	3.045	3.193
32	4.748	4.722	4.724	3.349	3.227	3.612	5.160	2.520	4.972
33	3.624	3.536	3.650	5.033	5.033	4.817	5.160	4.946	4.972
34	3.624	4.722	4.724	3.349	3.227	2.950	2.889	2.520	2.581
35	3.624	3.536	3.650	2.709	2.625	2.520	3.492	3.045	3.193
36	4.748	4.722	3.650	2.709	3.732	4.111	4.273	3.937	4.093
37	4.748	4.722	2.653	3.802	3.732	3.285	5.160	4.946	4.093
38	4.748	4.722	3.650	2.709	2.625	2.520	4.273	3.937	4.093
39	4.748	4.722	3.650	2.709	3.732	4.111	4.273	3.937	4.093
40	4.748	4.722	2.653	3.349	3.227	2.950	4.273	3.937	4.093
41	3.624	4.722	3.650	3.349	3.732	3.612	4.273	3.045	3.193

Lanjutan lampiran 4.

42	3.624	3.536	3.650	3.802	3.732	3.285	4.273	3.937	4.093
43	3.624	3.536	3.650	4.205	4.147	3.612	3.492	3.045	3.193
44	3.624	3.536	3.650	3.349	3.227	2.950	4.273	3.937	4.093
45	4.748	4.722	4.724	2.709	2.625	2.520	4.273	3.937	4.093
46	3.624	3.536	3.650	3.802	3.732	4.817	4.273	3.045	4.093
47	3.624	3.536	3.650	3.802	3.732	4.111	4.273	3.937	4.093
48	2.547	2.423	2.653	4.205	4.147	4.111	4.273	3.937	4.093
49	4.748	4.722	4.724	4.205	4.147	3.612	3.492	4.946	4.972
50	4.748	4.722	2.653	1.903	1.893	1.893	6.093	5.936	5.820
51	3.624	3.536	3.650	1.903	1.893	1.893	4.273	3.937	4.093
52	3.624	3.536	3.650	4.205	3.227	3.612	4.273	3.937	4.093
53	5.947	6.008	5.893	3.802	3.732	3.285	3.492	3.045	3.193
54	3.624	3.536	3.650	3.802	3.732	3.285	5.160	4.946	4.972
55	3.624	3.536	3.650	3.802	3.227	4.111	3.492	4.946	4.093
56	3.624	3.536	3.650	3.349	3.227	2.950	5.160	4.946	4.972
57	3.624	3.536	3.650	2.709	3.227	3.612	3.492	3.937	5.820
58	3.624	3.536	3.650	2.709	3.732	4.111	3.492	3.937	5.820
59	3.624	3.536	3.650	1.000	1.000	1.000	2.325	2.087	2.159
60	3.624	4.722	3.650	1.000	1.000	1.000	5.160	4.946	4.972
61	3.624	3.536	3.650	2.709	2.625	2.520	4.273	3.937	4.093
62	1.676	1.613	1.821	2.709	2.625	2.520	2.325	2.087	2.159
63	3.624	3.536	3.650	3.802	3.732	3.612	5.160	4.946	4.972
64	4.748	4.722	4.724	3.802	3.732	3.612	5.160	4.946	4.972
65	3.624	3.536	3.650	4.205	4.147	3.612	6.093	5.936	5.820
66	3.624	3.536	3.650	4.205	4.147	3.612	2.889	2.520	2.581
67	2.547	2.423	3.650	4.205	4.147	4.111	3.492	3.045	5.820
68	3.624	3.536	3.650	4.613	4.553	4.111	4.273	3.937	4.093
69	3.624	2.423	3.650	4.613	4.553	4.111	3.492	3.937	4.093
70	3.624	3.536	3.650	3.802	2.625	4.111	3.492	3.045	4.093
71	3.624	3.536	3.650	3.349	3.227	2.950	3.492	3.937	4.093
72	3.624	3.536	4.724	3.349	3.732	4.111	3.492	3.937	4.093
73	3.624	3.536	3.650	5.617	5.617	5.648	3.492	3.045	3.193
74	3.624	3.536	4.724	2.709	3.227	4.111	4.273	3.937	4.093
75	2.547	2.423	2.653	1.903	1.893	1.893	4.273	3.937	4.093
76	2.547	2.423	2.653	5.033	5.033	4.817	5.160	4.946	4.972
77	4.748	4.722	4.724	3.802	3.732	3.285	3.492	3.045	4.972
78	4.748	3.536	4.724	3.349	3.227	4.111	4.273	3.937	4.093
79	2.547	3.536	3.650	3.349	3.227	4.111	3.492	3.045	4.093
80	2.547	2.423	2.653	3.802	3.732	3.285	4.273	4.946	4.972
81	4.748	3.536	4.724	3.802	3.227	2.950	2.889	3.937	4.093
82	4.748	4.722	4.724	2.709	2.625	2.520	6.093	5.936	5.820
83	3.624	3.536	3.650	3.349	3.227	2.950	4.273	3.937	4.093
84	2.547	4.722	4.724	3.349	2.625	4.111	4.273	3.045	4.093

Lanjutan lampiran 4.

85	2.547	3.536	3.650	4.613	4.553	4.111	4.273	3.045	3.193
86	3.624	3.536	3.650	3.802	3.732	3.285	2.325	2.087	2.159
87	3.624	3.536	3.650	3.802	3.732	3.285	2.325	2.087	2.159
88	2.547	3.536	3.650	4.205	3.227	4.111	3.492	3.937	2.159
89	2.547	2.423	2.653	4.205	4.147	3.612	3.492	3.045	3.193
90	3.624	3.536	5.893	3.802	3.732	3.285	3.492	3.045	2.159
91	3.624	3.536	3.650	4.205	2.625	4.111	3.492	3.045	4.093
92	3.624	3.536	3.650	5.617	5.617	5.648	4.273	3.937	5.820
93	4.748	4.722	4.724	3.349	3.227	4.111	4.273	3.045	4.093
94	2.547	4.722	4.724	4.205	3.227	3.612	4.273	3.045	4.972
95	3.624	3.536	3.650	3.349	3.227	2.950	3.492	3.045	3.193
96	3.624	3.536	3.650	1.903	1.893	1.893	5.160	4.946	4.972
97	3.624	3.536	1.821	3.349	4.147	4.111	4.273	3.937	4.093
98	3.624	3.536	3.650	4.205	3.732	4.111	4.273	3.937	4.093
99	2.547	2.423	2.653	4.205	4.147	4.111	4.273	3.937	4.093
100	2.547	4.722	3.650	4.205	4.147	4.817	5.160	3.045	4.972
101	1.676	1.613	1.821	3.802	3.732	3.285	2.889	2.520	2.581
102	1.676	1.613	1.821	1.000	1.000	1.000	6.093	5.936	5.820
103	3.624	3.536	1.821	4.613	4.553	4.111	2.889	3.045	5.820
104	2.547	2.423	2.653	1.000	1.000	1.000	3.492	3.045	3.193
105	4.748	4.722	4.724	5.033	5.033	4.817	5.160	4.946	4.972
106	2.547	3.536	3.650	4.205	2.625	4.111	2.889	4.946	4.093
107	1.676	4.722	2.653	3.349	3.227	4.817	5.160	4.946	4.972
108	4.748	4.722	2.653	3.349	3.227	4.817	2.889	3.045	3.193
109	2.547	4.722	2.653	2.709	2.625	2.520	3.492	3.045	3.193
110	3.624	4.722	1.821	2.709	1.000	4.111	4.273	4.946	3.193
111	4.748	4.722	4.724	2.709	1.000	4.111	2.889	3.937	3.193
112	2.547	2.423	2.653	1.903	1.893	1.893	2.325	2.087	2.159
113	4.748	4.722	4.724	2.709	2.625	2.520	5.160	4.946	1.580
114	2.547	4.722	4.724	1.903	3.732	4.111	5.160	3.937	4.093
115	3.624	4.722	3.650	1.903	2.625	4.111	3.492	4.946	4.093
116	3.624	2.423	3.650	3.349	3.227	2.950	4.273	3.937	4.093
117	3.624	3.536	2.653	1.903	3.227	4.111	4.273	3.937	4.093
118	3.624	4.722	2.653	1.903	3.227	4.111	4.273	3.937	4.093
119	3.624	3.536	3.650	1.000	3.227	3.612	4.273	4.946	4.093
120	3.624	3.536	3.650	5.617	5.617	5.648	4.273	5.936	4.093
121	3.624	3.536	1.821	1.000	3.227	5.648	4.273	5.936	5.820
122	4.748	4.722	4.724	3.349	3.227	4.817	2.889	2.520	2.581
123	4.748	4.722	4.724	3.349	3.227	4.817	2.889	3.937	3.193
124	4.748	3.536	3.650	2.709	2.625	2.520	4.273	3.937	3.193
125	2.547	2.423	2.653	3.349	3.227	2.950	3.492	3.045	3.193
126	4.748	2.423	4.724	1.903	1.893	1.893	3.492	3.045	3.193
127	3.624	3.536	3.650	1.903	1.893	1.893	3.492	3.937	3.193

Lanjutan lampiran 4.

128	3.624	3.536	3.650	1.903	1.893	1.893	4.273	3.937	4.972
129	2.547	2.423	2.653	2.709	3.227	3.612	3.492	3.045	3.193
130	3.624	3.536	3.650	4.613	4.553	4.111	4.273	3.937	4.093
131	3.624	3.536	4.724	3.802	3.732	3.285	5.160	4.946	4.972
132	3.624	3.536	3.650	3.349	3.227	2.950	4.273	3.937	4.093
133	3.624	3.536	2.653	3.349	3.227	2.950	3.492	3.045	3.193
134	3.624	2.423	3.650	1.903	1.893	1.893	4.273	3.937	4.093
135	3.624	3.536	3.650	1.903	1.893	4.111	4.273	3.937	3.193
136	4.748	3.536	4.724	5.033	5.033	4.817	4.273	4.946	4.093
137	4.748	4.722	4.724	4.613	4.553	4.111	2.325	2.087	2.159
138	3.624	3.536	3.650	3.349	1.893	4.111	3.492	4.946	4.093
139	3.624	4.722	4.724	1.000	1.000	1.000	4.273	3.937	3.193
140	3.624	3.536	3.650	2.709	2.625	3.285	3.492	3.937	3.193
141	3.624	4.722	3.650	2.709	2.625	3.612	3.492	3.937	3.193
142	5.947	6.008	5.893	5.617	5.617	5.648	3.492	3.937	3.193
143	3.624	3.536	3.650	2.709	2.625	2.520	4.273	3.937	3.193
144	5.947	6.008	5.893	4.205	4.147	3.612	3.492	3.045	3.193
145	5.947	3.536	3.650	3.349	3.227	2.950	4.273	3.937	3.193
146	3.624	3.536	3.650	3.349	3.227	2.950	4.273	3.937	4.093
147	3.624	3.536	3.650	4.613	4.553	4.111	4.273	3.937	3.193
148	5.947	6.008	5.893	2.709	2.625	2.520	4.273	4.946	4.093
149	5.947	6.008	5.893	3.349	3.227	2.950	5.160	4.946	4.972
150	5.947	6.008	3.650	2.709	2.625	3.612	4.273	3.937	4.093
151	4.748	4.722	4.724	4.613	4.553	4.111	2.325	2.087	2.159
152	3.624	4.722	3.650	1.903	1.893	1.893	4.273	3.937	3.193
153	3.624	4.722	5.893	1.903	1.893	1.893	6.093	5.936	5.820
154	4.748	4.722	4.724	1.903	1.893	1.893	4.273	3.937	4.093
155	4.748	3.536	4.724	2.709	2.625	4.817	2.889	3.937	4.093
156	4.748	4.722	4.724	2.709	2.625	2.520	3.492	3.045	3.193
157	4.748	4.722	4.724	3.349	3.227	2.950	2.889	3.937	4.093
158	3.624	3.536	5.893	2.709	2.625	2.520	1.000	1.000	1.000
159	3.624	3.536	3.650	1.903	1.893	1.893	2.889	2.520	2.581
160	4.748	4.722	4.724	1.903	1.893	1.893	2.325	2.087	2.159
161	4.748	4.722	4.724	3.802	3.732	3.285	5.160	4.946	4.972
162	2.547	2.423	2.653	4.613	4.553	4.111	4.273	3.937	4.093
163	3.624	4.722	3.650	3.802	3.732	3.285	3.492	3.045	3.193
164	3.624	4.722	4.724	1.903	1.893	1.893	5.160	4.946	4.972
165	4.748	4.722	4.724	3.802	3.732	4.111	2.889	3.937	4.093
166	3.624	3.536	4.724	4.205	4.147	3.612	5.160	3.937	4.093
167	3.624	3.536	3.650	4.205	4.147	3.612	2.889	2.520	2.581
168	3.624	3.536	3.650	2.709	2.625	2.520	4.273	3.937	3.193
169	3.624	3.536	3.650	3.349	3.227	2.950	2.889	3.937	4.093
170	3.624	3.536	4.724	3.802	3.732	3.285	2.889	3.937	4.093

Lanjutan lampiran 4.

171	3.624	3.536	4.724	3.802	3.732	4.817	3.492	3.045	3.193
172	4.748	4.722	4.724	1.000	1.000	1.000	5.160	4.946	3.193
173	1.000	1.000	1.000	2.709	2.625	2.520	1.699	1.532	1.580
174	3.624	3.536	3.650	3.349	3.732	4.111	4.273	3.937	3.193
175	3.624	3.536	3.650	3.349	3.732	4.111	4.273	3.937	3.193
176	4.748	4.722	4.724	5.033	5.033	4.817	5.160	4.946	4.972
177	3.624	3.536	3.650	3.802	3.732	3.285	2.325	3.937	4.093
178	3.624	3.536	4.724	4.205	4.147	3.612	4.273	3.937	3.193
179	3.624	3.536	3.650	4.205	4.147	3.612	2.325	2.087	2.159
180	4.748	4.722	4.724	2.709	2.625	4.817	1.699	4.946	4.972
181	4.748	4.722	4.724	1.903	1.893	1.893	1.699	4.946	2.581
182	3.624	4.722	3.650	1.903	1.893	1.893	3.492	4.946	3.193
183	4.748	3.536	3.650	1.903	1.893	1.893	1.699	1.532	1.580
184	2.547	2.423	2.653	4.205	4.147	3.612	3.492	3.045	3.193
185	4.748	4.722	4.724	1.000	1.000	1.000	3.492	3.045	3.193
186	4.748	4.722	4.724	2.709	2.625	2.520	3.492	4.946	3.193
187	4.748	4.722	4.724	3.349	3.227	2.950	3.492	3.937	3.193
188	3.624	3.536	3.650	3.349	3.227	2.950	3.492	3.937	3.193
189	3.624	3.536	3.650	3.349	3.227	2.950	3.492	3.937	4.093
190	3.624	3.536	5.893	3.349	3.227	2.950	3.492	3.045	3.193
191	3.624	4.722	4.724	2.709	2.625	2.520	1.699	4.946	3.193
192	3.624	3.536	3.650	3.349	3.227	2.950	4.273	3.937	4.093
193	4.748	4.722	3.650	5.033	5.033	4.817	3.492	3.045	3.193
194	4.748	3.536	3.650	3.349	3.227	2.950	2.889	3.937	4.093
195	3.624	3.536	3.650	3.802	3.732	3.285	2.889	3.937	3.193
196	3.624	3.536	3.650	4.205	4.147	3.612	3.492	3.937	4.093
197	3.624	3.536	3.650	2.709	4.553	4.111	5.160	3.937	3.193
198	3.624	4.722	4.724	2.709	4.553	4.817	3.492	4.946	3.193
199	2.547	3.536	3.650	1.903	1.893	1.893	1.699	1.532	1.580
200	2.547	6.008	5.893	3.349	2.625	4.817	1.699	5.936	3.193
201	2.547	2.423	2.653	2.709	2.625	2.520	3.492	3.045	3.193
202	2.547	2.423	2.653	2.709	4.553	4.111	4.273	3.937	3.193
203	4.748	4.722	4.724	2.709	4.553	4.817	3.492	4.946	4.093
204	4.748	4.722	4.724	5.033	5.033	4.817	4.273	3.045	3.193
205	3.624	3.536	3.650	3.349	3.227	2.950	2.889	2.520	2.581
206	4.748	4.722	4.724	2.709	4.147	4.817	2.889	3.045	4.972
207	4.748	4.722	4.724	2.709	2.625	2.520	2.889	2.520	2.581
208	4.748	4.722	4.724	2.709	2.625	3.612	2.325	3.937	4.093
209	4.748	4.722	4.724	4.613	4.553	4.111	2.325	2.087	2.159
210	4.748	3.536	4.724	2.709	2.625	2.520	3.492	3.045	3.193
211	4.748	3.536	4.724	2.709	2.625	3.285	2.325	3.937	4.093
212	2.547	2.423	2.653	3.802	3.732	3.285	3.492	3.045	3.193
213	4.748	4.722	2.653	3.802	3.732	3.285	5.160	4.946	4.972

Lanjutan lampiran 4.

214	4.748	4.722	4.724	3.802	3.732	3.285	4.273	3.937	4.093
215	4.748	4.722	4.724	2.709	2.625	2.520	5.160	4.946	4.972
216	2.547	2.423	2.653	2.709	2.625	2.520	4.273	3.937	4.093
217	4.748	4.722	4.724	2.709	2.625	2.520	3.492	3.045	3.193
218	4.748	4.722	4.724	2.709	1.893	3.612	2.889	3.937	4.093
219	3.624	3.536	3.650	4.613	4.553	4.111	4.273	3.937	4.093
220	3.624	3.536	3.650	1.903	1.893	1.893	4.273	3.937	4.093
221	3.624	3.536	2.653	2.709	2.625	2.520	4.273	3.937	4.093
222	2.547	2.423	2.653	2.709	2.625	3.285	2.889	3.937	4.093
223	4.748	4.722	4.724	3.349	3.227	2.950	2.325	2.087	2.159
224	4.748	4.722	4.724	3.349	3.227	2.950	4.273	3.937	4.093
225	3.624	3.536	3.650	2.709	2.625	2.520	2.889	2.520	2.581
226	3.624	3.536	3.650	2.709	2.625	3.285	3.492	3.937	3.193
227	3.624	4.722	3.650	2.709	2.625	3.612	3.492	3.937	3.193
228	5.947	6.008	5.893	5.617	5.617	5.648	3.492	3.937	3.193
229	3.624	3.536	3.650	2.709	2.625	2.520	4.273	3.937	3.193
230	5.947	6.008	5.893	4.205	4.147	3.612	3.492	3.045	3.193
231	5.947	3.536	3.650	3.349	3.227	2.950	4.273	3.937	3.193
232	3.624	3.536	3.650	3.349	3.227	2.950	4.273	3.937	4.093
233	3.624	3.536	3.650	4.613	4.553	4.111	4.273	3.937	3.193
234	5.947	6.008	5.893	2.709	2.625	2.520	4.273	4.946	4.093
235	5.947	6.008	5.893	3.349	3.227	2.950	5.160	4.946	4.972
236	5.947	6.008	3.650	2.709	2.625	3.612	4.273	3.937	4.093
237	4.748	4.722	4.724	4.613	4.553	4.111	2.325	2.087	2.159
238	3.624	4.722	3.650	1.903	1.893	1.893	4.273	3.937	3.193
239	3.624	4.722	5.893	1.903	1.893	1.893	6.093	5.936	5.820
240	4.748	4.722	4.724	1.903	1.893	1.893	4.273	3.937	4.093
241	4.748	3.536	4.724	2.709	2.625	4.817	2.889	3.937	4.093
242	4.748	4.722	4.724	2.709	2.625	2.520	3.492	3.045	3.193
243	4.748	4.722	4.724	3.349	3.227	2.950	2.889	3.937	4.093
244	3.624	3.536	5.893	2.709	2.625	2.520	1.000	1.000	1.000
245	3.624	3.536	3.650	1.903	1.893	1.893	2.889	2.520	2.581
246	4.748	4.722	4.724	1.903	1.893	1.893	2.325	2.087	2.159
247	4.748	4.722	4.724	3.802	3.732	3.285	5.160	4.946	4.972
248	2.547	2.423	2.653	4.613	4.553	4.111	4.273	3.937	4.093
249	3.624	4.722	3.650	3.802	3.732	3.285	3.492	3.045	3.193
250	3.624	4.722	4.724	1.903	1.893	1.893	5.160	4.946	4.972

Lanjutan lampiran 4.

Lanjutan untuk variabel knowledge management									
Resp	KAC1	KAC2	KAC3	KC1	KC2	KC3	KAP1	KAP2	KAP3	KP
1	4.696	4.626	4.703	3.564	3.596	3.477	2.234	3.006	2.995	4.285
2	3.884	3.806	4.003	3.564	3.596	3.477	2.234	1.999	1.999	6.116
3	2.720	2.770	2.872	4.413	4.392	4.285	2.234	3.006	2.995	4.285
4	3.884	3.806	4.003	3.564	3.596	3.477	2.234	3.006	3.638	3.288
5	3.884	3.806	4.703	3.564	3.596	3.477	2.234	3.587	3.638	3.288
6	4.696	4.626	4.703	4.413	3.596	2.730	2.234	4.285	2.995	4.285
7	2.247	2.267	2.347	2.779	2.865	2.730	2.234	5.136	5.243	5.373
8	3.884	3.806	4.003	4.413	4.392	4.285	2.234	2.423	2.423	3.288
9	2.720	2.770	2.872	2.039	3.596	3.477	2.234	3.587	3.638	3.288
10	3.884	3.806	4.003	2.779	2.865	2.730	2.234	2.423	2.423	4.285
11	2.720	2.770	2.872	5.247	5.219	5.180	2.234	4.285	4.408	4.285
12	5.485	5.373	5.431	4.413	4.392	4.285	2.234	3.006	2.995	2.527
13	2.720	2.770	2.872	3.564	4.392	4.285	2.234	3.587	3.638	5.373
14	2.247	2.267	2.347	3.564	3.596	3.477	2.234	3.006	4.408	2.527
15	6.315	6.116	6.315	2.779	2.865	2.730	2.234	2.554	2.564	2.527
16	2.720	2.770	2.872	3.564	3.596	3.477	2.234	3.006	2.995	3.288
17	2.720	2.770	2.872	3.564	3.596	3.477	2.234	3.006	2.995	2.527
18	4.696	4.626	4.703	3.564	3.596	3.477	2.234	5.136	5.243	4.285
19	3.884	3.806	4.003	3.564	3.596	3.477	2.234	5.136	3.638	4.285
20	3.884	3.806	4.003	3.564	3.596	3.477	2.234	3.587	3.638	3.288
21	4.696	4.626	3.409	3.564	4.392	4.285	2.234	4.285	2.995	4.285
22	3.222	3.206	3.409	3.564	3.596	3.477	2.234	3.006	2.995	4.285
23	3.884	3.806	4.003	4.413	4.392	4.285	2.234	3.006	2.995	3.288
24	1.778	1.778	1.861	4.413	4.392	4.285	2.234	3.006	2.995	3.288
25	3.884	3.806	4.003	2.779	2.865	2.730	2.234	4.285	3.638	4.285
26	4.696	4.626	4.703	4.413	4.392	4.285	2.234	3.006	2.995	4.285
27	4.696	4.626	4.703	2.779	2.865	2.730	2.234	1.999	1.999	4.285
28	4.696	4.626	4.703	4.413	4.392	4.285	2.234	4.285	4.408	4.285
29	4.696	2.267	1.861	4.413	4.392	4.285	2.234	3.587	3.638	3.288
30	2.720	2.770	2.872	5.247	5.219	5.180	2.234	5.136	3.638	5.373
31	5.485	5.373	5.431	2.039	2.111	1.957	2.234	5.136	3.638	5.373
32	3.222	3.206	3.409	2.779	2.865	2.730	2.234	3.587	4.408	4.285
33	3.222	2.770	3.409	2.779	3.596	5.180	2.234	4.285	3.638	4.285
34	2.720	2.770	2.872	3.564	3.596	3.477	2.234	3.587	2.995	3.288
35	3.222	3.206	3.409	2.779	2.865	5.180	2.234	3.006	5.243	5.373
36	4.696	4.626	3.409	4.413	4.392	4.285	2.234	3.006	2.995	4.285
37	4.696	3.806	4.003	4.413	2.865	4.285	2.234	3.006	2.995	4.285
38	3.884	3.806	4.003	2.779	2.865	4.285	2.893	4.285	2.995	4.285
39	3.884	3.806	4.003	2.779	2.865	4.285	2.893	3.006	3.638	4.285
40	3.884	3.806	4.003	2.779	2.865	5.180	2.893	3.006	4.408	4.285
41	3.222	3.806	4.003	3.564	2.111	3.477	2.893	5.136	3.638	3.288

Lanjutan lampiran 4.

42	3.222	4.626	3.409	4.413	2.111	4.285	2.893	5.136	3.638	4.285
43	3.884	3.806	4.003	3.564	3.596	4.285	2.893	5.136	3.638	4.285
44	2.720	2.770	2.872	2.039	2.111	1.957	2.893	2.554	2.564	1.613
45	5.485	5.373	5.431	3.564	2.865	3.477	2.893	3.587	3.638	3.288
46	2.720	2.770	4.003	3.564	2.865	4.285	2.893	3.006	3.638	4.285
47	2.720	2.770	4.003	4.413	4.392	4.285	2.893	4.285	4.408	4.285
48	3.222	3.206	3.409	2.779	2.865	2.730	2.893	3.006	2.995	4.285
49	3.884	3.806	4.003	4.413	4.392	4.285	2.893	4.285	2.995	4.285
50	2.247	2.267	2.347	3.564	3.596	3.477	2.893	3.587	3.638	3.288
51	2.247	2.267	2.347	4.413	4.392	4.285	2.893	5.983	3.638	4.285
52	3.884	3.806	2.872	3.564	5.219	5.180	2.893	5.136	4.408	4.285
53	4.696	4.626	5.431	3.564	4.392	4.285	2.893	4.285	4.408	4.285
54	3.884	3.806	2.872	4.413	4.392	4.285	2.893	4.285	3.638	4.285
55	3.884	3.806	4.003	4.413	4.392	4.285	2.893	4.285	4.408	4.285
56	6.315	6.116	6.315	4.413	4.392	4.285	3.105	3.006	3.638	4.285
57	4.696	4.626	2.872	4.413	4.392	4.285	3.105	3.006	3.638	5.373
58	4.696	4.626	4.703	3.564	4.392	4.285	3.105	3.006	4.408	4.285
59	4.696	4.626	3.409	3.564	4.392	4.285	3.105	3.006	3.638	4.285
60	3.884	3.806	3.409	3.564	3.596	3.477	3.105	3.587	3.638	3.288
61	3.884	3.806	3.409	3.564	4.392	4.285	3.105	3.006	2.995	4.285
62	3.884	3.806	2.872	2.779	4.392	4.285	3.105	4.285	3.638	4.285
63	4.696	2.770	2.872	1.000	1.000	1.000	1.000	1.000	1.000	4.285
64	4.696	2.770	2.872	3.564	3.596	3.477	1.000	5.136	5.243	4.285
65	1.778	1.778	1.861	3.564	3.596	3.477	1.000	3.006	4.408	4.285
66	3.884	3.806	4.003	2.779	2.865	2.730	1.000	4.285	3.638	4.285
67	3.884	3.806	2.872	3.564	3.596	3.477	1.000	3.587	3.638	3.288
68	4.696	4.626	4.703	3.564	3.596	3.477	1.000	4.285	3.638	4.285
69	3.222	3.206	3.409	4.413	4.392	4.285	1.000	4.285	5.243	4.285
70	4.696	4.626	2.872	2.779	2.865	2.730	1.000	3.587	3.638	4.285
71	2.720	2.770	2.872	2.779	2.865	2.730	1.000	4.285	2.995	4.285
72	3.884	3.806	4.003	2.779	2.111	5.180	1.000	4.285	2.995	4.285
73	4.696	4.626	4.703	2.779	4.392	4.285	1.000	5.136	5.243	4.285
74	4.696	4.626	3.409	2.779	2.111	4.285	4.183	4.285	4.408	4.285
75	5.485	5.373	5.431	5.247	5.219	5.180	4.183	5.136	5.243	5.373
76	5.485	5.373	3.409	2.779	2.865	2.730	4.183	1.999	1.999	4.285
77	4.696	4.626	4.703	2.779	2.865	2.730	4.183	4.285	4.408	4.285
78	4.696	4.626	4.703	2.779	2.865	2.730	4.183	1.999	1.999	4.285
79	4.696	4.626	4.703	2.779	2.865	2.730	4.183	2.554	2.564	4.285
80	3.884	3.806	2.872	2.039	3.596	4.285	2.893	4.285	4.408	5.373
81	6.315	6.116	6.315	5.936	5.936	5.936	5.276	5.983	6.035	6.116
82	3.884	3.806	4.003	4.413	4.392	4.285	2.893	2.423	2.423	5.373
83	3.884	3.806	3.409	4.413	2.865	4.285	2.893	4.285	4.408	4.285
84	3.884	3.806	3.409	2.039	4.392	4.285	2.893	3.587	3.638	4.285

Lanjutan lampiran 4.

85	3.222	3.206	3.409	3.564	3.596	3.477	3.666	3.587	3.638	4.285
86	3.884	3.806	4.003	2.779	2.865	2.730	3.666	3.006	2.995	5.373
87	3.884	3.806	4.003	4.413	4.392	4.285	3.666	4.285	4.408	5.373
88	3.884	3.806	4.003	3.564	3.596	3.477	3.666	3.587	3.638	5.373
89	2.720	2.770	2.872	4.413	4.392	4.285	3.666	2.423	2.423	5.373
90	3.884	3.806	4.003	3.564	2.865	3.477	3.666	3.587	3.638	5.373
91	3.222	3.206	3.409	5.936	5.936	5.936	5.276	3.006	2.995	6.116
92	5.485	5.373	5.431	4.413	4.392	4.285	4.183	4.285	2.995	4.285
93	3.884	3.806	4.003	4.413	3.596	3.477	3.666	3.587	2.995	3.288
94	1.778	1.778	1.861	1.684	1.684	1.684	2.893	4.285	4.408	4.285
95	2.720	2.770	2.872	4.413	4.392	4.285	2.234	4.285	3.638	4.285
96	5.485	5.373	5.431	3.564	3.596	3.477	2.234	3.587	3.638	3.288
97	3.884	3.806	4.003	3.564	3.596	3.477	2.234	3.587	2.995	4.285
98	2.247	2.267	2.347	3.564	3.596	3.477	2.234	3.587	3.638	3.288
99	3.222	3.206	3.409	3.564	3.596	3.477	2.234	3.587	3.638	3.288
100	3.884	3.806	3.409	4.413	4.392	4.285	2.234	1.999	1.999	4.285
101	2.720	2.770	2.872	2.779	2.865	2.730	3.339	4.285	4.408	4.285
102	2.247	3.806	3.409	4.413	4.392	4.285	4.730	4.285	2.995	4.285
103	4.696	4.626	4.703	3.564	3.596	3.477	4.183	4.285	2.995	4.285
104	3.884	3.806	3.409	4.413	4.392	4.285	4.183	4.285	4.408	4.285
105	3.884	3.806	4.003	4.413	2.865	5.180	3.666	4.285	2.995	4.285
106	4.696	4.626	4.703	3.564	2.865	4.285	4.183	4.285	2.564	4.285
107	5.485	5.373	5.431	5.247	5.219	5.180	4.730	5.136	5.243	5.373
108	3.222	3.206	3.409	3.564	3.596	3.477	4.183	3.587	4.408	6.116
109	3.884	3.806	4.703	3.564	2.865	4.285	3.666	3.587	3.638	4.285
110	3.884	3.806	4.003	4.413	4.392	4.285	2.234	1.999	1.999	4.285
111	1.778	1.778	1.861	1.684	1.684	1.684	3.105	2.554	2.564	2.527
112	2.720	2.770	2.872	2.779	2.865	2.730	3.666	3.587	3.638	4.285
113	3.884	3.806	2.347	3.564	4.392	4.285	4.183	4.285	4.408	3.288
114	4.696	4.626	4.703	2.779	2.865	2.730	4.183	4.285	4.408	3.288
115	3.884	3.806	4.003	4.413	4.392	4.285	4.183	4.285	4.408	2.527
116	3.884	3.806	4.003	2.779	2.865	2.730	5.276	5.983	6.035	6.116
117	4.696	4.626	4.703	2.779	2.865	2.730	3.339	3.006	2.995	2.527
118	5.485	5.373	5.431	4.413	4.392	4.285	3.666	3.587	4.408	3.288
119	3.884	3.806	4.003	2.779	4.392	4.285	4.183	5.136	4.408	4.285
120	4.696	4.626	4.703	4.413	4.392	5.180	3.666	4.285	4.408	3.288
121	3.222	3.806	4.003	2.779	4.392	4.285	4.730	4.285	4.408	3.288
122	3.884	3.806	4.003	3.564	3.596	3.477	3.666	3.587	3.638	3.288
123	3.884	3.806	4.003	2.779	2.865	2.730	5.276	5.983	6.035	6.116
124	3.222	3.206	3.409	2.779	2.865	2.730	3.339	3.006	2.995	2.527
125	4.696	4.626	4.703	4.413	4.392	4.285	4.730	4.285	4.408	4.285
126	3.222	3.206	3.409	3.564	3.596	3.477	3.666	3.587	5.243	3.288
127	5.485	5.373	5.431	5.936	5.936	5.936	3.339	3.006	5.243	5.373

Lanjutan lampiran 4.

128	3.222	3.206	5.431	2.779	2.865	5.180	3.666	5.136	5.243	3.288
129	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
130	4.696	4.626	4.703	2.779	2.865	2.730	3.339	4.285	4.408	2.527
131	2.720	2.770	2.872	2.779	2.865	2.730	3.666	5.136	5.243	5.373
132	3.884	3.206	4.003	3.564	3.596	3.477	2.234	3.587	3.638	2.527
133	4.696	4.626	4.703	5.247	5.219	5.180	2.234	1.999	1.999	2.527
134	3.884	3.806	4.003	3.564	3.596	3.477	4.183	4.285	4.408	4.285
135	4.696	4.626	4.703	5.936	5.936	5.936	2.234	1.999	1.999	3.288
136	2.247	2.267	2.347	2.039	2.111	1.957	3.105	4.285	4.408	2.527
137	3.222	3.206	3.409	3.564	3.596	3.477	3.339	3.587	3.638	2.527
138	4.696	4.626	4.703	2.779	3.596	4.285	3.666	4.285	4.408	3.288
139	6.315	6.116	6.315	4.413	4.392	4.285	3.666	4.285	4.408	2.527
140	3.884	3.806	4.003	3.564	3.596	3.477	2.234	1.999	1.999	2.527
141	3.222	4.626	4.703	2.779	3.596	4.285	2.234	1.999	1.999	2.527
142	4.696	4.626	4.703	4.413	3.596	4.285	2.234	1.999	1.999	2.527
143	4.696	4.626	4.703	4.413	2.111	4.285	3.666	3.587	3.638	4.285
144	3.222	3.206	3.409	2.779	2.865	2.730	3.339	3.006	2.995	2.527
145	3.884	3.806	4.003	4.413	4.392	4.285	3.666	4.285	4.408	2.527
146	3.884	6.116	4.003	5.936	5.936	5.936	4.183	4.285	4.408	4.285
147	3.884	6.116	4.003	2.039	2.111	1.957	5.276	3.587	3.638	3.288
148	3.222	3.206	3.409	4.413	4.392	4.285	5.276	4.285	4.408	4.285
149	4.696	3.206	3.409	2.779	3.596	3.477	3.666	4.285	4.408	4.285
150	3.884	3.806	4.003	4.413	4.392	4.285	3.339	4.285	4.408	4.285
151	3.884	3.806	4.003	3.564	3.596	3.477	3.666	3.587	3.638	3.288
152	5.485	5.373	5.431	4.413	3.596	4.285	3.339	4.285	4.408	4.285
153	3.884	3.806	4.003	5.247	5.219	5.180	3.339	4.285	5.243	4.285
154	4.696	4.626	4.703	4.413	2.111	4.285	3.339	4.285	4.408	4.285
155	3.884	3.806	4.003	3.564	3.596	3.477	3.666	3.587	3.638	3.288
156	3.884	3.806	4.003	4.413	4.392	4.285	3.339	4.285	4.408	4.285
157	3.222	4.626	4.703	4.413	2.865	4.285	3.339	4.285	4.408	4.285
158	3.222	4.626	4.703	4.413	4.392	4.285	2.234	4.285	4.408	4.285
159	2.720	2.770	2.872	2.039	2.111	1.957	3.105	2.554	2.564	1.613
160	3.884	3.806	4.003	5.936	5.936	5.936	2.234	1.999	1.999	3.288
161	3.222	4.626	3.409	2.779	2.865	2.730	2.234	1.999	1.999	2.527
162	3.884	3.806	4.003	3.564	4.392	2.730	3.339	3.006	2.995	2.527
163	3.884	3.806	4.003	3.564	2.865	3.477	3.339	5.136	2.995	2.527
164	3.884	3.806	4.003	1.476	1.476	1.476	2.234	5.136	4.408	4.285
165	3.222	4.626	4.703	2.779	2.865	2.730	4.183	4.285	4.408	4.285
166	4.696	4.626	4.703	4.413	4.392	4.285	2.234	4.285	4.408	4.285
167	3.222	4.626	4.703	4.413	4.392	5.180	4.183	4.285	5.243	4.285
168	5.485	5.373	5.431	5.247	5.219	5.180	3.339	5.136	5.243	5.373
169	3.222	3.206	4.703	3.564	2.865	4.285	3.666	3.587	5.243	4.285
170	5.485	3.206	5.431	5.247	5.219	5.180	3.105	3.587	5.243	5.373

Lanjutan lampiran 4.

171	3.222	4.626	4.703	4.413	4.392	4.285	3.105	4.285	4.408	4.285
172	4.696	3.206	3.409	2.779	5.219	5.180	3.105	4.285	4.408	4.285
173	3.884	3.806	5.431	3.564	2.865	2.730	3.105	3.587	3.638	3.288
174	3.884	3.806	5.431	3.564	3.596	3.477	3.105	3.587	3.638	3.288
175	4.696	4.626	4.703	4.413	4.392	4.285	3.105	4.285	4.408	4.285
176	3.222	5.373	5.431	5.247	5.219	3.477	3.105	3.006	5.243	5.373
177	4.696	5.373	5.431	4.413	2.865	2.730	3.105	3.006	4.408	4.285
178	4.696	4.626	5.431	4.413	4.392	4.285	4.183	4.285	4.408	4.285
179	4.696	5.373	5.431	3.564	4.392	2.730	4.183	3.006	4.408	4.285
180	4.696	4.626	4.703	4.413	4.392	3.477	4.183	3.006	4.408	4.285
181	4.696	4.626	4.703	4.413	4.392	3.477	4.183	3.587	4.408	4.285
182	3.884	3.806	4.003	3.564	2.865	2.730	4.183	3.587	3.638	3.288
183	4.696	4.626	5.431	4.413	4.392	2.730	4.183	3.006	4.408	4.285
184	4.696	4.626	4.703	4.413	4.392	4.285	4.183	3.006	4.408	4.285
185	4.696	4.626	4.703	4.413	3.596	2.730	4.183	5.983	6.035	6.116
186	3.222	3.206	3.409	2.779	2.865	2.730	4.183	3.006	2.995	3.288
187	4.696	4.626	4.703	4.413	4.392	2.730	4.183	5.136	4.408	4.285
188	3.884	3.806	4.703	3.564	3.596	3.477	4.183	3.587	3.638	3.288
189	4.696	4.626	4.003	4.413	4.392	2.730	4.183	4.285	4.408	4.285
190	3.884	5.373	4.003	3.564	3.596	2.730	4.183	5.983	6.035	6.116
191	6.315	6.116	6.315	4.413	4.392	4.285	4.183	5.983	6.035	6.116
192	4.696	4.626	3.409	5.247	5.219	2.730	3.666	3.587	3.638	4.285
193	5.485	4.626	3.409	4.413	4.392	2.730	4.183	3.006	4.408	4.285
194	4.696	4.626	2.872	5.247	5.219	2.730	4.183	4.285	4.408	4.285
195	5.485	5.373	2.347	5.247	5.219	2.730	4.730	5.136	3.638	4.285
196	1.778	1.778	1.861	5.247	5.219	2.730	4.730	5.136	5.243	4.285
197	5.485	4.626	5.431	4.413	4.392	2.730	4.183	4.285	3.638	4.285
198	5.485	3.806	2.872	3.564	3.596	2.730	3.666	3.006	2.995	4.285
199	2.720	2.770	2.872	5.247	5.219	5.180	4.730	5.136	3.638	4.285
200	4.696	4.626	2.872	4.413	4.392	2.730	4.183	4.285	2.995	4.285
201	3.884	3.806	4.003	3.564	3.596	2.730	3.666	3.587	3.638	3.288
202	5.485	5.373	5.431	2.779	2.865	2.730	3.339	3.006	3.638	3.288
203	5.485	5.373	5.431	2.779	2.865	2.730	3.339	3.006	2.995	3.288
204	5.485	4.626	4.703	5.936	5.936	5.936	5.276	5.983	6.035	6.116
205	2.720	2.770	2.872	2.039	3.596	3.477	2.234	3.587	3.638	3.288
206	3.884	3.806	4.003	2.779	2.865	2.730	2.234	2.423	2.423	4.285
207	2.720	2.770	2.872	5.247	5.219	5.180	2.234	4.285	4.408	4.285
208	5.485	5.373	5.431	4.413	4.392	4.285	2.234	3.006	2.995	2.527
209	2.720	2.770	2.872	3.564	4.392	4.285	2.234	3.587	3.638	5.373
210	2.247	2.267	2.347	3.564	3.596	3.477	2.234	3.006	4.408	2.527
211	6.315	6.116	6.315	2.779	2.865	2.730	2.234	2.554	2.564	2.527
212	2.720	2.770	2.872	3.564	3.596	3.477	2.234	3.006	2.995	3.288
213	2.720	2.770	2.872	3.564	3.596	3.477	2.234	3.006	2.995	2.527

Lanjutan lampiran 4.

214	4.696	4.626	4.703	3.564	3.596	3.477	2.234	5.136	5.243	4.285
215	3.884	3.806	4.003	3.564	3.596	3.477	2.234	5.136	3.638	4.285
216	3.884	3.806	4.003	3.564	3.596	3.477	2.234	3.587	3.638	3.288
217	4.696	4.626	3.409	3.564	4.392	4.285	2.234	4.285	2.995	4.285
218	3.222	3.206	3.409	3.564	3.596	3.477	2.234	3.006	2.995	4.285
219	3.884	3.806	4.003	4.413	4.392	4.285	2.234	3.006	2.995	3.288
220	1.778	1.778	1.861	4.413	4.392	4.285	2.234	3.006	2.995	3.288
221	3.884	3.806	4.003	2.779	2.865	2.730	2.234	4.285	3.638	4.285
222	4.696	4.626	4.703	4.413	4.392	4.285	2.234	3.006	2.995	4.285
223	4.696	4.626	4.703	2.779	2.865	2.730	2.234	1.999	1.999	4.285
224	4.696	4.626	4.703	4.413	4.392	4.285	2.234	4.285	4.408	4.285
225	4.696	2.267	1.861	4.413	4.392	4.285	2.234	3.587	3.638	3.288
226	3.884	3.806	4.003	3.564	3.596	3.477	2.234	1.999	1.999	2.527
227	3.222	4.626	4.703	2.779	3.596	4.285	2.234	1.999	1.999	2.527
228	4.696	4.626	4.703	4.413	3.596	4.285	2.234	1.999	1.999	2.527
229	4.696	4.626	4.703	4.413	2.111	4.285	3.666	3.587	3.638	4.285
230	3.222	3.206	3.409	2.779	2.865	2.730	3.339	3.006	2.995	2.527
231	3.884	3.806	4.003	4.413	4.392	4.285	3.666	4.285	4.408	2.527
232	3.884	6.116	4.003	5.936	5.936	5.936	4.183	4.285	4.408	4.285
233	3.884	6.116	4.003	2.039	2.111	1.957	5.276	3.587	3.638	3.288
234	3.222	3.206	3.409	4.413	4.392	4.285	5.276	4.285	4.408	4.285
235	4.696	3.206	3.409	2.779	3.596	3.477	3.666	4.285	4.408	4.285
236	3.884	3.806	4.003	4.413	4.392	4.285	3.339	4.285	4.408	4.285
237	3.884	3.806	4.003	3.564	3.596	3.477	3.666	3.587	3.638	3.288
238	5.485	5.373	5.431	4.413	3.596	4.285	3.339	4.285	4.408	4.285
239	3.884	3.806	4.003	5.247	5.219	5.180	3.339	4.285	5.243	4.285
240	4.696	4.626	4.703	4.413	2.111	4.285	3.339	4.285	4.408	4.285
241	3.884	3.806	4.003	3.564	3.596	3.477	3.666	3.587	3.638	3.288
242	3.884	3.806	4.003	4.413	4.392	4.285	3.339	4.285	4.408	4.285
243	3.222	4.626	4.703	4.413	2.865	4.285	3.339	4.285	4.408	4.285
244	3.222	4.626	4.703	4.413	4.392	4.285	2.234	4.285	4.408	4.285
245	2.720	2.770	2.872	2.039	2.111	1.957	3.105	2.554	2.564	1.613
246	3.884	3.806	4.003	5.936	5.936	5.936	2.234	1.999	1.999	3.288
247	3.222	4.626	3.409	2.779	2.865	2.730	2.234	1.999	1.999	2.527
248	3.884	3.806	4.003	3.564	4.392	2.730	3.339	3.006	2.995	2.527
249	3.884	3.806	4.003	3.564	2.865	3.477	3.339	5.136	2.995	2.527
250	3.884	3.806	4.003	1.476	1.476	1.476	2.234	5.136	4.408	4.285

Lanjutan lampiran 4.

	Variabel digital transformation					Variabel dynamic environment				
Resp	DS1	DS2	DS3	DP1	DP2	DE1	DE2	DE3	DE4	DE5
1	3.197	3.148	3.178	3.755	3.356	5.406	2.703	3.675	3.677	2.638
2	3.197	3.148	3.178	3.755	4.063	3.322	3.754	3.675	3.328	3.181
3	3.762	3.686	3.714	5.070	2.718	3.322	2.703	2.602	2.530	3.756
4	3.762	3.686	3.714	5.070	2.718	4.277	2.703	2.602	2.530	3.756
5	3.197	3.148	3.178	4.304	1.871	3.322	1.903	1.893	1.897	3.756
6	2.500	2.401	2.359	4.304	1.871	4.277	1.903	1.893	1.897	2.638
7	2.784	2.772	2.743	4.304	3.356	3.322	4.515	4.553	4.206	2.638
8	2.500	2.401	2.359	2.973	2.271	2.301	3.754	3.675	3.677	3.756
9	2.784	2.772	2.743	3.313	3.356	2.643	2.703	3.675	3.328	3.181
10	3.762	3.686	3.714	2.973	2.718	3.322	3.324	3.176	2.982	3.181
11	2.784	3.686	3.714	2.973	2.718	4.277	2.703	4.117	4.950	3.181
12	3.197	3.686	2.359	3.313	2.718	4.277	2.703	2.602	2.530	3.181
13	3.762	3.686	3.714	3.313	4.063	4.277	2.703	2.602	3.677	2.638
14	3.197	3.148	3.178	3.755	4.063	3.322	4.515	4.553	4.206	2.638
15	3.197	2.401	2.359	3.313	3.356	1.732	2.703	2.602	2.530	3.756
16	3.197	2.401	2.359	3.313	2.718	4.277	2.703	2.602	3.328	2.638
17	3.197	3.148	3.178	3.313	2.718	2.301	3.754	3.675	3.328	3.756
18	2.169	1.951	2.030	2.680	1.871	2.643	3.754	3.675	3.328	5.394
19	2.784	2.772	2.743	2.680	2.718	4.277	3.754	3.675	3.328	4.512
20	4.449	4.405	4.479	2.680	4.855	4.277	2.703	2.602	2.530	5.394
21	4.449	4.405	4.479	2.680	4.855	1.732	2.703	2.602	2.530	4.512
22	4.449	4.405	4.479	5.070	4.855	4.277	2.703	2.602	2.530	3.756
23	4.449	4.405	4.479	5.070	4.855	4.277	2.703	1.893	3.677	3.181
24	3.762	3.686	3.714	2.680	4.063	3.322	4.515	4.553	4.206	4.512
25	2.784	2.772	2.743	2.680	2.718	3.322	1.903	1.893	1.897	4.512
26	2.784	3.686	3.714	2.087	2.718	2.643	2.703	2.602	2.530	4.512
27	3.197	3.148	3.178	2.087	3.356	2.643	2.703	2.602	3.328	3.181
28	3.197	3.148	3.178	2.087	2.718	4.277	3.324	3.176	2.982	2.638
29	2.784	2.772	2.743	2.087	3.356	4.277	3.324	3.176	2.982	4.512
30	4.449	4.405	4.479	3.313	2.271	1.732	2.703	2.602	2.530	3.181
31	4.449	4.405	4.479	3.313	1.476	1.732	2.703	2.602	2.530	3.756
32	4.449	4.405	4.479	3.313	4.855	4.277	3.324	3.176	3.677	5.394
33	3.197	3.148	3.178	3.755	1.871	3.322	5.011	5.033	4.950	5.394
34	2.784	2.772	2.743	3.313	2.718	4.277	3.324	3.176	2.982	3.181
35	1.000	1.000	1.000	6.093	5.894	3.322	2.703	2.602	2.530	3.756
36	3.762	3.686	3.714	3.313	3.356	3.322	4.515	3.675	4.206	4.512
37	1.000	1.000	1.000	3.755	3.356	2.301	3.754	3.675	3.328	5.394
38	4.449	4.405	4.479	5.070	4.855	3.322	2.703	2.602	2.530	4.512
39	3.197	1.951	3.714	3.313	4.855	3.322	2.703	3.675	4.206	4.512
40	2.500	2.401	4.479	5.070	4.855	2.078	3.324	3.176	2.982	4.512

Lanjutan lampiran 4

41	2.500	2.401	4.479	3.313	3.356	3.322	3.324	3.675	3.677	4.512
42	2.169	1.951	2.030	3.755	3.356	3.322	3.754	3.675	3.328	4.512
43	2.169	1.000	3.714	4.304	4.855	2.643	4.117	4.117	3.677	3.756
44	2.169	1.000	3.714	3.313	4.063	3.322	3.324	3.176	2.982	2.638
45	1.756	1.607	1.654	2.087	1.476	4.277	2.703	2.602	2.530	4.512
46	2.169	1.951	2.030	2.680	1.871	3.322	3.754	3.675	4.950	4.512
47	1.756	2.772	3.714	5.070	4.063	3.322	3.754	3.675	4.206	4.512
48	1.756	1.951	3.714	3.755	4.855	2.643	4.117	4.117	3.677	4.512
49	2.500	2.401	2.359	4.304	4.063	4.277	4.117	4.117	3.677	3.756
50	1.756	2.401	3.714	4.304	4.063	2.643	1.903	1.893	1.897	1.613
51	1.756	2.401	3.714	4.304	4.063	3.322	1.903	1.893	1.897	4.512
52	1.000	1.000	1.000	1.000	1.000	3.322	4.117	3.176	3.677	4.512
53	5.501	5.467	5.538	4.304	5.894	2.301	3.754	3.675	3.328	3.181
54	1.000	2.401	5.538	4.304	5.894	3.322	3.754	3.675	3.328	5.394
55	2.500	2.401	4.479	3.313	2.718	3.322	3.754	3.176	4.206	3.756
56	2.500	2.401	4.479	3.313	4.063	3.322	3.324	3.176	2.982	2.638
57	2.169	1.951	2.030	2.680	1.871	3.322	2.703	3.176	3.677	3.756
58	2.500	2.401	2.359	3.755	3.356	3.322	2.703	3.675	4.206	3.756
59	1.756	1.607	1.654	3.755	3.356	3.322	1.000	1.000	1.000	1.000
60	1.756	1.607	1.654	3.755	4.063	3.322	1.000	1.000	1.000	5.394
61	1.756	1.607	1.654	4.304	4.063	3.322	2.703	2.602	2.530	4.512
62	2.784	2.772	2.743	3.313	2.718	2.301	2.703	2.602	2.530	2.638
63	2.500	2.401	2.359	2.973	2.271	3.322	3.754	3.675	3.677	5.394
64	2.500	2.401	2.359	2.973	2.271	4.277	3.754	3.675	3.677	5.394
65	2.500	2.401	2.359	2.973	2.271	2.643	4.117	4.117	3.677	6.315
66	2.500	2.401	2.359	3.755	2.271	3.322	4.117	4.117	3.677	3.181
67	4.449	4.405	4.479	3.313	4.855	3.322	4.117	4.117	4.206	3.756
68	4.449	4.405	4.479	3.313	4.855	3.322	4.515	4.553	4.206	4.512
69	4.449	4.405	4.479	3.313	4.855	3.322	4.515	4.553	4.206	4.512
70	4.449	4.405	4.479	5.070	4.855	3.322	3.754	2.602	4.206	3.756
71	4.449	4.405	4.479	3.313	4.855	3.322	3.324	3.176	2.982	3.756
72	4.449	4.405	4.479	3.313	4.855	4.277	3.324	3.675	4.206	3.756
73	4.449	4.405	4.479	2.973	4.855	3.322	5.664	5.617	5.855	6.315
74	4.449	4.405	4.479	2.973	3.356	4.277	2.703	3.176	2.982	4.512
75	3.197	3.148	3.178	2.973	3.356	1.000	1.903	1.893	1.897	4.512
76	3.762	3.686	3.714	4.304	4.063	2.643	5.011	5.033	4.950	5.394
77	3.197	3.148	3.178	2.973	3.356	4.277	3.754	3.675	3.328	3.756
78	3.197	3.148	3.178	3.755	3.356	4.277	3.324	3.176	4.206	4.512
79	2.784	2.772	2.743	3.755	2.718	3.322	3.324	3.176	4.206	3.756
80	3.197	3.148	3.178	3.755	3.356	2.643	3.754	3.675	3.328	4.512
81	3.762	3.686	3.714	4.304	4.063	4.277	3.754	3.176	2.982	3.181

Lanjutan lampiran 4.

82	3.762	2.772	3.714	2.680	4.063	4.277	2.703	2.602	2.530	2.093
83	3.197	3.148	3.178	2.680	3.356	3.322	3.324	3.176	2.982	4.512
84	3.197	3.148	2.359	2.680	4.855	4.277	3.324	2.602	4.206	4.512
85	3.762	3.686	3.714	2.680	4.063	3.322	4.515	4.553	4.206	4.512
86	4.449	4.405	4.479	5.070	4.855	3.322	3.754	3.675	3.328	2.638
87	2.500	2.401	2.359	2.973	3.356	3.322	3.754	3.675	3.328	2.638
88	3.197	3.148	2.030	2.973	3.356	3.322	4.117	3.176	4.206	3.756
89	2.169	1.951	2.030	3.755	3.356	2.643	4.117	4.117	3.677	3.756
90	3.197	3.148	3.178	3.755	3.356	5.406	3.754	3.675	3.328	3.181
91	3.197	3.148	4.479	5.070	3.356	3.322	4.117	2.602	4.206	3.756
92	2.784	2.772	2.743	3.313	2.718	3.322	5.664	5.617	5.855	6.315
93	1.000	1.000	1.000	2.087	5.894	4.277	3.324	3.176	4.206	4.512
94	3.762	3.686	3.714	3.313	3.356	4.277	4.117	3.176	3.677	4.512
95	1.000	1.000	1.000	3.755	3.356	3.322	3.324	3.176	2.982	3.756
96	4.449	4.405	4.479	5.070	4.855	3.322	1.903	1.893	1.897	5.394
97	3.197	1.951	3.714	3.313	4.855	2.301	3.324	4.117	4.206	4.512
98	2.500	2.401	4.479	5.070	4.855	3.322	4.117	3.675	4.206	4.512
99	2.500	2.401	4.479	3.313	3.356	2.643	4.117	4.117	4.206	4.512
100	2.169	1.951	2.030	3.755	3.356	3.322	4.117	4.117	4.950	5.394
101	2.169	1.000	3.714	4.304	4.855	2.301	3.754	3.675	3.328	3.181
102	2.169	1.000	3.714	3.313	4.063	5.406	1.000	1.000	1.000	6.315
103	1.756	1.607	1.654	2.973	2.271	2.301	4.515	4.553	4.206	3.181
104	2.169	1.951	2.030	5.070	4.855	2.643	1.000	1.000	1.000	3.756
105	1.756	2.772	3.714	5.070	4.063	4.277	5.011	5.033	4.950	5.394
106	1.756	1.951	3.714	3.755	4.855	3.322	4.117	4.117	4.206	3.181
107	2.500	2.401	2.359	4.304	4.063	2.643	3.324	3.176	4.950	5.394
108	1.756	2.401	3.714	4.304	4.063	2.078	3.324	3.176	4.950	3.181
109	1.756	2.401	3.714	4.304	4.063	2.643	2.703	2.602	2.530	3.756
110	1.000	2.401	2.743	4.304	4.855	2.301	2.703	1.000	4.206	4.512
111	5.501	5.467	5.538	5.070	5.894	4.277	2.703	1.000	4.206	3.181
112	1.000	2.401	5.538	4.304	5.894	2.643	1.903	1.893	1.897	2.638
113	2.500	2.401	4.479	3.313	2.718	1.732	2.703	2.602	2.530	5.394
114	2.500	2.401	4.479	3.313	4.063	4.277	1.903	3.675	4.206	5.394
115	2.169	1.951	2.030	4.304	4.063	3.322	1.903	2.602	4.206	3.756
116	2.500	2.401	2.359	3.755	3.356	2.078	3.324	3.176	2.982	4.512
117	1.756	1.607	1.654	3.755	3.356	3.322	1.903	3.176	4.206	4.512
118	1.756	1.607	1.654	3.755	4.063	2.643	1.903	3.176	4.206	4.512
119	1.756	1.607	1.654	4.304	4.063	3.322	1.000	3.176	3.677	4.512
120	2.500	2.401	2.359	2.973	2.271	5.406	5.664	5.617	5.855	4.512
121	3.197	3.148	3.178	4.304	3.356	2.301	1.000	3.176	5.855	4.512
122	3.197	3.148	3.178	4.304	3.356	4.277	3.324	3.176	4.950	3.181

Lanjutan lampiran 4.

123	2.500	2.401	2.359	4.304	2.271	4.277	3.324	3.176	4.950	3.181
124	2.500	2.401	2.359	2.973	2.271	1.732	2.703	2.602	2.530	4.512
125	2.500	2.772	2.743	4.304	4.855	2.643	3.324	3.176	2.982	3.756
126	2.500	3.148	3.178	4.304	4.063	4.277	5.011	1.893	1.897	3.756
127	3.197	3.148	3.178	3.755	3.356	3.322	1.903	1.893	1.897	3.756
128	2.500	3.686	3.714	3.755	4.063	1.000	1.903	1.893	1.897	4.512
129	4.449	4.405	4.479	3.755	4.855	2.643	2.703	3.176	3.677	3.756
130	4.449	4.405	4.479	3.755	4.855	3.322	4.515	4.553	4.206	4.512
131	4.449	4.405	4.479	3.755	4.855	4.277	3.754	3.675	3.328	5.394
132	4.449	3.686	3.178	3.755	4.855	2.078	3.324	3.176	2.982	4.512
133	4.449	4.405	4.479	3.755	4.855	2.643	3.324	3.176	2.982	3.756
134	4.449	4.405	4.479	3.755	3.356	1.000	1.903	1.893	1.897	4.512
135	4.449	4.405	4.479	5.070	4.855	3.322	4.515	1.893	4.206	4.512
136	3.762	3.686	3.714	5.070	4.063	4.277	5.011	5.033	4.950	4.512
137	3.762	3.686	3.714	5.070	4.063	4.277	4.515	4.553	4.206	2.638
138	3.197	3.148	3.178	5.070	3.356	3.322	4.515	1.893	4.206	3.756
139	2.169	1.951	2.030	2.680	1.871	4.277	1.000	1.000	4.206	4.512
140	3.197	3.148	3.178	5.070	3.356	3.322	2.703	2.602	2.530	3.756
141	3.197	4.405	3.178	5.070	3.356	3.322	2.703	2.602	3.677	3.756
142	3.197	3.148	2.743	5.070	3.356	5.406	5.664	5.617	3.677	3.756
143	3.762	3.686	2.743	5.070	4.063	3.322	2.703	2.602	2.530	4.512
144	3.762	3.686	3.714	2.087	3.356	5.406	4.117	4.117	3.677	3.756
145	3.762	3.686	3.714	2.087	2.718	3.322	3.324	3.176	2.982	4.512
146	3.762	3.686	3.714	2.087	4.063	3.322	3.324	3.176	2.982	4.512
147	3.762	3.686	3.714	2.087	4.063	3.322	4.515	4.553	4.206	4.512
148	3.762	3.686	3.714	2.087	2.718	5.406	2.703	2.602	2.530	4.512
149	3.762	3.686	3.714	2.087	4.063	5.406	3.324	3.176	2.982	5.394
150	4.449	4.405	4.479	2.087	4.855	3.322	2.703	4.117	3.677	4.512
151	3.197	3.148	3.178	2.087	3.356	4.277	4.515	4.553	4.206	2.638
152	3.197	3.148	3.178	3.755	3.356	3.322	1.903	1.893	1.897	4.512
153	3.197	3.148	3.178	3.755	3.356	5.406	1.903	1.893	1.897	6.315
154	2.784	2.772	2.743	4.304	2.718	4.277	1.903	1.893	1.897	4.512
155	3.197	3.148	3.178	4.304	3.356	4.277	2.703	2.602	4.950	3.181
156	3.197	3.148	2.743	4.304	3.356	4.277	2.703	2.602	3.677	3.756
157	3.197	3.148	3.178	4.304	3.356	2.078	3.324	3.176	2.982	3.181
158	3.762	3.686	3.714	4.304	4.063	1.732	2.703	2.602	2.530	1.613
159	3.762	3.686	2.743	4.304	4.063	1.000	1.903	1.893	1.897	3.181
160	3.197	3.148	3.178	4.304	3.356	4.277	1.903	1.893	2.982	2.638
161	3.197	3.148	2.743	4.304	4.063	4.277	3.754	3.675	3.328	5.394
162	3.197	3.148	3.178	3.755	3.356	2.643	4.515	4.553	4.206	4.512
163	3.197	3.148	3.178	3.755	3.356	2.301	3.754	3.675	3.328	3.756
164	5.501	5.467	5.538	4.304	5.894	4.277	1.903	1.893	1.897	5.394
165	2.784	2.772	2.743	6.093	2.718	4.277	3.754	3.675	4.206	3.181

Lanjutan lampiran 4.

166	3.762	3.686	3.714	6.093	4.063	4.277	4.117	4.117	3.677	5.394
167	2.784	2.772	2.743	6.093	2.718	2.643	4.117	4.117	3.677	3.181
168	4.449	4.405	4.479	6.093	4.855	3.322	2.703	2.602	2.530	4.512
169	3.762	3.686	3.714	4.304	4.063	3.322	3.324	3.176	2.982	3.181
170	3.197	3.148	4.479	3.755	3.356	4.277	3.754	3.675	3.328	3.181
171	3.762	3.686	2.743	4.304	4.063	4.277	3.754	3.675	4.950	3.756
172	3.762	3.686	2.743	5.070	4.855	4.277	5.011	1.000	1.000	5.394
173	4.449	4.405	2.743	5.070	4.855	1.732	2.703	2.602	2.530	2.093
174	4.449	4.405	2.743	5.070	4.855	2.078	3.324	3.675	4.206	4.512
175	3.762	3.686	2.743	4.304	4.063	3.322	3.324	3.675	4.206	4.512
176	3.197	3.148	2.743	3.755	4.063	4.277	5.011	5.033	4.950	5.394
177	3.762	3.686	3.714	4.304	4.063	3.322	3.754	3.675	3.328	2.638
178	3.762	3.686	2.743	4.304	4.063	4.277	4.117	4.117	3.677	4.512
179	4.449	4.405	3.178	5.070	4.063	3.322	4.117	4.117	3.677	2.638
180	4.449	4.405	4.479	5.070	4.063	4.277	2.703	2.602	4.950	2.093
181	3.762	3.686	3.714	4.304	4.855	1.732	1.903	1.893	1.897	2.093
182	3.197	3.148	4.479	5.070	3.356	1.732	1.903	1.893	1.897	3.756
183	2.784	2.772	2.743	3.313	2.718	3.322	1.903	1.893	1.897	2.093
184	1.000	1.000	1.000	1.000	1.000	2.301	4.117	4.117	3.677	3.756
185	3.762	3.686	3.714	3.313	3.356	2.643	1.000	1.000	1.000	3.756
186	1.000	1.000	1.000	3.755	3.356	1.732	2.703	2.602	2.530	3.756
187	4.449	4.405	4.479	5.070	4.855	4.277	3.324	3.176	2.982	3.756
188	3.197	1.951	3.714	3.313	4.855	3.322	4.515	3.176	2.982	3.756
189	2.500	2.401	4.479	5.070	4.855	3.322	3.324	3.176	2.982	3.756
190	2.500	2.401	4.479	3.313	3.356	5.406	3.324	4.117	2.982	3.756
191	2.169	1.951	2.030	3.755	3.356	4.277	2.703	2.602	2.530	2.093
192	2.169	1.000	3.714	4.304	4.855	3.322	3.324	3.176	2.982	4.512
193	2.169	1.000	3.714	3.313	4.063	3.322	5.011	5.033	4.950	3.756
194	1.756	1.607	1.654	2.973	2.271	3.322	3.324	3.675	2.982	3.181
195	2.169	1.951	2.030	5.070	4.855	3.322	3.754	3.675	3.328	3.181
196	1.756	2.772	3.714	5.070	4.063	3.322	4.515	4.117	3.677	3.756
197	1.756	1.951	3.714	3.755	4.855	3.322	5.011	4.553	4.206	5.394
198	2.500	2.401	2.359	4.304	4.063	4.277	2.703	4.553	4.950	3.756
199	1.756	2.401	3.714	4.304	4.063	3.322	1.903	1.893	1.897	2.093
200	1.756	2.401	3.714	4.304	4.063	4.277	3.324	2.602	4.950	2.093
201	1.000	2.401	3.178	4.304	4.855	2.643	2.703	2.602	2.530	3.756
202	5.501	5.467	5.538	4.304	5.894	2.643	2.703	4.553	4.206	4.512
203	1.000	2.401	5.538	4.304	5.894	4.277	2.703	4.553	4.950	3.756
204	2.500	2.401	4.479	3.313	2.718	4.277	5.011	5.033	4.950	4.512

Lanjutan lampiran 4.

205	2.500	2.401	4.479	3.313	4.063	2.643	2.703	3.675	3.328	3.181
206	2.169	1.951	2.030	4.304	4.063	3.322	3.324	3.176	2.982	3.181
207	2.500	2.401	2.359	2.973	2.271	4.277	2.703	4.117	4.950	3.181
208	1.756	1.607	1.654	2.680	3.356	4.277	2.703	2.602	2.530	3.181
209	1.756	1.607	1.654	3.755	4.063	4.277	2.703	2.602	3.677	2.638
210	1.756	1.607	1.654	4.304	4.063	3.322	4.515	4.553	4.206	2.638
211	3.197	2.401	2.359	3.313	3.356	1.732	2.703	2.602	2.530	3.756
212	3.197	2.401	2.359	3.313	2.718	4.277	2.703	2.602	3.328	2.638
213	3.197	3.148	3.178	3.313	4.063	2.301	3.754	3.675	3.328	3.756
214	2.169	1.951	2.030	2.680	1.871	2.643	3.754	3.675	3.328	5.394
215	2.784	2.772	2.743	3.313	2.718	4.277	3.754	3.675	3.328	4.512
216	4.449	4.405	4.479	2.680	4.855	4.277	2.703	2.602	2.530	5.394
217	4.449	4.405	4.479	2.680	4.855	1.732	2.703	2.602	2.530	4.512
218	4.449	4.405	4.479	2.680	4.855	4.277	2.703	2.602	2.530	3.756
219	4.449	4.405	4.479	2.680	4.855	4.277	2.703	1.893	3.677	3.181
220	3.762	3.686	3.714	2.680	4.063	3.322	4.515	4.553	4.206	4.512
221	2.784	2.772	2.743	2.680	2.718	3.322	1.903	1.893	1.897	4.512
222	2.784	3.686	3.714	2.087	2.718	2.643	2.703	2.602	2.530	4.512
223	3.197	3.148	3.178	2.087	3.356	2.643	2.703	2.602	3.328	3.181
224	3.197	3.148	3.178	2.087	2.718	4.277	3.324	3.176	2.982	2.638
225	2.784	2.772	2.743	2.087	3.356	4.277	3.324	3.176	2.982	4.512
226	3.197	3.148	3.178	5.070	3.356	3.322	2.703	2.602	2.530	3.756
227	3.197	4.405	3.178	5.070	3.356	3.322	2.703	2.602	3.677	3.756
228	3.197	3.148	2.743	5.070	3.356	5.406	5.664	5.617	3.677	3.756
229	3.762	3.686	2.743	5.070	4.063	3.322	2.703	2.602	2.530	4.512
230	3.762	3.686	3.714	2.087	3.356	5.406	4.117	4.117	3.677	3.756
231	3.762	3.686	3.714	4.304	4.063	3.322	3.324	3.176	2.982	4.512
232	3.762	3.686	3.714	2.087	4.063	3.322	3.324	3.176	2.982	4.512
233	3.762	3.686	3.714	2.087	4.063	3.322	4.515	4.553	4.206	4.512
234	3.762	3.686	3.714	2.087	4.063	5.406	2.703	2.602	2.530	4.512
235	3.762	3.686	3.714	2.087	4.063	5.406	3.324	3.176	2.982	5.394
236	4.449	4.405	4.479	5.070	4.855	3.322	2.703	4.117	3.677	4.512
237	3.197	3.148	3.178	2.087	3.356	4.277	4.515	4.553	4.206	2.638
238	3.197	3.148	3.178	3.755	3.356	3.322	1.903	1.893	1.897	4.512
239	3.197	3.148	3.178	3.755	3.356	5.406	1.903	1.893	1.897	6.315
240	2.784	2.772	2.743	4.304	2.718	4.277	1.903	1.893	1.897	4.512
241	3.197	3.148	3.178	4.304	3.356	4.277	2.703	2.602	4.950	3.181
242	3.197	3.148	2.743	4.304	3.356	4.277	2.703	2.602	3.677	3.756
243	3.197	3.148	3.178	4.304	3.356	2.078	3.324	3.176	2.982	3.181

Lanjutan lampiran 4.

244	3.762	3.686	3.714	4.304	4.063	1.732	2.703	2.602	2.530	1.613
245	3.762	3.686	2.743	4.304	4.063	1.000	1.903	1.893	1.897	3.181
246	3.197	3.148	3.178	3.755	3.356	4.277	1.903	1.893	2.982	2.638
247	3.197	3.148	2.743	4.304	4.063	4.277	3.754	3.675	3.328	5.394
248	3.197	3.148	3.178	3.755	4.063	2.643	4.515	4.553	4.206	4.512
249	3.197	3.148	3.178	3.755	3.356	2.301	3.754	3.675	3.328	3.756
250	5.501	5.467	5.538	6.093	5.894	4.277	1.903	1.893	1.897	5.394

Variabel sustainable compeitive advantage					
Resp	CC1	CC2	CC3	DC1	DC2	DC3
1	3.728	3.806	3.798	5.112	3.769	4.080
2	4.638	3.806	3.798	4.141	4.465	4.080
3	4.638	3.806	3.259	5.112	4.465	3.553
4	4.638	4.506	4.593	4.141	4.465	3.553
5	4.638	4.506	2.940	4.141	4.465	3.553
6	4.638	4.506	4.593	3.384	4.465	4.080
7	5.617	3.806	2.940	3.384	3.769	4.080
8	2.851	3.147	2.940	2.725	2.912	3.107
9	3.728	3.806	2.940	3.384	3.769	4.080
10	4.638	3.806	2.940	2.922	3.769	3.553
11	4.638	4.506	4.593	4.141	4.465	4.616
12	3.728	3.806	3.798	3.384	3.769	2.707
13	3.728	3.806	3.798	2.922	3.769	2.295
14	3.093	3.394	3.259	2.922	3.222	3.553
15	4.638	2.310	3.798	2.037	2.317	1.789
16	4.638	4.506	4.593	4.141	2.670	3.107
17	3.728	3.147	3.798	3.384	2.317	4.080
18	3.093	3.394	3.798	3.384	1.787	3.107
19	3.728	4.506	3.798	3.384	1.787	1.789
20	3.728	4.506	3.798	2.922	2.912	3.107
21	4.638	4.506	4.593	4.141	4.465	4.616
22	3.728	3.806	3.798	3.384	2.912	3.553
23	3.728	4.506	3.798	4.141	4.465	2.295
24	3.728	1.000	3.798	3.384	3.769	2.707
25	3.728	2.788	3.798	3.384	3.222	3.107
26	4.638	2.788	3.798	4.141	3.222	3.107
27	4.638	2.310	3.798	4.141	4.465	1.000
28	3.728	2.788	3.798	3.384	2.670	2.295
29	1.746	1.759	1.778	1.656	1.787	1.789
30	3.728	1.759	3.798	3.384	2.912	3.107
31	4.638	1.759	4.593	4.141	1.000	4.616
32	4.638	2.310	4.593	3.384	2.317	3.107

Lanjutan lampiran 4

33	4.638	3.806	4.593	4.141	2.912	3.553
34	5.617	5.440	5.538	5.112	5.311	5.289
35	4.638	2.788	4.593	2.725	4.465	2.295
36	3.728	2.788	3.798	2.922	2.912	1.789
37	3.728	1.759	3.798	3.384	3.222	1.789
38	5.617	1.759	3.798	4.141	3.222	1.789
39	4.638	4.506	4.593	4.141	2.317	3.553
40	3.728	3.806	3.798	4.141	1.787	1.000
41	2.546	2.788	2.643	2.440	2.670	2.707
42	2.851	3.806	3.798	2.037	1.787	2.707
43	3.728	4.506	3.798	4.141	3.222	2.707
44	3.728	2.788	4.593	2.440	1.000	2.707
45	3.728	2.310	3.798	2.922	2.317	3.553
46	3.728	2.310	3.798	4.141	2.670	2.295
47	3.093	3.394	3.259	2.922	3.222	3.553
48	4.638	3.806	3.798	2.037	2.670	4.616
49	2.851	2.310	2.940	4.141	3.222	3.107
50	3.728	2.310	3.798	4.141	2.317	3.107
51	4.638	3.147	4.593	3.384	2.670	3.553
52	4.638	3.147	4.593	3.384	4.465	4.080
53	4.638	3.147	2.940	2.922	2.912	4.080
54	1.000	2.310	3.798	2.922	2.912	1.789
55	3.728	2.310	3.798	4.141	3.222	4.080
56	4.638	2.310	3.798	3.384	3.769	4.080
57	3.093	3.394	3.259	2.922	3.769	3.553
58	1.746	3.806	3.798	3.384	1.787	3.553
59	3.728	3.806	3.798	3.384	3.222	2.295
60	1.746	2.310	4.593	4.141	4.465	2.707
61	3.728	2.310	4.593	4.141	4.465	2.295
62	3.093	2.788	2.292	5.112	3.769	1.789
63	3.728	3.806	3.798	3.384	3.769	4.080
64	3.728	2.310	2.292	3.384	3.769	3.107
65	1.746	2.310	1.778	3.384	3.769	4.080
66	1.746	1.759	1.778	1.656	1.787	1.789
67	1.746	4.506	2.940	3.384	3.769	1.789
68	3.093	2.788	3.798	3.384	3.769	3.107
69	2.851	3.147	2.940	2.725	2.912	3.107
70	3.728	3.806	1.778	3.384	3.769	3.553
71	3.728	3.147	2.940	3.384	3.769	2.295
72	3.093	3.394	3.259	2.922	3.222	3.553
73	3.728	2.310	3.259	3.384	3.769	3.107
74	3.728	2.788	2.292	2.922	4.465	3.107
75	3.728	2.788	2.643	4.141	4.465	1.000

76	3.728	3.147	2.940	3.384	3.769	2.295
77	3.728	3.806	3.798	3.384	3.769	4.080
78	3.728	2.788	1.000	4.141	4.465	3.107
79	3.728	2.310	2.292	1.000	3.769	4.616
80	3.093	3.147	2.940	2.440	3.769	3.107
81	4.638	4.506	4.593	4.141	4.465	4.616
82	3.728	3.806	4.593	2.037	2.670	3.553
83	3.093	3.806	2.643	2.440	2.317	2.295
84	4.638	4.506	4.593	4.141	4.465	4.616
85	3.728	3.806	3.259	1.656	2.317	1.789
86	3.728	3.806	3.798	3.384	3.769	4.080
87	3.093	3.394	1.778	2.037	2.317	3.553
88	3.093	5.440	1.778	2.037	2.317	1.000
89	3.093	3.806	1.778	2.725	2.912	2.295
90	3.728	3.394	3.259	2.440	2.912	2.707
91	3.728	3.806	1.000	2.440	2.912	2.707
92	3.728	3.806	3.798	3.384	3.769	4.080
93	3.728	3.806	2.643	1.656	2.317	3.553
94	3.728	4.506	2.643	4.141	2.317	2.295
95	3.728	4.506	2.643	3.384	2.317	2.707
96	4.638	4.506	3.259	2.440	3.769	4.616
97	4.638	5.440	2.292	4.141	1.787	1.789
98	5.617	5.440	5.538	5.112	5.311	5.289
99	3.728	4.506	4.593	5.112	2.317	3.553
100	3.728	3.806	2.940	3.384	2.670	4.080
101	3.728	3.806	3.798	3.384	3.769	4.080
102	5.617	3.806	3.798	1.000	2.317	1.789
103	5.617	3.806	3.798	2.440	2.317	3.553
104	3.728	3.806	3.798	2.440	2.670	3.553
105	3.728	4.506	1.778	2.037	4.465	3.553
106	5.617	5.440	5.538	5.112	5.311	5.289
107	4.638	4.506	4.593	1.656	2.317	2.295
108	4.638	4.506	2.292	1.656	3.769	2.707
109	3.728	3.806	3.798	1.656	2.912	2.295
110	3.728	2.310	2.292	2.037	2.317	1.789
111	2.546	2.788	2.643	2.440	2.670	2.707
112	2.157	2.310	2.292	2.037	2.317	2.295
113	2.546	1.759	2.940	2.440	2.670	4.080
114	2.546	2.788	2.643	2.440	2.670	2.707
115	3.728	3.147	2.940	1.656	3.222	1.789
116	3.728	3.806	1.778	1.656	2.670	2.707
117	3.093	3.394	3.259	2.922	3.222	3.553
118	3.728	3.806	3.798	3.384	3.769	4.080
119	3.728	3.147	3.259	2.440	2.912	2.295
120	3.728	3.394	2.292	3.384	4.465	2.707

Lanjutan lampiran 4

121	3.728	3.394	2.643	3.384	3.769	3.107
122	3.728	2.310	2.940	3.384	3.769	3.107
123	3.093	2.788	2.940	4.141	3.769	3.107
124	2.851	3.147	1.000	4.141	4.465	2.295
125	3.728	3.147	2.292	3.384	3.769	3.107
126	3.728	1.000	2.940	3.384	3.769	3.107
127	2.851	3.147	2.940	2.725	2.912	3.107
128	3.728	3.147	4.593	3.384	3.769	3.107
129	3.728	3.147	2.940	3.384	5.311	3.553
130	4.638	4.506	3.259	4.141	3.222	3.553
131	3.728	3.806	3.798	3.384	3.769	4.080
132	3.093	3.394	2.292	3.384	3.222	1.789
133	3.093	3.394	1.778	2.922	3.222	1.789
134	3.093	2.310	1.778	4.141	3.222	1.789
135	3.093	3.394	3.259	2.922	3.222	3.553
136	3.728	1.759	3.259	3.384	3.769	1.000
137	1.000	1.000	1.000	1.000	1.000	1.000
138	3.728	3.394	2.292	2.922	4.465	2.707
139	3.728	1.000	2.643	2.725	3.222	2.707
140	4.638	2.310	2.643	1.000	3.222	2.707
141	3.093	2.788	2.643	3.384	3.222	3.553
142	2.546	2.788	3.259	1.000	3.222	2.295
143	2.546	2.788	2.292	4.141	3.769	2.707
144	3.093	3.394	3.259	2.922	3.222	3.553
145	2.157	2.310	2.292	2.037	5.311	3.107
146	1.000	1.000	1.000	1.000	1.000	1.000
147	4.638	4.506	4.593	2.037	3.222	3.553
148	2.157	3.147	3.259	1.000	3.769	4.080
149	2.851	3.147	3.798	1.000	3.222	4.080
150	3.093	3.394	3.259	2.922	3.222	3.553
151	3.728	3.806	1.778	2.037	3.769	1.000
152	3.728	3.806	3.259	2.725	3.769	1.789
153	2.546	1.759	2.292	2.037	3.769	2.295
154	2.546	3.806	2.643	2.440	5.311	3.107
155	5.617	5.440	5.538	5.112	5.311	5.289
156	2.546	3.806	3.259	2.440	5.311	2.707
157	2.546	4.506	3.798	2.440	3.769	2.707
158	2.546	4.506	4.593	4.141	4.465	4.616
159	2.157	2.310	4.593	2.440	4.465	2.707
160	2.546	2.788	3.259	2.440	3.769	5.289
161	2.546	2.788	2.643	2.440	2.670	2.707
162	2.546	2.310	2.292	2.037	2.317	2.295
163	2.546	2.788	3.259	2.440	5.311	2.707

Lanjutan lampiran 4

164	1.746	1.759	1.778	1.656	1.787	1.789
165	1.746	1.759	1.778	1.656	3.222	2.707
166	2.851	3.147	2.940	2.725	3.769	1.789
167	3.728	3.806	3.798	3.384	3.769	4.080
168	3.728	3.806	3.798	3.384	3.769	1.789
169	4.638	3.147	4.593	2.725	5.311	2.707
170	2.546	2.788	2.643	2.440	2.670	2.707
171	3.728	2.788	5.538	2.922	4.465	3.107
172	4.638	1.759	4.593	2.725	4.465	2.295
173	3.728	1.759	3.798	1.000	4.465	2.295
174	3.728	3.806	3.798	3.384	3.769	4.080
175	3.728	3.806	4.593	1.000	4.465	2.295
176	5.617	5.440	5.538	5.112	5.311	5.289
177	4.638	4.506	4.593	4.141	4.465	4.616
178	3.728	3.394	3.798	2.440	3.769	3.107
179	4.638	4.506	4.593	2.440	3.222	4.080
180	3.728	2.788	2.643	2.037	3.222	3.107
181	3.728	2.310	2.292	2.037	2.317	2.295
182	4.638	1.000	1.000	1.000	1.000	1.000
183	4.638	4.506	4.593	4.141	4.465	4.616
184	3.728	3.806	3.798	3.384	3.769	4.080
185	3.728	1.759	2.292	2.725	2.317	2.295
186	3.093	3.147	2.292	2.037	2.670	2.707
187	3.093	2.310	2.643	2.440	1.787	3.107
188	2.157	2.788	2.292	2.440	1.787	3.107
189	2.157	2.788	1.778	2.440	1.787	1.000
190	2.546	2.788	1.778	2.440	2.317	2.295
191	2.157	2.788	2.940	2.725	3.769	3.107
192	5.617	5.440	5.538	2.440	2.912	3.553
193	1.746	2.788	2.940	2.440	2.670	4.080
194	2.851	3.147	2.940	2.725	2.912	3.107
195	3.728	2.788	2.940	2.037	1.787	3.553
196	2.157	2.310	3.259	2.440	1.787	3.553
197	3.093	3.394	3.259	1.656	4.465	3.553
198	2.851	1.759	2.292	1.656	3.769	3.553
199	1.746	1.759	2.643	1.656	2.670	4.080
200	1.746	1.759	1.778	1.656	1.787	1.789
201	2.546	2.788	2.940	3.384	3.222	3.553
202	2.546	2.788	2.643	2.440	2.670	2.707
203	2.851	3.147	2.292	3.384	3.769	3.553
204	2.851	3.147	2.940	3.384	3.769	4.080
205	3.728	3.806	2.940	3.384	3.769	4.080
206	4.638	3.806	2.940	2.922	3.769	3.553

Lanjutan lampiran 4

207	4.638	4.506	4.593	4.141	4.465	4.616
208	3.728	3.806	3.798	3.384	3.769	2.707
209	3.728	3.806	3.798	2.922	3.769	2.295
210	3.093	3.394	3.259	2.922	3.222	3.553
211	4.638	2.310	3.798	2.037	2.317	1.789
212	4.638	4.506	4.593	4.141	2.670	3.107
213	3.728	3.147	3.798	3.384	2.317	4.080
214	3.093	3.394	3.798	3.384	1.787	3.107
215	3.728	4.506	3.798	3.384	1.787	1.789
216	3.728	4.506	3.798	2.922	2.912	3.107
217	4.638	4.506	4.593	4.141	4.465	4.616
218	3.728	3.806	3.798	3.384	2.912	3.553
219	3.728	4.506	3.798	4.141	4.465	2.295
220	3.728	1.000	3.798	3.384	3.769	2.707
221	3.728	2.788	3.798	3.384	3.222	3.107
222	4.638	2.788	3.798	4.141	3.222	3.107
223	4.638	2.310	3.798	4.141	4.465	1.000
224	3.728	2.788	3.798	3.384	2.670	2.295
225	1.746	1.759	1.778	1.656	1.787	1.789
226	4.638	2.310	2.643	1.000	3.222	2.707
227	3.093	2.788	2.643	3.384	3.222	3.553
228	2.546	2.788	3.259	1.000	3.222	2.295
229	2.546	2.788	2.292	4.141	3.769	2.707
230	3.093	3.394	3.259	2.922	3.222	3.553
231	2.157	2.310	2.292	2.037	5.311	3.107
232	1.000	1.000	1.000	1.000	1.000	1.000
233	4.638	4.506	4.593	2.037	3.222	3.553
234	2.157	3.147	3.259	1.000	3.769	4.080
235	2.851	3.147	3.798	1.000	3.222	4.080
236	3.093	3.394	3.259	2.922	3.222	3.553
237	3.728	3.806	1.778	2.037	3.769	1.000
238	3.728	3.806	3.259	2.725	3.769	1.789
239	2.546	1.759	2.292	2.037	3.769	2.295
240	2.546	3.806	2.643	2.440	5.311	3.107
241	5.617	5.440	5.538	5.112	5.311	5.289
242	2.546	3.806	3.259	2.440	5.311	2.707
243	2.546	4.506	3.798	2.440	3.769	2.707

Lanjutan lampiran 4

244	2.546	4.506	4.593	4.141	4.465	4.616
245	2.157	2.310	4.593	2.440	4.465	2.707
246	2.546	2.788	3.259	2.440	3.769	5.289
247	2.546	2.788	2.643	2.440	2.670	2.707
248	2.546	2.310	2.292	2.037	2.317	2.295
249	2.546	2.788	3.259	2.440	5.311	2.707
250	1.746	1.759	1.778	1.656	1.787	1.789

Lampiran 5 : Frekuensi jawaban responden untuk variabel IC, KM, DT, DE dan SCA

Statistics

		Direktur perusahaan memiliki pengalaman memimpin perusahaan	Karyawan perusahaan memiliki keterampilan kerja sesuai dengan tugas pokok dan fungsinya	Koordinasi antara karyawan perusahaan yang solid merupakan pola kerja yang diutamakan	Operasiona perusahaan didukung oleh sistem informasi manajemen yang modern	Perusahaan memiliki prosedur kerja yang efektif	Perusahaan memiliki reputasi yang baik di antara pesaing	Perusahaan memiliki strategi bersaing yang unggul dari pesaingnya	Perusahaan lebih mengutamakan kepuasan pelanggan	Pemasok merupakan mitra bisnis yang penting bagi perusahaan sebagai penyedia bahan baku produksi
N	Valid	250	250	250	250	250	250	250	250	250
	Missing	0	0	0	0	0	0	0	0	0
Mean		8.28	8.34	8.26	5.06	5.18	5.98	7.19	7.64	7.50
Median		8.00	8.00	8.00	5.00	5.00	6.00	7.00	8.00	8.00
Mode		8	8	8	4	4	8	8	8	8
Std. Deviation		.874	.831	.927	1.789	1.808	2.090	1.371	1.264	1.306
Minimum		4	4	4	2	2	2	3	3	3
Maximum		10	10	10	10	10	10	10	10	10
Sum		2070	2084	2065	1264	1296	1496	1797	1909	1876

Statistics

		Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pesaing.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pelanggan.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pemasok.	Perusahaan memiliki proses untuk mentransfer pengetahuan organisasi kepada individu.	Perusahaaan memiliki proses untuk mendistribusikan pengetahuan ke seluruh organisasi.	Perusahaan memiliki proses untuk memperbaharui pengetahuan yang sudah ketinggalan zaman.	Perusahaan mampu menyusun langkah-langkah strategis untuk mengatasi persaingan.	Perusahaan mampu menemukan dan menerapkan pengetahuan untuk mengubah kondisi persaingan.	Perusahaan memiliki proses untuk menggunakan pengetahuan dalam pengembangan produk / layanan baru.	Perusahaan memiliki cara untuk melindungi pengetahuan dari pihak yang tidak bertanggungjawab baik dari dalam maupun dari luar organisasi.
N	Valid	250	250	250	250	250	250	250	250	250	250
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		6.94	7.01	6.80	7.16	7.12	7.26	5.21	6.96	6.89	7.63
Median		7.00	7.00	7.00	7.00	7.00	7.00	5.00	7.00	7.00	8.00
Mode		7	7	7	8	8	8	3	8	8	8
Std. Deviation		1.463	1.527	1.571	1.294	1.337	1.305	2.272	1.722	1.673	1.054
Minimum		2	2	2	2	2	2	2	2	2	2
Maximum		10	10	10	10	10	10	10	10	10	10
Sum		1736	1753	1699	1789	1781	1815	1303	1741	1722	1907

Statistics

		Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pesaing.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pelanggan.	Perusahaan memiliki proses untuk mengelola pengetahuan yang berasal dari pemasok.	Perusahaan memiliki proses untuk mentransfer pengetahuan organisasi kepada individu.	Perusahaaan memiliki proses untuk mendistribusikan pengetahuan ke seluruh organisasi.	Perusahaan memiliki proses untuk memperbaharui pengetahuan yang sudah ketinggalan zaman.	Perusahaan mampu menyusun langkah-langkah strategis untuk mengatasi persaingan.	Perusahaan mampu menemukan dan menerapkan pengetahuan untuk mengubah kondisi persaingan.	Perusahaan memiliki proses untuk menggunakan pengetahuan dalam pengembangan produk / layanan baru.	Perusahaan memiliki cara untuk melindungi pengetahuan dari pihak yang tidak bertanggungjawab baik dari dalam maupun dari luar organisasi.
N	Valid	250	250	250	250	250	250	250	250	250	250
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		6.94	7.01	6.80	7.16	7.12	7.26	5.21	6.96	6.89	7.63
Median		7.00	7.00	7.00	7.00	7.00	7.00	5.00	7.00	7.00	8.00
Mode		7	7	7	8	8	8	3	8	8	8
Std. Deviation		1.463	1.527	1.571	1.294	1.337	1.305	2.272	1.722	1.673	1.054
Minimum		2	2	2	2	2	2	2	2	2	2
Maximum		10	10	10	10	10	10	10	10	10	10
Sum		1736	1753	1699	1789	1781	1815	1303	1741	1722	1907

Statistics

		Perusahaan secara cepat merespon perubahan preferensi konsumen.	Perusahaan mengikuti perkembangan teknologi informasi.	Perusahaan melakukan berbagai inovasi sesuai dengan perkembangan zaman.	Perusahaan mampu memenuhi kebutuhan konsumen secara cepat.	Perusahaan mematuhi peraturan pemerintah terkait dengan perusahaan manufaktur.
N	Valid	250	250	250	250	250
	Missing	0	0	0	0	0
Mean		7.78	5.21	5.24	6.00	7.11
Median		8.00	5.00	5.00	6.00	7.00
Mode		8	4	4	8	8
Std. Deviation		1.577	1.864	1.816	2.026	1.452
Minimum		3	2	2	2	2
Maximum		10	10	10	10	10
Sum		1944	1302	1310	1500	1778

Statistics

		Perusahaan memiliki akses ke bahan baku yang lebih dekat, sehingga harga jual produk semakin murah.	Perusahaan memiliki proses dan teknologi yang lebih efisien dari pesaing.	Perusahaan memiliki akses distribusi dan penjualan produk yang lebih efisien.	Perusahaan mampu mengelola operasi perusahaan secara efisien.	Perusahaan memiliki jaringan bisnis yang lebih luas dari pesaing.	Perusahaan mampu menghasilkan laba usaha lebih besar dari pesaing.
N	Valid	250	250	250	250	250	250
	Missing	0	0	0	0	0	0
Mean		7.16	6.30	6.58	6.48	6.76	5.78
Median		8.00	6.00	7.00	7.00	7.00	6.00
Mode		8	8	8	8	8	7
Std. Deviation		1.911	2.167	2.093	2.294	2.137	2.048
Minimum		2	2	2	2	2	2
Maximum		10	10	10	10	10	10
Sum		1790	1576	1646	1619	1690	1446

Lampiran 6 : hasil uji validitas dan realibilitas

Correlations

Intellectual capital

	Pearson Correlation	Sig. (1-tailed)	N
HCl	.496**	.000	250
HC2	.547**	.000	250
HC3	.436**	.000	250
SC1	.548**	.000	250
SC2	.588**	.000	250
SC3	.588**	.000	250
RC1	.476**	.000	250
RC2	.542**	.000	250
RC3	.559**	.000	250
Intellectual capital	1		250

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.682	9

Correlations

Knowledge Management

	Pearson Correlation	Sig. (1-tailed)	N
KAC1	.611**	.000	250
KAC2	.640**	.000	250
KAC3	.607**	.000	250
KC1	.678**	.000	250
KC2	.620**	.000	250
KC3	.584**	.000	250
KAP1	.512**	.000	250
KAP2	.542**	.000	250
KAP3	.615**	.000	250
KP	.563**	.000	250
Knowledge Management	1		250

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.800	10

Correlations

Digital Transformation

	Pearson Correlation	Sig. (1-tailed)	N
DS1	.838**	.000	250
DS2	.798**	.000	250
DS3	.483**	.000	250
DP1	.689**	.000	250
Digital Transformation	1		250

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.687	4

Correlations

Dynamic Environment

	Pearson Correlation	Sig. (1-tailed)	N
DE1	.806**	.000	250
DE2	.837**	.000	250
DE3	.770**	.000	250
DE4	.439**	.000	250
Dynamic Environment	1		250

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.735	4

Correlations

Sust. comp. adv

	Pearson Correlation	Sig. (1-tailed)	N
CC1	.714**	.000	250
CC2	.767**	.000	250
CC3	.698**	.000	250
DC1	.614**	.000	250
DC2	.680**	.000	250
DC3	.666**	.000	250
Sust. comp. adv	1		250

**. Correlation is significant at the 0.01 level (1-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.789	6

Lampiran 7 : hasil uji normalitas

a. Sebelum data berdistribusi normal

One-Sample Kolmogorov-Smirnov Test

		Intellectual capital	Knowledge Management	Digital Transformatio n	Dynamic Environment	Sust. comp. adv
N		250	250	250	250	250
Normal Parameters[a,b]	Mean	32.79286	37.62650	16.90060	17.17540	19.39628
	Std. Deviation	4.610632	5.794827	3.537055	3.237105	4.110969
Most Extreme Differences	Absolute	.062	.068	.091	.052	.101
	Positive	.052	.068	.091	.052	.101
	Negative	-.062	-.066	-.048	-.049	-.075
Test Statistic		.062	.068	.091	.052	.101
Asymp. Sig. (2-tailed)		.020[c]	.007[c]	.000[c]	.096[c]	.000[c]

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

b. Setelah data berdistribusi normal

One-Sample Kolmogorov-Smirnov Test

			Intellectual capital	Knowledge Management	Digital Transformatio n	Dynamic Environment	Sust. comp. adv
N			250	250	250	250	250
Normal Parameters[a,b]	Mean		32.79286	37.62650	16.90060	17.17540	19.39628
	Std. Deviation		4.610632	5.794827	3.537055	3.237105	4.110969
Most Extreme Differences	Absolute		.062	.068	.091	.052	.101
	Positive		.052	.068	.091	.052	.101
	Negative		-.062	-.066	-.048	-.049	-.075
Test Statistic			.062	.068	.091	.052	.101
Asymp. Sig. (2-tailed)			.020[c]	.007[c]	.000[c]	.096[c]	.000[c]
Monte Carlo Sig. (2-tailed)	Sig.		.278[d]	.190[d]	.080[d]	.487[d]	.129[d]
	99% Confidence Interval	Lower Bound	.266	.180	.025	.474	.010
		Upper Bound	.289	.200	.034	.500	.016

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. Based on 10000 sampled tables with starting seed 475497203.

Lampiran 8 : Hasil analisis faktor

a. Variabel Intellectual capital

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.671
Bartlett's Test of Sphericity	Approx. Chi-Square	1283.134
	df	36
	Sig.	.000

Anti-image Matrices

		HCI	HC2	HC3	SC1	SC2	SC3	RC1	RC2	RC3
Anti-image Covariance	HCI	.432	-.217	-.122	.012	-.042	.062	.052	-.001	-.037
	HC2	-.217	.379	-.175	.016	.033	-.087	-.064	-.023	.035
	HC3	-.122	-.175	.501	-.042	.006	.045	.062	-.023	.014
	SC1	.012	.016	-.042	.252	-.150	-.035	-.017	.017	.017
	SC2	-.042	.033	.006	-.150	.191	-.126	-.055	.039	-4.985E-5
	SC3	.062	-.087	.045	-.035	-.126	.340	.136	-.076	-.063
	RC1	.052	-.064	.062	-.017	-.055	.136	.439	-.174	-.154
	RC2	-.001	-.023	-.023	.017	.039	-.076	-.174	.404	-.185
	RC3	-.037	.035	.014	.017	-4.985E-5	-.063	-.154	-.185	.431
Anti-image Correlation	HCI	.678a	-.536	-.262	.035	-.145	.161	.120	-.002	-.086
	HC2	-.536	.633a	-.402	.053	.123	-.242	-.158	-.059	.086
	HC3	-.262	-.402	.748a	-.117	.018	.109	.132	-.051	.031
	SC1	.035	.053	-.117	.706a	-.682	-.119	-.052	.053	.051
	SC2	-.145	.123	.018	-.682	.624a	-.495	-.191	.140	.000
	SC3	.161	-.242	.109	-.119	-.495	.664a	.353	-.206	-.166
	RC1	.120	-.158	.132	-.052	-.191	.353	.621a	-.412	-.354
	RC2	-.002	-.059	-.051	.053	.140	-.206	-.412	.685a	-.443
	RC3	-.086	.086	.031	.051	.000	-.166	-.354	-.443	.719a

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
HCI	1.000	.781
HC2	1.000	.815
HC3	1.000	.743
SC1	1.000	.856
SC2	1.000	.907
SC3	1.000	.780
RC1	1.000	.745
RC2	1.000	.804
RC3	1.000	.788

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.614	29.049	29.049	2.614	29.049	29.049	2.546	28.284	28.284
2	2.349	26.100	55.148	2.349	26.100	55.148	2.343	26.032	54.316
3	2.256	25.065	80.213	2.256	25.065	80.213	2.331	25.897	80.213
4	.474	5.269	85.482						
5	.391	4.343	89.825						
6	.334	3.711	93.536						
7	.268	2.983	96.518						
8	.194	2.153	98.671						
9	.120	1.329	100.000						

Extraction Method: Principal Component Analysis.

Scree Plot
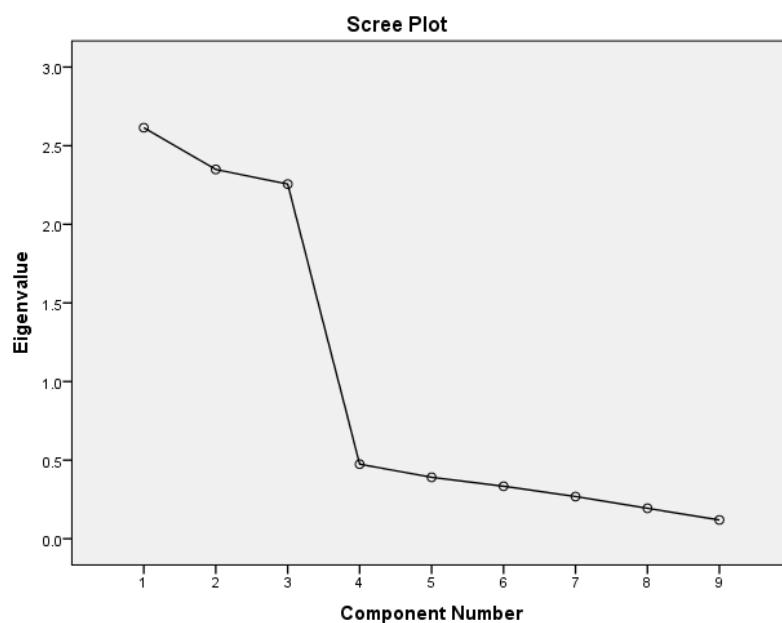
Component Matrix[a]

	Component		
	1	2	3
HCl	.194	.709	.490
HC2	.227	.772	.409
HC3	.140	.651	.548
SC1	.795	-.388	.273
SC2	.842	-.381	.233
SC3	.810	-.294	.191
RC1	.367	.331	-.708
RC2	.387	.471	-.657
RC3	.475	.336	-.671

Extraction Method: Principal Component
Analysis.

a. 3 components extracted.

Rotated Component Matrix[a]

	Component		
	1	2	3
HCl	.016	.007	.883
HC2	-.002	.113	.896
HC3	.008	-.087	.858
SC1	.925	-.033	-.002
SC2	.952	.023	-.009
SC3	.879	.079	.031
RC1	-.002	.861	-.054
RC2	-.028	.891	.092
RC3	.100	.882	-.007

Extraction Method: Principal Component
Analysis.
Rotation Method: Varimax with Kaiser
Normalization.[a]

a. Rotation converged in 4 iterations.

Component Transformation Matrix

Component	1	2	3
1	.875	.441	.200
2	-.402	.433	.806
3	.269	-.786	.556

Extraction Method: Principal Component
Analysis.
Rotation Method: Varimax with Kaiser
Normalization.

b. Variabel knowledge management

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.731
Bartlett's Test of Sphericity	Approx. Chi-Square	1340.570
	df	45
	Sig.	.000

Anti-image Matrices

		KAC1	KAC2	KAC3	KC1	KC2	KC3	KAP1	KAP2	KAP3	KP
Anti-image Covariance	KAC1	.323	-.147	-.080	.010	-.045	.038	.045	-.013	.020	-.055
	KAC2	-.147	.242	-.142	-.016	-.009	.026	-.084	-.019	.036	-.010
	KAC3	-.080	-.142	.315	-.023	.074	-.079	.010	.051	-.076	.045
	KC1	.010	-.016	-.023	.313	-.185	-.114	-.055	-.010	.017	-.024
	KC2	-.045	-.009	.074	-.185	.313	-.125	-.021	.042	-.048	.006
	KC3	.038	.026	-.079	-.114	-.125	.442	.098	-.030	.008	-.057
	KAP1	.045	-.084	.010	-.055	-.021	.098	.757	-.040	-.095	-.034
	KAP2	-.013	-.019	.051	-.010	.042	-.030	-.040	.420	-.264	-.070
	KAP3	.020	.036	-.076	.017	-.048	.008	-.095	-.264	.375	-.108
	KP	-.055	-.010	.045	-.024	.006	-.057	-.034	-.070	-.108	.715
Anti-image Correlation	KAC1	.773[a]	-.526	-.251	.032	-.141	.100	.090	-.036	.058	-.114
	KAC2	-.526	.713[a]	-.515	-.057	-.033	.080	-.197	-.060	.120	-.024
	KAC3	-.251	-.515	.721[a]	-.075	.236	-.212	.020	.140	-.221	.096
	KC1	.032	-.057	-.075	.755[a]	-.591	-.307	-.113	-.027	.049	-.050
	KC2	-.141	-.033	.236	-.591	.697[a]	-.336	-.044	.115	-.140	.012
	KC3	.100	.080	-.212	-.307	-.336	.784[a]	.170	-.070	.019	-.101
	KAP1	.090	-.197	.020	-.113	-.044	.170	.807[a]	-.071	-.179	-.046
	KAP2	-.036	-.060	.140	-.027	.115	-.070	-.071	.651[a]	-.666	-.127
	KAP3	.058	.120	-.221	.049	-.140	.019	-.179	-.666	.650[a]	-.208
	KP	-.114	-.024	.096	-.050	.012	-.101	-.046	-.127	-.208	.884[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

|	Initial	Extraction
KAC1	1.000	.821
KAC2	1.000	.890
KAC3	1.000	.812
KC1	1.000	.838
KC2	1.000	.836
KC3	1.000	.760
KAP1	1.000	.373
KAP2	1.000	.773
KAP3	1.000	.796
KP	1.000	.476

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	3.596	35.957	35.957	3.596	35.957	35.957	2.577	25.769	25.769
2	2.059	20.594	56.551	2.059	20.594	56.551	2.450	24.495	50.265
3	1.721	17.210	73.761	1.721	17.210	73.761	2.350	23.496	73.761
4	.784	7.839	81.600						
5	.616	6.156	87.756						
6	.377	3.770	91.526						
7	.278	2.778	94.303						
8	.239	2.390	96.693						
9	.176	1.763	98.457						
10	.154	1.543	100.000						

Extraction Method: Principal Component Analysis.

Scree Plot
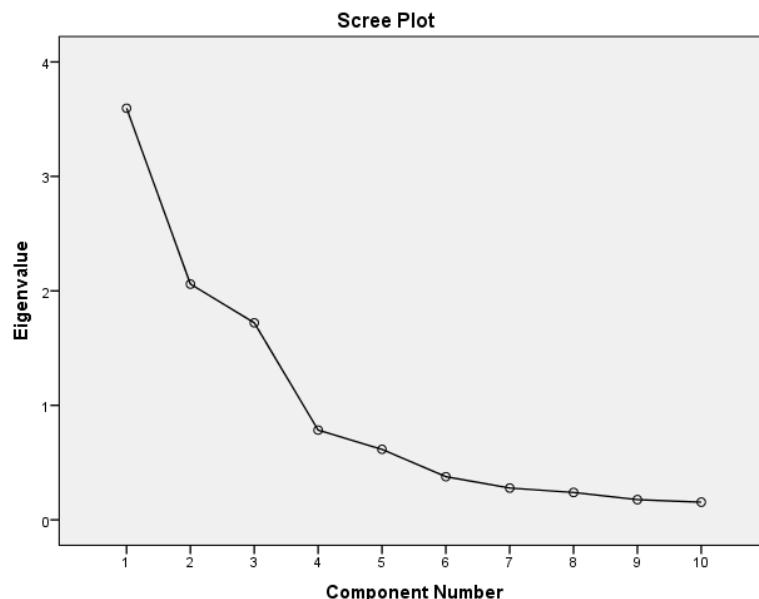
Component Matrix[a]

	Component		
	1	2	3
KAC1	.627	-.654	-.018
KAC2	.655	-.679	.010
KAC3	.620	-.654	.014
KC1	.706	.302	-.499
KC2	.645	.388	-.519
KC3	.606	.369	-.507
KAP1	.477	.025	.381
KAP2	.500	.376	.617
KAP3	.580	.372	.566
KP	.542	.289	.315

Extraction Method: Principal Component Analysis.

a. 3 components extracted.

Rotated Component Matrix[a]

	Component		
	1	2	3
KAC1	.897	.105	.080
KAC2	.933	.092	.105
KAC3	.892	.080	.099
KC1	.166	.889	.143
KC2	.061	.903	.129
KC3	.053	.864	.108
KAP1	.254	.036	.554
KAP2	-.020	.041	.878
KAP3	.031	.122	.883
KP	.077	.234	.645

Extraction Method: Principal Component Analysis.
Rotation Method: Varimax with Kaiser Normalization.[a]

a. Rotation converged in 4 iterations.

Component Transformation Matrix

Component	1	2	3
1	.580	.596	.555
2	-.814	.429	.391
3	-.005	-.679	.735

Extraction Method: Principal Component Analysis.
Rotation Method: Varimax with Kaiser Normalization.

c. Variabel digital transformation

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.591
Bartlett's Test of Sphericity	Approx. Chi-Square	243.062
	df	6
	Sig.	.000

Anti-image Matrices

		DS1	DS2	DS3	DP1
Anti-image Covariance	DS1	.583	-.314	-.051	.020
	DS2	-.314	.483	.055	-.233
	DS3	-.051	.055	.856	-.261
	DP1	.020	-.233	-.261	.654
Anti-image Correlation	DS1	.601[a]	-.592	-.073	.033
	DS2	-.592	.566[a]	.085	-.415
	DS3	-.073	.085	.570[a]	-.349
	DP1	.033	-.415	-.349	.626[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
DS1	1.000	.763
DS2	1.000	.831
DS3	1.000	.856
DP1	1.000	.666

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.113	52.822	52.822	2.113	52.822	52.822	1.815	45.368	45.368
2	1.003	25.083	77.905	1.003	25.083	77.905	1.301	32.537	77.905
3	.580	14.500	92.405						
4	.304	7.595	100.000						

Extraction Method: Principal Component Analysis.

Scree Plot
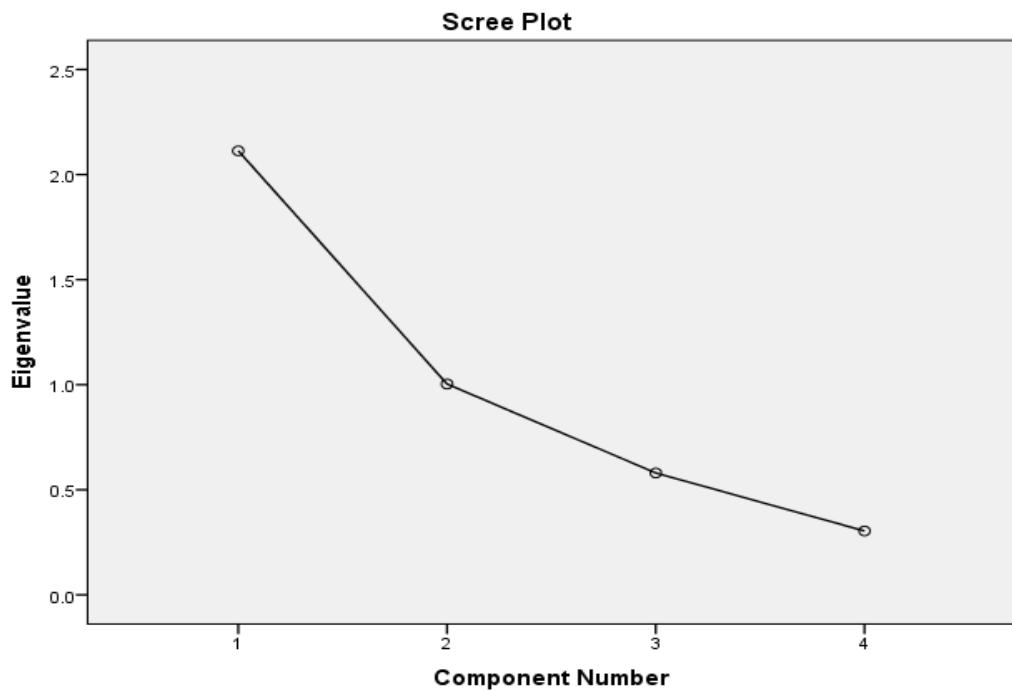
Component Matrix[a]

	Component	
	1	2
DS1	.770	-.412
DS2	.851	-.325
DS3	.463	.801
DP1	.762	.293

Extraction Method: Principal
Component Analysis.

a. 2 components extracted.

Rotated Component Matrix[a]

|	Component	
	1	2
DS1	.872	.047
DS2	.897	.163
DS3	-.019	.925
DP1	.499	.645

Extraction Method: Principal
Component Analysis.
Rotation Method: Varimax
with Kaiser Normalization. [a]

a. Rotation converged in 3
   iterations.

Component Transformation Matrix

Component	1	2
1	.855	.518
2	-.518	.855

Extraction Method: Principal
Component Analysis.
Rotation Method: Varimax with
Kaiser Normalization.

d. Variabel dynamic environment

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.692
Bartlett's Test of Sphericity	Approx. Chi-Square	420.101
	df	6
	Sig.	.000

Anti-image Matrices

		DE1	DE2	DE3	DE4
Anti-image Covariance	DE1	.372	-.212	-.029	-.028
	DE2	-.212	.284	-.184	-.034
	DE3	-.029	-.184	.499	.025
	DE4	-.028	-.034	.025	.976
Anti-image Correlation	DE1	.696[a]	-.652	-.067	-.047
	DE2	-.652	.632[a]	-.488	-.065
	DE3	-.067	-.488	.777[a]	.036
	DE4	-.047	-.065	.036	.861[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
DE1	1.000	.790
DE2	1.000	.873
DE3	1.000	.709
DE4	1.000	.054

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.425	60.621	60.621	2.425	60.621	60.621
2	.971	24.283	84.903			
3	.419	10.480	95.383			
4	.185	4.617	100.000			

Extraction Method: Principal Component Analysis.

Scree Plot
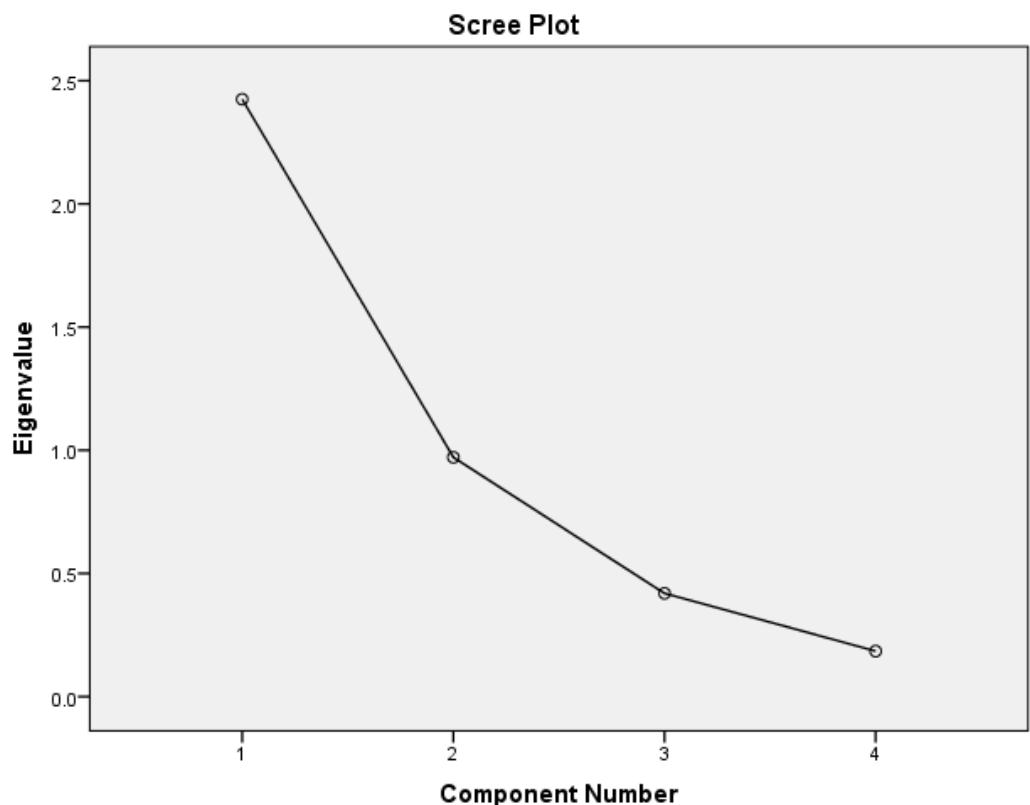
Component Matrix[a]

| | Component |
	1
DE1	.889
DE2	.934
DE3	.842
DE4	.232

Extraction Method:
Principal
Component
Analysis.

a. 1 components
extracted.

**Rotated
Component
Matrix**[a]

a. Only one
component
was
extracted.
The
solution
cannot be
rotated.

e. Variabel sustainable competitive advantage

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.698
Bartlett's Test of Sphericity	Approx. Chi-Square	1444.322
	df	15
	Sig.	.000

Anti-image Matrices

		CC1	CC2	CC3	DC1	DC2	DC3
Anti-image Covariance	CC1	.719	-.158	-.125	-.067	-.003	.002
	CC2	-.158	.631	-.174	-.038	-.013	.011
	CC3	-.125	-.174	.725	-.157	.003	-.004
	DC1	-.067	-.038	-.157	.783	-.012	.010
	DC2	-.003	-.013	.003	-.012	.008	-.008
	DC3	.002	.011	-.004	.010	-.008	.008
Anti-image Correlation	CC1	.885^a	-.235	-.173	-.089	-.044	.025
	CC2	-.235	.831^a	-.257	-.054	-.186	.158
	CC3	-.173	-.257	.823^a	-.208	.047	-.054
	DC1	-.089	-.054	-.208	.854^a	-.151	.131
	DC2	-.044	-.186	.047	-.151	.603^a	-.995
	DC3	.025	.158	-.054	.131	-.995	.601^a

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
CC1	1.000	.429
CC2	1.000	.511
CC3	1.000	.384
DC1	1.000	.333
DC2	1.000	.749
DC3	1.000	.733

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	3.139	52.311	52.311	3.139	52.311	52.311
2	.998	16.639	68.950			
3	.735	12.254	81.205			
4	.603	10.045	91.249			
5	.521	8.685	99.935			
6	.004	.065	100.000			

Extraction Method: Principal Component Analysis.

Scree Plot
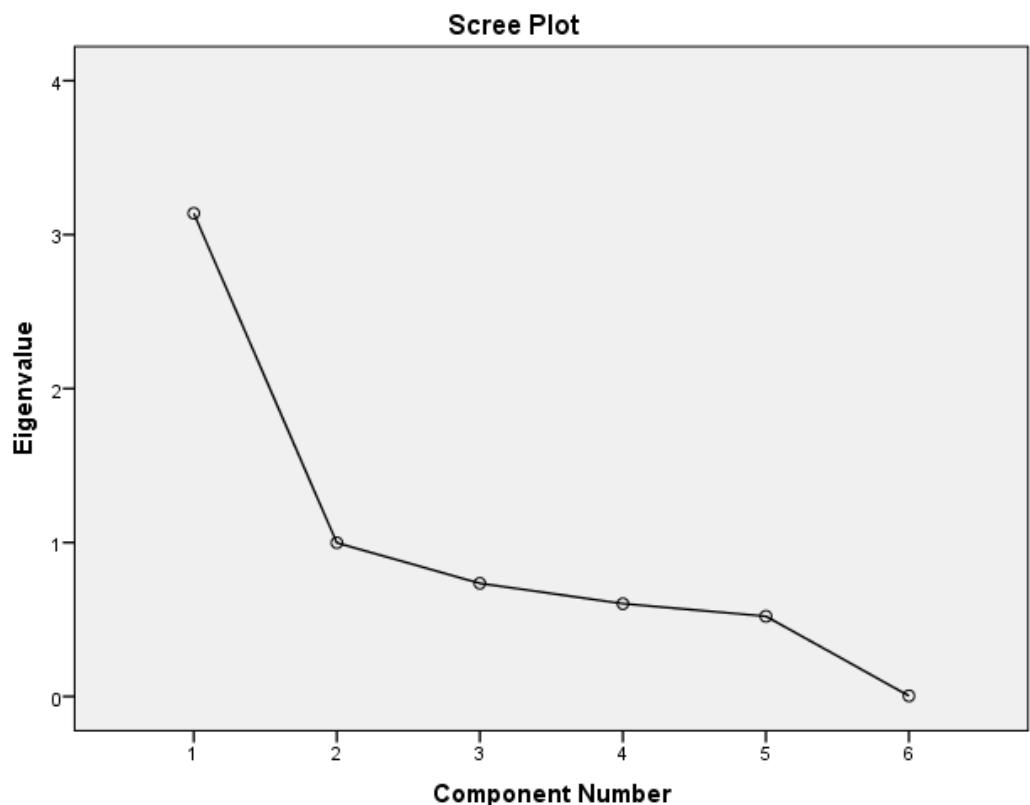
Component Matrix[a]

	Component
	1
CC1	.655
CC2	.715
CC3	.620
DC1	.577
DC2	.865
DC3	.856

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Rotated Component Matrix[a]

a. Only one component was extracted. The solution cannot be rotated.

Lampiran 9 : Hasil olah data CFA amos
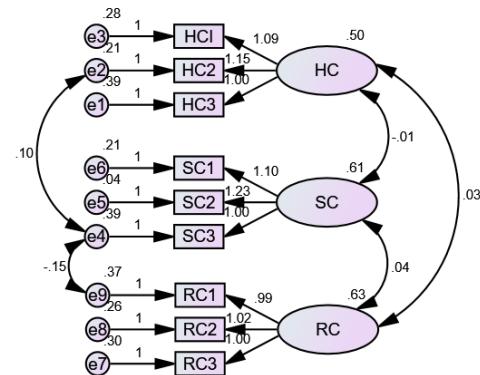
Model CFA Variabel MSC

CMIN-DF=1.761
P=.015
AGFI =.931
GFI=.967
RMSEA=.056
TLI=.978
CFI=.987
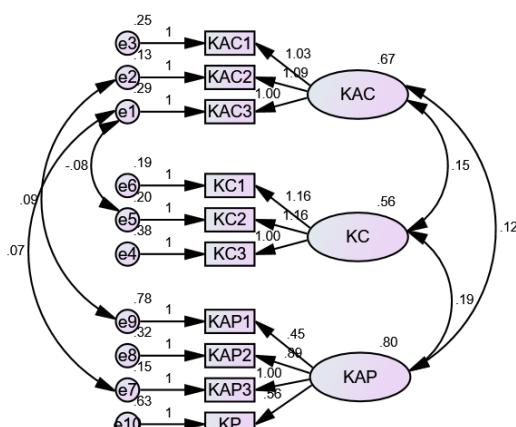
Model CFA Variabel KBC

CMIN/DF=1.631
P=.017
AGFI =.931
GFI=.964
RMSEA=.051
TLI=.978
CFI=.986
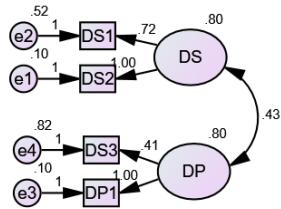
Model CFA variabel DSC

CMIN/DF=1.444
P=.228
AGFI =.972
GFI=.992
RMSEA=.042
CFI=.994
TLI=.989
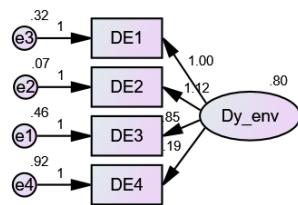
Model CFA Variabel DE

CMIN/DF=1.327
P=.263
AGFI =.974
GFI=.992
RMSEA=.036
CFI=.998
TLI=.995
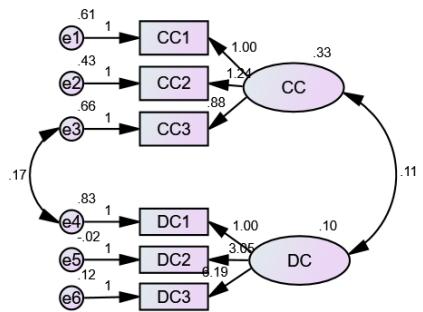
Model CFA variabel SCA

CMIN-DF=2.101
P=.040
AGFI =.944
GFI=.981
RMSEA=.067
TLI=.988
CFI=.995

Lampiran 10 ; Hasil uji moderasi dengan metode residual

Tabel Nilai Residual MSC, KBC, DSC

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-1.425E-17	.004		.000	1.000
	Managerial skills competence	.995	.004	.998	225.536	.000

a. Dependent Variable: Dynamic environment

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.227E-17	.005		.000	1.000
	Knowledge business competence	.993	.005	.996	186.621	.000

a. Dependent Variable: Dynamic environment

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.580E-17	.006		.000	1.000
	Digital skills competence	.994	.006	.996	166.453	.000

a. Dependent Variable: Dynamic environment

Tabel Moderasi MSC,KBC, DSC – DE-SCA

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.053	.003		20.222	.000
	Sustainable competitive advantage	.001	.001	.048	.758	.449

a. Dependent Variable: Abs_Res1_MSC

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.064	.003		20.039	.000
	Sustainable competitive advantage	.000	.001	.013	.203	.839

a. Dependent Variable: Abs_Res2_KBC

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.072	.004		20.446	.000
	Sustainable competitive advantage	.001	.001	.048	.755	.451

a. Dependent Variable: Abs_Res3_DSC

Lampiran 11 : Hasil uji moderasi dengan metode hayes

a. Variabel managerial skills competence

Tabel Moderasi MSC-DE-SCA

Model						
	coeff	se	t	p	LLCI	ULCI
constant	-.0949	.2109	-.4500	.6531	-.5103	.3205
MSC	20.8711	2.7494	7.5912	.0000	15.4556	26.2866
DE	-21.0550	2.7581	-7.6340	.0000	-26.4877	-15.6224
Int_1	.0861	.1104	.7794	.4365	-.1314	.3036
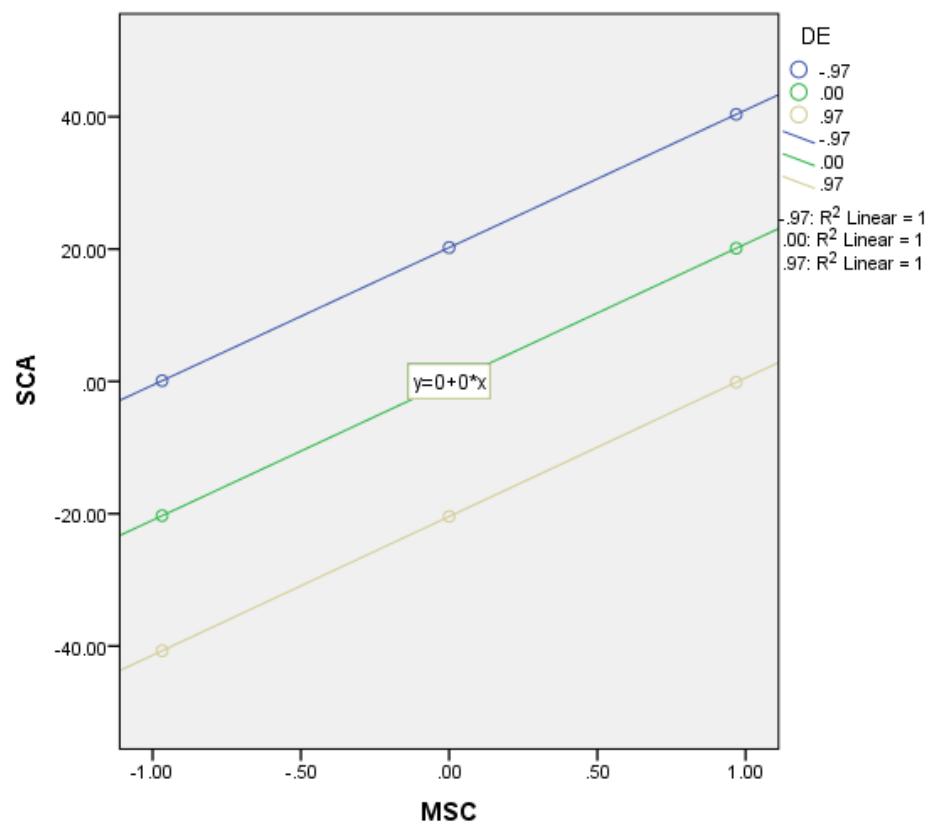
Grafik moderasi MSC-DE-SCA

b. Variabel knowledge knowledge management

Tabel moderasi KBC-DE-SCA

Model	coeff	se	t	p	LLCI	ULCI
constant	-.0876	.1632	-.5368	.5919	-.4091	.2339
KBC	28.3852	1.7629	16.1010	.0000	24.9127	31.8577
DE	-28.5402	1.7683	-16.1399	.0000	-32.0233	-25.0571
Int_1	.0783	.0856	.9155	.3609	-.0902	.2468
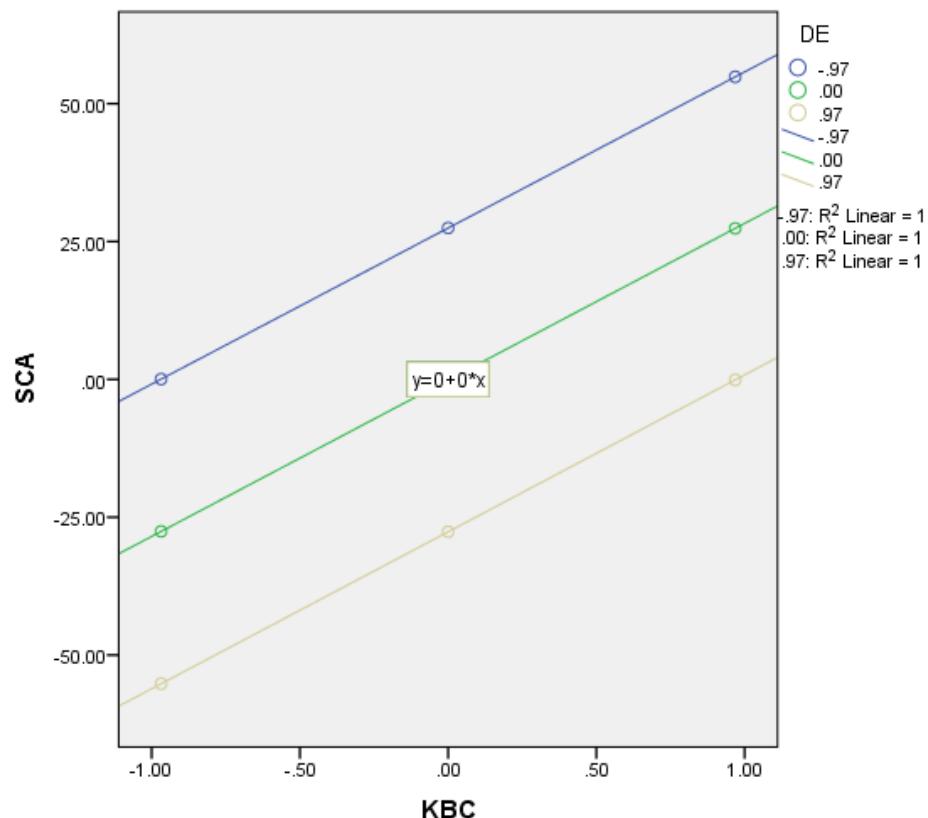
Grafik moderasi KBC-DE-SCA

c. Variabel Digital skills competence

Tabel moderasi DSC-DE-SCA

Model	coeff	se	t	p	LLCI	ULCI
constant	-.0635	.1658	-.3829	.7021	-.3902	.2632
DSC	24.9651	1.6022	15.5814	.0000	21.8091	28.1210
DE	-25.0686	1.6052	-15.6175	.0000	-28.2303	-21.9068
Int_1	.0524	.0869	.6034	.5468	-.1187	.2235
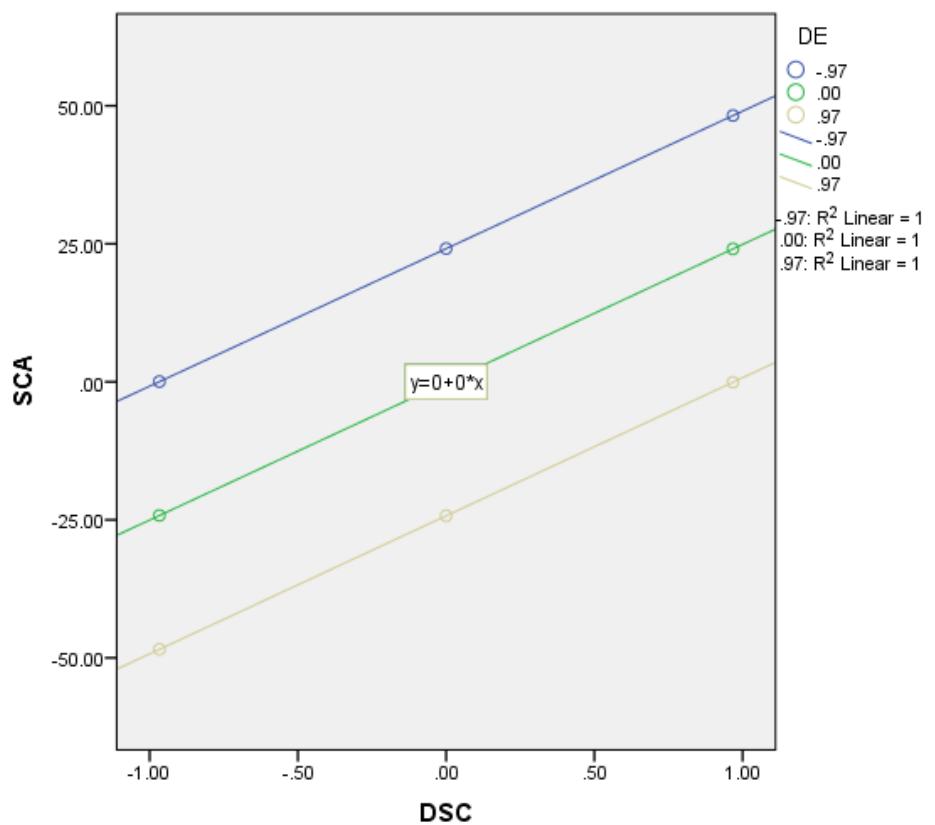
Grafik Moderasi DSC-DE-SCA

Lampiran 12 : Hasil uji regresi berganda

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Digital skills competence, Knowledge business competence, Managerial skills competence[b]	.	Enter

a. Dependent Variable: Sustainable competitive advantage

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.969[a]	.939	.938	.79907

a. Predictors: (Constant), Digital skills competence, Knowledge business competence, Managerial skills competence

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2393.883	3	797.961	1249.719	.000[b]
	Residual	155.797	244	.639		
	Total	2549.681	247			

a. Dependent Variable: Sustainable competitive advantage

b. Predictors: (Constant), Digital skills competence, Knowledge business competence, Managerial skills competence

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.015	.051		-.295	.768
	Managerial skills competence	-98.591	1.620	-29.709	-60.847	.000
	Knowledge business competence	70.431	1.546	21.223	45.557	.000
	Digital skills competence	28.226	.972	8.497	29.047	.000

a. Dependent Variable: Sustainable competitive advantage

Lampiran 13 : Surat Permohonan izin penelitian dari Fakultas

KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN
UNIVERSITAS SRIWIJAYA
FAKULTAS EKONOMI
Jalan Palembang - Prabumulih Kilometer 32 Indralaya Ogan Ilir Kode Pos 30662
Telepon. (0711) 580964, Faksimile (0711) 580-964
Laman: http://fe.unsri.ac.id, email: dekan@fe.unsri.ac.id

Nomor : 0476/UN9.FE/TU.SB5/2021   22 Februari 2021
Perihal : **Mohon Izin Penelitian**

Yth. Pimpinan Perusahaan
(Daftar Terlampir)
di
    Tempat

Dalam rangka memenuhi persyaratan untuk menyelesaikan studi pada Program Studi S3 Ilmu Manajemen Fakultas Ekonomi Universitas Sriwijaya, maka mahasiswa tersebut di bawah ini :

N a m a	:	**Muhammad Wadud**
N I M	:	01023621722006
Program Studi	:	Ilmu Manajemen
Konsentrasi	:	Manajemen Stratejik

diwajibkan menyusun disertasi dengan judul :

"Sumberdaya Perusahaan tidak Berwujud dan Keunggulan Kompetitif Berkelanjutan yang Dimoderasi oleh Lingkungan Dinamis pada Perusahaan Manufaktur"

Promotor	:	Prof. Dr. Hj. Sulastri, M.E., M.Kom
Co Promotor	:	1. Dr. Zakaria Wahab, M.B.A
		2. Hj. Marlina Widiyanti, S.E., S.H., M.M., M.H., Ph.D

memerlukan data/keterangan dari Instansi/Dinas/Perusahaan yang ada di bawah pimpinan Bapak/Ibu. Sehubungan dengan hal di atas, kami mohon Bapak/Ibu dapat membantu mahasiswa kami tersebut. Dapat kami sampaikan bahwa data tersebut bersifat rahasia dan semata-mata hanya digunakan untuk penelitian.

Demikian permohonan ini disampaikan, atas perhatian dan kerjasamanya, kami ucapkan terima kasih.

a.n.Dekan
Wakil Dekan Bidang Akademik,

Dr. Azwardi, S.E., M.Si
NIP. 196805181993031003

Tembusan:
1. Dekan FE. Unsri (sebagai laporan)
2. Ketua Program Studi S3 Ilmu Manajemen
3. Yang bersangkutan
4. Arsip

PROAKTIF - VISIONER -   - SINERGITAS - KOMPETEN

Lampiran 14 : Data Perusahaan Manufaktur di Sumatera Selatan

TABEL 1 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN OGAN KOMERING ULU

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PTPN. VII Uu Kebun Baturaja Hp. +62 823-7294-9425	Batumarta 3 desa lekas rejo E-mail : distrik.ssl@ptpn7.com	Sir 20	97
2	PT. Tonggak Ampuh	Desa pusar kec. Baturaja barat Email : tapusat@idola.net.id	Tiang beton	144
3	PT. Mitra Ogan Telp. +62 711 415381	Desa karang dapo kec. Peninjauan Email :minanga@minanga.co.id	Cpo	420
4	PT. Anugrah Langgeng Mukti Telp. 0735 325 785	Jl. Lintas sumatera km 14 desa banjar Sari Email :	Batu koral	200
5	PT. Minanga Ogan Pabrik Sogm	Jl. Raya prabumulih baturaja lubuk Batang Email : minanga@minanga.co.id	Cpo	132
6	PT. Semen Baturaja Tbk	Jl. Raya tiga gajah Email : minanga@minanga.co.id	Semen	465
7	Percetakan Volunter	Jalan Letnan Hasan Basri Kel. Sukaraya Baturaja Timur	Konveksi Pakaian	30
8	PT. Minanga ogan	Desa lubuk batang baru	CPO	97

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 2 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN OGAN KOMERING ILIR

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Tania Selatan Group Telp (0711) 321948	Desa Burnai Timur Email :	Cpo	140
2	PT. Aek Tarum	Desa Sungai Belida Email : indra@sampornaagro.com	Cpo	152
3	PT. Mutiara Bunda Jaya	Desa Pematang Panggang, Kec. Mesuji Email : yusi.rosalina@sampoernaagro.com	Cpo	180
4	PT. Sampoerna Agro	Desa Kerta Mukti Kec. Mesuji Email : eris.ariaman@sampoernaagro.com	Cpo	226
5	PT. Telaga Hikmah	Desa Sumber Hidup Email :	Cpo	113

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
6	PT. Xylo Indah Pratama	Dusun 3 Talang Cempedak Kec. Jejawi Email :	Slats Kayu Pensil	174
7	PT. OKI Pulp & Paper mills	Desa Jadi Mulya Kec. Air Sugihan Email :	Bubuk Kertas	6000
8	PT. Sun Sawit	Desa Talang Cempaka Kecamatan Jejawi	CPO	80
9	Kerupuk Adi	Dusun 1 Air Hitam	Kerupuk	39
10	PT. London Sumatera Pabrik Cengal, TBK	Jalur lintas Kecamatan Cengal Sungai Menang	Crumb rubber	75

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 3 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN MUARA ENIM

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Tanjung Enim Lestari Telp (0713) 324150	Desa Banuayu Rambang Dangku Email :	Bubur Kertas (Pulp)	864
2	PTPN VII Uu Sungai Lengi	Desa Penanggiran Gunung Megang, Email sekretariat@ptpn7.com/ ubs-7b@ptpn7.com	Cpo	793
3	PT. Mahkota Andalan Sawit	Jl. Palembang Prabumulih Desa Suka Menang, Kec. Gelumbang Email : corporate@mahkotagroup.com	Cpo	253
4	PT. Lingga Djaja	Jl. Raya Km. 2,5, Tanjung Enim	Sir 20	188
5	PT. Kirana Permata	Jl. Lintas Prabumulih Baturaja Km 44, Desa	Sir 20	345
6	PT. Musi Rawas Lestari Makmur,	JL. Raya - Prabu Kp Iv Dusun Talang Baru Desa Lembak	Kayu Olahan	227
7	PT. Bumi Sawindo Permai	Jl. Lintas Baturaja Desa Penyandingan Kec.Tanjung Agung	Cpo	1068
8	PT. Truba Jaya Engineering	Komplek Kantor Pt. Tel, Desa Banuayu Kec.Rambang Dangku	Perbaikan Mesin	238
9	PTPN VII UU Sungai Niru	Desa Jemenang Rambang Dangku	CPO	80
10	CV. Mustika Abadi	Desa Manungka Makmur	Kayu Gergaji	26
11	CV. Mega Mas	Jl. Lintas sumatera dusun 1 gunung Megang dalam 31626	Venner	33
12	PT. Bukit Asam TBK	Jalan Parigi No. 1 Tanjung enim 31716	Briket batu bara	43
13	Bengkel bubut Adam	Jalan Raya Muara Enim Tanjung Enim, Kelurahan pasar 131314	Bengkel bubut	26

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 4 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN LAHAT

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	CV. Batu Pecah Agus K/Lematang Jaya Mandiri,	Jl. Karang Anyar, Telp. 0731 322165	Batu Pecah	98
2	PT. Sawit Mas Sejahtera	Desa Wonorejo Kec.Kikim Barat	CPO	115
3	PT.Eka Jaya Multi Perkasa	Desa Singapura Kec. Kikim Barat	CPO	323
4	PT. Indonesia Pabrik Arta Kencana, Tbk	Desa Cecar Kec. Kikim Timur 31452	CPO	445
5	PT. Bahnia Rahmat Utama	Desa Sukarami Kec. Gumay Talang 31419	Batu Pecah	33
6	Pelita Industri	Jalan Lintas Sumatera KM 12 Batay	Kayu Olahan	26
7	PT. Tiga Putri Bersaudara	Desa gunung kembang dusun 4 merapi Timur	Batu Krokos	27
8	PT. Cendrawasih Cendana	Jl. Letnan Alamsyah belakang koramil Lahat Kec.Lahat Tengah	Batu Pecah	40

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 5 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN MUSI RAWAS

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	CV. Bumi Beliti Abadi (Bba)	Jl. Lintas Sumatera	Crumb Rubber	288
2	PT. Xylo Indah Pratama	Jl. Raya Palembang Km. 25, Telp	Slats Pensil	322
3	PT. Pabrik Sungai Lakitan, Tbk	Dusun 12 Desa Marga Baru	CPO	159
4	PT. Djuanda Sawit Lestari	Dusun 7 Lubuk Pandan, Muara Lakitan	CPO dan Kernel	130
5	PT. Lubuk Linggau Lestari	Desa Pedang muara beliti	Spring beda dan kasur busa	70
6	PT. Bina saing cemerlang	Desa sungai pinang muara lakitan	CPO dan Kernel	81
7	PT. Karya Indo Sejatitama	Jalan Lintas Sumatera Bukit Beton	CPO	91
8	PP London Sumatera Indonesia Pabrik Gunung Bais, Tbk, PT	Dusun 5 Desa Semangus Baru	CPO	42
9	PO. Cahaya Indah Wood	Dusun 1 Desa Lubukngin Baru	Slats Pensil	32
10	PT. Dua Putra Aditya	Dusun 1 Desa Lubukngin Baru	Batu Split	50

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 6 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN MUSI BANYUASIN

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Pinago Utama	Jl. Babat Toman-Beruga Desa SugiWaras	Sir 20	1059
2	PT. Musi Bayuasin Indah	Jl. Blabak No. 02a	CPO	160
3	PT. Hindoli (A Cargell Company),	Jl. Palembang-Jambi Desa Teluk Kemang Sungai Lilin	CPO & Palm Kernel	3333
4	PT. Kirana Musi Persada,	Jl. Sekayu-Babat Toman Km. 131	Sir 20	372
5	PTPN VII Betung Bentayan	Jl. Raya Palembang-Sekayu Km. 76 Lubuk Rengas	CPO	363
6	PP London Sumatera Indonesia Pabrik Tirta	Desa Mangsang Kec. Bayung Lencir	CPO	125
7	PTPN VII Talang Sawit	Desa Teluk Kijing I, Kec. Lais	CPO	180
8	Meubeul Pragulo	Jl. Kolonel wahid Udin sekayu	Meubel	35
9	PT. Surya Cipta Kahuripan	Desa Galih Sari Kecamatan Lalan	CPO	89
10	PT. Sentosa Bahagia Bersama	Jalan Palembang Jambi desa Peninggalan	CPO	89
11	PT. Tunas Toman Uncaria	Jalan provinsi desa babat Kec. Babat Toman	Kayu Olahan	20

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 7 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN BANYUASIN

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Laura Indo	Jl. Sabar Jaya Gang Perajen No. 59	Udang Beku	325
2	PT. Tunas Baru Lampung Cab. Palembang	Jl. Raya Palembang-Jambi Km. 14Sukajadi	Minyak Sayur	314
3	PT. Mariana Bahagia	Jl. Sabar Jaya, Mariana	Reparasi Kapal	421
4	PT. Sinar Alam Permai	Jl. Sabar Jaya No. 21, Desa Prajen	Minyak Goreng	384
5	PT. Mardec Musi Lestari	Jl. Tanjung Siapi-Api	Sir 20	445
6	PT. Bintang Gasing Persada	Jl. Tanjung Siapi-Api, Gasing	Crumb Rubber	466
7	PTPN VII UU Tebenan	Desa Suka Mulya, Telp. 0711-893786	Sir 20	585
8	PT. Melania Indonesia	Kotak Pos 1052, Desa Mainan,	CPO	798
9	PTPN VII Kebun Musi Landas	Jl. Raya Palembang-Betung Km.20	Karet	693

No	Nama	Alamat	Produk	Jumlah
10	PT. Anugerah Musi Indah Nusantara	Jl. Camat 1 Rt. 52 Rw. 18 Talang Kelapa	Spring Bed	100
11	CV. Tedmon Fibre Glass	Kel. Air Batu Talang Kelapa	Fibre Glass/S.Steel	164
12	PT. Sutopo Lestari Jaya	Jl. Karya Mulya Kel. Gasing Talang Kelapa	CPO	156
13	PT. Karya Sawit Lestari	Jl. Palembang Betung Desa Lubuk Karet	CPO	150
14	PT. Pkms Mitra Aneka Rezki	Jl. Lubuk Rancang Pulau Rimau	CPO	120
15	PT. Cahaya Cemerlang Lestari	Dusun Tritunggal Bentayan Tungkal Ilir	CPO	100
16	PT. Tirta Cemerlang Lestari	Jl. Alfaone Sukomoro Talang Kelapa	Air Minum	200
17	PT. Nipon Indosari Tbk	Jl. Kerni Ahmad Sukomoro	Roti	352
18	PT. Tirta Fresindo Jaya	Jl. Palembang Betung Km. 18 Kel. Sukomoro	Teh Kemasan	522
19	PT. Anugrah Tridaya Mandiri	Jl. Talang Buluh Sukomoro	Air Minumkemasan	125
20	CV. Suka Cita Lestari	Jl. Talang Buluh Sukomoro	Air Minum Kemasan	111
21	Pabrik Jordan/Musi Maju	Jl. Camat Ii Sukajadi	ROTI	257
22	PT. Tirta Palembang Indotara	Jl. Pasir Putih No. 90	Air Minum	140
23.	PT. Buyung Putra Pangan	Desa Gasing Laut	Beras	386
24	PT. Sriwijaya Palm Oil Indonesia, Pt	Jl. Tanjung Api-Api	CPO	202
25	CV. Tanah Mas	Jl. Tanah Mas	Triplek/Polywood	111
26	CV. Lestari Mitra Sejahtera	Jl. Srigading I	Busa Spring Bed	100
27	PT. Samtan Gas	Komperta Sungai Gerong No. 1	LPG	154
28	PT. Mdf/Hijau Lestari Raya	Desa Pematang Palas	Kayu Panel	109
29	PT. Cs2 Pola Sehat	Jl. Belitung Simpang 4	Teh Gelas	590
30	PT. Andira Agro Persada	Dusun 2 Teluk Naning Desa Karang Anyar	CPO	158
31	PT. Glora Citra Kimia Abadi	Lr Kare (Pinggiran Sungai Musi)	Lem Kayu	120
32	PT. Berkat Sawit Sejati	Jl. Tanjung Api-Api Talang Kelapa	CPO	157
33	Sriwijaya Alam Segar	Jl. Tanjung Api-Api Talang Kelapa	Mie Instan	700
34	PT. Hilton Pelt	JL. Pawlembang Betung KM. 55 Lubuk Lancang	Perlengkapan Tidur	110
35	PT. Alam Perkasa Lestari	Jl. Pasir Putih RT 56 RW 04 Kel. Sukajadi	Minuman Kemasan	300
36	BIHUN "JANGKAR	Jl. Kejaksaan RT. 50	Bihun	22

No	Nama	Alamat	Produk	Jumlah
37	PT. Sinar Sosro	Jl. Camat I RT 52 RW 18 KM 17 Sukajadi	Minuman	76
38	PT. Central banindo mahkota	Jl. Tanah mas rt. 12 sukajadi	Vulkanisir Ban	21
39	CV. Victoria Segitiga Mas	Dusun 1 Sukajadi RT. 006/003	EMBER PLASTIK	31
40	PT. Singa perkasa abadi, Iron steel industry	Jl. Pangeran Ayin No 104 Km 7,5	Besi Beton	74
41	PT. Tjakrawala Sembawa,	Desa Sembawa, Telp .0711-7439297	Lateks	34
42	PT. Konverta Mitra Abadi	Jl.Tanjung Api-Api Km.13	Karton Box	35
43	PT. Cendana Putra Lestari	Jl.Limas Talang Kelapa	Kertas Telur	61
44	PT. Bumi Pasir Putih	Jl.Pasir Putih.54rw.20 Kel.Sukajadi	Air Minum Kemasan	63
45	PT. Saripati Mas Palembang	Jl.Taa Gang Mahar Jaya No. 13 Rt.04 Kel.Talang Keramat Talang Kelapa	Makanan Dan Minuman	85
46	PT. Tirta Sukses Perkasa	Jl.Tanjung Sari Km.18 Rt.27 Rw.2 Kel Talang Keramat Talang Kelapa	Air Minum Kemasan Botol	96
47	PT. Indo Malphan Lestari,	Jl. Talang Keramat	Helm	52
48	PT. Cahaya Cemerlang Lestari	Dusun Tritunggal Bentayan Tungkal Ilir	Cpo	99
49	PD. Pabrik Kuali "Hendaka"/Sinar Bintang Aluminium,	Jl. Makam Air Batu Talang Kelapa	Kuali	38
50	Bihun"Walet"	Gang Kauripan Sukomoro Talang Kelapa	Bihun	20
51	Oasis Water International Palembang	Jl. Kantor Lurah Lr.Anggrek No.10 Sukamoro	Air Minum Kemasan	55
52	PT. Segara Makmur Sejahtera	Jl. Raya Palembang Betung Km.17 Sukajadi	Air Minum Kemasan	28
53	CV. Pabrik Plastik/Vitara Plastik	Jl Pasir Putih No. 88	Ember Plastik	45
54	Karpet Telor Mailan	Jl. Asik Akil Karpet	Karpet Telur	21
55	PD. Pabrik Kopi (Awik)/Sinar Cahaya,	Jl. Camat Ii Sukajadi	Kopi Bubuk	23
56	CV. Bosindo Cahaya Cemerlang	Jl. Pasir Putih No. 179	Roti	44
57	Atap Daun "Abdul Manan"	" Jl. Kabupaten Dusun 2	Atap Daun	41
58	CV. Berkat Mulia Alumunium,	Jl. Talang Keramat	Panci Alumunium	40
59	PT. Mars Lestari	Jl. Rawang Sari Km. 17	Air Minum Kemasan	72

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
60	Pabrik Kuali "Cahaya Bintang Mas"	Lr. Selok Kemas	Kuali Dan Panci	25
61	Batu Bata "Apek Kun"	Jl. Tanah Mas	Batu Bata	21
62	Lestari Mitra Sejahtera	Jl. Srigading I	Busa Spring Bed	90
63	PT. Inti Beton Sukses Pratama,	Jl. Tanjung Api-Api Talang Kelapa	Beton Ready Mix	28
64	Atap Daun Nipah (Sabarin)	Jl. Palembang Betung Kel. Seterio	Atap Daun Nipah	20
65	Bunga Akana & Kembang Kertas	Jalan Tri Brata No. 777 Sukajadi Talang	Kelapa Bihun	56
66	PT. Indofood Cpb Sukses Makmur	Jl Tanjung Api-Api	Makanan Dan Minuman	50
67	Sinar Musi Cemerlang,	Jl. Tanjung Api-Api Km. 8 Talang Kelapa	Spring Bed	82
68	PT. Bara Pagmer Jaya	Desa Sri Tiga Kec. Sumber Marga Telang	Batu Split	32
69	PT. Samator Gas Industri	Jl. Tanjung Api-Api Km. 7 Talang Kelapa	Gas Kimia Dasar	49
70	Nusantara Multi Kreasi	Jl. Pasir Putih	Botol Kemasan	46
71	PT. Bintang Agung Persada,	Desa Karang Anyar Kec. Sumber Marga Telang	Crumb Rubber	63

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 8 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN OGAN KOMERING ULU SELATAN

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	Industri Kemplang "Mugiyati"	JL. Kampung Abadi Kelurahan Pasar Muara Dua	Kerupuk	29

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 9 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN OGAN KOMERING ULU TIMUR

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Laras Astra Kartika	Desa Kalirejo Kec. Madang Suku Ii	CPO	102

2	PT. Belitang Panen Raya	Tebing Sari Mulya Kec. Belitang	Beras	150
3	PT. AM GROUP PERKASA	Desa Jaya Pura Kec. Jaya Pura	Batu Split	22
4	BINTANG TIMUR SUPER KERAMIK	JL. BANUMAS KEC. BP. PELIUNG	Genteng	47

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 10 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN OGAN ILIR

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Agung jayasari sakti	Desa tanjung seteko no. 12 km. 29	Paha kodok beku	125
2	PTPN. VII Uu Cinta Manis	Jl. Sultan Machmud Badaruddin 2	Gula Pasir	901
3	CV. Wahana Lestari Makmur	Jl. Raya Indralaya Km. 28	Veneer	631
4	PT. Dunia Kimia Utama	Desa Tanjung Seteko Km. 24 Indralaya	Asam Sulfat	131
5	PT. Surya Esa Perkasa	Jl. Raya Palembang-Indralaya Km. 17	LPG	115
6	Upang Jaya, Cv/Pb Buyung	Desa Pegayut	Penyosohan Beras	338
7	CV. Arwana Anugerah Keramik	Jl. Indralaya Prabumulih Km. 37	Keramik	352
8	PT. Sumatera Prima Fiberwood	Jl. Palembang Prabumulih	Kayu Lapis	222
9	PT. Golden Oilindo Nusantara	Jl. Palembang - Prabumulih Km. 16	CPO	127
10	PT. Bumi Sawit Permai	Desa Tanjung Miring Kec. Rambang Kuang	CPO	102
11	CV. Anugrah	Jalan raya Indralaya Km. 26	Karoseri kendaraan roda 4	22
12	Pengilar kawat naim	Dusun IV Desa Sungai Pinang I	Pengilar kawat	60
13	Tosin	Sungai Buaya	Penyosohan beras	25
14	Harapan Jaya	Dusun 2 RT 01 Desa Pipah Putih Pemulutan	Penyosohan Beras	32
15	Pabrik Beras Jm (Sukses Jaya Mandiri)	Jalan Perintis Kemerdekaan Desa Pegayut Kec. Pemulutan	Beras	50
16	Penggilingan Padi Rusna Jaya	Jl. Pegayut Rusna Jaya Kec. Pemulutan	Penggilingan Padi	77
17	Penggilingan Padi Matahari	Jl. Pegayut Matahari Kec. Pemulutan	Penggilingan Padi	21
18	Industri Kemplang Pazira	Dusun 3 Desa Tebing Gerinting Utara Kec. Indralaya Selatan	Kerupuk Kemplang	21
19	Tunas Harapan	Dusun 2 Rt 01 Desa Pipah Putih Pemulutan	Penyosohan Beras	22

| 20 | PT. Batu Indah | Dusun 2 Desa Pegayut Kec. Pemulutan | Peralatan Rumah Tangga Dari Plastik | 21 |

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 11: NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN EMPAT LAWANG

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. ALUMAGA JAYA MANDIRI	JL. H. Noerdin Panji terusan lama	Batu Split	40

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 12: NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN PENUKAL ABAB LEMATANG ILIR

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Felda Indorubber	Desa Modong Kec. Tanah Abang	Crumb Rubber	204

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 13 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KABUPATEN MUSI RAWAS UTARA

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Julang Oca Permana	Jl. Poros Transmigrasi Km. 25 Dusun IV Desa Jadi Mulya	Pengolahan Karet	106
2	PT. Kirana Windu	Jl. Lintas Sumatera Km. 98	SIR 10, 20	350
3	PT. Mura Utara Sejahtera, Pt	Desa Sungai Jauh Kec. Rawas Ulu Muratara	Kayu Lapis	122
4	PP. London Sumatera Indonesia	Dusun Beringin Makmur Ii Kec. Rawas	CPO	123
5	Cv. Bukit Layang	Desa Sungai Jauh Kec. Rawas Ulu Muratara	Kayu Olahan	35
6	Cv. Agung Menang	Desa Sungai Jauh	Olahan Kayu	63
7	PT. Baniah Rahmat Utama	Dusun 1 Desa Rantau Jaya	Batu Koral	30
8	CV. Rimba Ria Persada	Jl. Lintas Sumatera Desa Rantau Jaya Kec. Karang Jaya	Kayu Gergaji	26

| 9 | PT. Pp London Sumatera Indonesia

Pabrik Terawas Indah, Tbk | Dusun5 Rantau Jaya | CPO | 82 |

TABEL 14 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KOTA PALEMBANG

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Lestari Magris Cabang Palembang	Pulau Kemaro Po. Box 185	Udang Beku	280
2	PTP. Mitra Ogan	Jalan Kol. H. Burlian Telp.0711-415284	Cpo	1710
3	PT. Prasidha Aneka Niaga,	Jalan Ki Kemas Rindo, Kertapati	Crumb Rubber	560
4	PT. Arta Nusa (Kecap "Mikado"	Jalan Psi Lautan Karang Anyar	Kecap	171
5	PT. Interbis Sejahtera Food Perusahaan	Jalan Hbr Motik Km. 8 Sukarami	Biskuit	1392
6	PT.Sako Indah Gemilang	Jalan Sungai Lematang Borang No. 2 Rt. 8	Moulding	319
7	CV. Natural	Jalan Sukarela No. 508	Abaca Carpet/	344
8	PT. Lingga Djaja	Jalan Mesjid Lama No 136	Crumb Rubber	188
9	PT. Pupuk Sriwijaja (Persero)	Jalan Mayor Zen Kel. Sei Selayur	Urea	2129
10	PT. Dexa Medica	Jalan Let. Jend Bambang Utoyo No. 138	Obat-Obatan	722
11	PT. Gadjah Ruku	Jalan Hisbullah Rt. 09 Rw. 03 Po. Box 152	Sir 20	442
12	PT. Hok Tong	Jalan Kopral Paiman Plaju	Crumb Rubber	1434
13	PT. Panca Samudera Simpati	Jalan Pangeran Sido Ing Kenayan	Sir 20	327
14	PT. Remco	Jalan Ki Kemas Rindo	Sir 20	347
15	PT. Badja Baru Trading Company,	Jalan Pangeran Sido Ing Kenayan No. 88	Sir 10, 20	480
16	PT. Sunan Rubber	Jalan Abi Kusno Cokrosuyoso Rt. 25	Sir 20	521
17	PT. Cahaya Murni Sriwindo	Jalan Pangeran Ayin No. 147 Rt. 13 Sako	Busa	512
18	PT. Muara Kelingi (Unit 2),	Jalan Sosial Rt. 12/04	Sir 10, 20	751

No	Nama	Alamat	Produk	Jumlah
19	PT. Aneka Bumi Pratama	Jalan Pulo Kerto Rt. 4	Sir 20	956
20	PT. Semen Baturaja (Persero)	Jalan Abikusno Cokrosuyoso	Semen/ Portland	761
21	PT. Indofood Sukses Makmur	Jalan Hbr Motik Km. 8 Sukarami	Mie Instan	1335
22	PT. Kurnia Persada Mitra Mandiri	Jalan Sako Baru No. 559 Rt. 10 Rw. 4 Sako	Busa / Spring Bed	259
23	PT. Bumi Rambang Krama Jaya	Jl. Sosial No 7 Kel. Pulo Kerto Gandus	Lateks	1082
24	PT. Brasserie Bakery/Sriwijaya	Jl. Pagar Alam I No. 821	Roti	445
25	PT. Indo Karya Internusa	Jl. Mayor Memet Sastra Wirya	Minyak Goreng	124
26	PT. Pinago Utama	Jl. Basuki Rahmat No. 23	Karet	120
27	Sumber Bahagia (Kopi "Ibu & Anak")	Jalan Halim No.1395 Rt 18 Rw 07 Km. 12	Kopi Bubuk	73
28	PT. Budi Wahana Bina Swasta Budi Wahana Bina Swasta	Jalan Sido Ing Kenayan No. 38	Kopi Bubuk	35
29	Usaha Jaya (Kecap "Bulan")	Jalan Puncak Sekuning No. 1280 Kel. 26 Ilir	Kecap Asin	40
30	Mulia (Bihun "Tani")	Jalan Karya Baru No. 202 Rt. 81 Rw. 29	Bihun	29
31	Sumber Usaha Baru (Bihun "Ayam Jantan")	Jalan Karya Baru No. 517 Rt 57	Bihun	37
32	New Holland Bakery	Jl. Jenderal Sudirman No. 828	Roti Tawar	27
33	Kue "Cahaya Baru"	Lr. Sianjur No. 70 RT.04	Kue Kering	50
34	CV. Roti Cocola"/Musi Harum	Jalan Perindustrian 2 Komplek Sukarami Indah	Roti	59
35	CV. Victoria	Jalan Pangkalan No. 94/88 A Rt. 2	Limun, Kecap	87
36	Indopal Harapan Murni Corporation	Jalan Sei Tenang Rt. 12 Rw. 001 Pulokerto	Kayu Olahan	38
37	Teknico Profil	Jalan Talang Kelapa Km. 9	Pintu, Jendela	21
38	PT. Maju Mapan Lestari	Jalan Rambut Putri Selako No. 6 Rt. 21	Kantong Plastik	77
39	Mandiri Perkasa Plastik	Jalan Sako Baru Rt. 17 No. 17 Sako	Plastik	42
40	Tjahaya Logam	Jalan Akbp Cek Agus No. 1344	Paku	38

41	PT. Intan Sekunyit	Jalan Intan Sungai Selincah	Perbaikan Kapal	79
42	PT. Dok Karang Sumatera	Jalan Pangeran Sido Ing Kenayan No.22	Kue Kering	27
43	CV. Shima Prima Utama (Primatama)	Jalan Sebatok No. 76a	Kursi Roda	57
44	PT. Global Deorub Industry	Jl. Pangeran Sido Ing Kenayan, Karang Anyar, Telp. 0711-445194	Asap Cair / Deorub	27
45	CV . Chery Red	Jl. Tembok Baru No. 36 Rt. 05, Tlp. 0711-510549	Kue Kering	20
46	PD. Inti Baru	Jl. Sukarela No. 619 Km. 7 Telp. (0711) 412223	Penggilingan Kopi	20
47	PD. Jaya	Jalan Kenten Sukamaju No. 52	Kopi Bubuk	21
48	Soun "Elang Sederhana"	Jalan Gotong Royong 3 No. 429 Rt. 08	Soun	47
49	PT. Kodja Bahari (Persero)	Jalan Ali Gatmir No.7 Rt. 1 Rw.1	Kapal	37
50	Bihun Matahari	Jl. Karya Baru No. 476	Bihun	21
51	Plastik Capung	Jl.Yos Sudarso No. 502 Rt. 033 Rw. 017	Plastik	33
52	PT. Zenith Djaja	Jl. Dr.Ir.Sutami Rt. 013 Rw.004	Kayu Moulding	48
53	Sumber Terang Mulia Fibreglass	Jl. Sapta Marga No. 72a Rt. 035	Peralatan RumahTangga Dari Plastik	36
54	Duta Abadi Primantara	Jl. Letjend Harun Sohar No. B-03 (Komp. Palembang Star) Rt. 007 Rw. 018	Bed/Tempat Tidur	78
55	Konveksi M Idrus	Jl.Wahid Hasyim Lr Jambangan	Pakaian Jadi	42
56	Bubut Sinar Surya	Jl.Kol. Wahid Hasyim 5 Ulu	Las Bubut	25
57	PT. Aufa Media	Jl. Kapten A Rivai	Percetakan Umum	52

58	Citra Sriwijaya	Jl. Eka Bakti No.1107	Papan Reklame	22
59	Vicitra Jaya	Jl. Mayor Salim Batubara No. 2303	Pakaian Jadi	20
60	PT. Studio Kreasindo	Jl. Mayor Salim Batu Bara No.2409	Percetakan Umum	55
61	Depot Kayu Laris	Jl. Basuki Rahmat No.154	Kayu	30
62	Duta Jaya Aluminium	Ruko Komplek Griya Hero Abadi No. 57-58	Lemari Aluminium	20
63	Toko Roti Mom Mee	Jl.Letda A Rozak	Roti	50
64	Toko Baker	Jl Akbp Agus No. 216	Roti	20
65	Pabrik Kopi Cap Stir	Jl.Gotong Royong 03	Kopi Bubuk	20
66	PT.Omega	Jl.Soekarno Hatta No.31	Pintu Besi Baja	33
67	PT. Kekal Jaya Sentosa	Jl.Sukarela	Bumbu Masak	38
68	CV. Pesona Musi	Jl.Kol Haji Burlian Lr.Sukawana	Pempek	30
69	Pengrajin Songket Fikri	Jl. Talang Kerangga	Kain Songket	31
70	Roti Gepeng Rz	Jl. Sukarela	Roti	20
71	PT. Mawar Tunggal Perkasa	Jl. Mayor Ruslan Lrg.Tunggal No 1831	Bumbu Kering	21
72	CV. Panca Sari	Jl .Ismail Marzuki No.232	Percetakan	37
73	PT. Inti Beton	Jl. Jend Sudirman No.86	Ready Mix	70
74	PT. Sri Terang Ind	Jl. Jepang Keramasan Kertapati	Sir 20	20
75	Damai	Jl. Purwasari Ii No. 41-42 Rt. 49 Kalidoni	Kecap	20
76	PT. Media Nusantara	Jalan Letjen Harun Sahar, Kebun Bunga	Pencetakan Surat Kabar	20
77	Rumah Songket Adis	Jl.Kh Azhari 13 Ulu	Kain Songket	21
78	PT. Wijaya Karya Beton	Jl. Bambang Utoyo Rama Kasih Raya No. 957	Beton Pracetak (Pracast)	25
79	PT. Indo Permata Jaya	Jl. Jend. A. Yani Lrg. Dua Saudara No. 739	Overhaul Tangki	31
80	CV. Champion	Jl. Kebun Bunga No.1810 Km 9 Rt.18/07	Furniture	22

TABEL 15 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KOTA PRABUMULIH

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Titis Sampurna,	Jl. Jend. Sudirman No.10 01/09 Muara Dua	Lpg	84
2	PT. Perta Samtan Gas,	Jl. Nigata Kel Anak Petai Prabumulih Utara	Lpg Dan Kondensat	74

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 16 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KOTA PAGAR ALAM

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PTPN VII (Persero) Uu Kebun Pagaralam	Jalan Mayor Ruslan Gunung Dempo	Teh Kemasan	1064

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

TABEL 17 : NAMA DAN ALAMAT PERUSAHAAN INDUSTRI BESAR DAN SEDANG KOTA LUBUK LINGGAU

No	Nama Perusahaan	Alamat Perusahaan	Produksi Utama	Jumlah Tenaga Kerja
1	PT. Linggau Prima Perkasa	Jl. Soekarno Hatta Kel. Belalau I	Spring Bed	92
2	PT. Dempo Gempa Ripah	Jl. Ahmad Yani Kel. Puncak Kemuning	Roti	120
3	Pabrik Roti Chocho	Jalan batang hari No. 9 wanga rahayu	Roti	30
4	Percetakan teman	Jl. Riau Kel. Taba Koji	Percetakan	20
5	Industri Roti Maria	Jl. Yos Sudarso Kel. Jawa Kanan SS	Roti	20
6	Kecap dua kepiting	Jl. Puskesmas Taba Keramat No.235	Kecap	20
7	Industri Kopi Adinda G19	Perumahan Griya Asri Kec. Lubuk linggau barat I	Bubuk Kopi	40

Sumber : Direktori Perusahaan Industri Besar dan Sedang, BPS Sumsel 2019

Lampiran 15 : Klasifikasi industri manufaktur di Sumatera Selatan

	Klasifikasi Industri *Industrial Classification*	Perusahaan *Number of Companies*			Tenaga Kerja *Number of Employees*		
		2017	2018	2019	2017	2018	2019
10	Makanan	120	119	104	22.687	22.810	22.373
11	Minuman	20	19	17	3.453	3.297	4.273
13	Tekstil	1	1	3	159	109	162
14	Pakaian jadi	5	4	3	138	100	92
16	Kayu, barang dari kayu dan gabus, barang anyaman dari bambu, rotan dan sejenisnya	37	28	24	3.818	3.616	3.040
17	Kertas dan barang dari kertas	6	5	5	1128	1160	1981
18	Percetakan dan reproduksi media rekaman	9	8	6	325	316	206
19	Produk dari batu bara dan pengilangan minyak	5	5	7	387	558	546
20	Bahan kimia dan barang dari bahan kimia	4	7	3	2.736	2.764	2.380
21	Farmasi, produk obat kimia dn obat tradisional	1	1	1	748	756	722
22	Karet, barang dari karet dan plastik	34	29	37	10.465	10.166	12.844
23	Barang galian bukan logam	26	22	21	1.873	1.822	2.590
24	Logam dasar	0	0	0	0	0	0
25	Barang logam, bukan mesin dan peralatannya	11	12	7	581	492	429
28	Mesin dan perlengkapan YTDL	1	1	1	52	26	26
29	Kendaraan bermotor, trailer dan semi trailer	1	1	1	27	24	22
30	Alat angkutan lainnya	1	1	1	37	37	37
31	Furniture	10	10	10	1.169	1.064	1.360
33	Jasa reparasi	7	7	6	643	340	824

Sumber : Provinsi Sumatera Selatan dalam Angka, 2020

Lampiran 16 : Nilai factoring

No.	Var_IC			Var_KM			Var_DT		Var_DE	Var_SCA
	FAC1_HC	FAC2_SC	FAC3_RC	FAC1_KAC	FAC2_KC	FAC3_KAP	FAC1_DS	FAC2_DP	FAC1_DE	FAC1_SCA
1.	.14935	-.33355	2.44475	.84388	-.13668	-.76259	-.07169	-.16805	-.02958	1.33142
2.	.45735	-.85329	.51135	.04963	.12883	-1.00253	.04193	.14812	.29252	1.26603
3.	-.61148	.11070	-.00884	-1.34548	1.02459	-.73025	.08935	.48739	-.74401	1.05637
4.	-.66011	-.58551	.92330	-.03191	-.11699	-.72224	.08935	.48739	-.74401	1.31810
5.	-1.45579	.14685	.03611	.18214	-.19363	-.49284	-.43701	-.38678	-1.54266	.93516
6.	-1.41959	-1.83317	.46550	.78486	-.20605	-.22226	-1.26328	-.20660	-1.65203	1.44600
7.	.65333	-.31306	.06622	-2.05921	-1.04565	1.69151	-.62614	.36960	1.17593	.78461
8.	.57640	-.25184	-.45588	-.00310	.96079	-1.59356	-.89189	-1.10749	.47170	-.18612
9.	.05862	-.35982	.11996	-1.30605	-.64447	-.31122	-.39748	-.43435	-.09940	.78461
10.	-.02185	-1.26608	-.42872	.12480	-.87123	-1.06492	.57319	-1.21379	-.18492	.41118
11.	.77280	-.10151	.92396	-1.60496	1.85352	.26195	.57319	-1.21379	.64487	1.88135
12.	-.64639	-1.25974	.93639	1.65659	.70442	-1.45976	-.21245	-.84379	-.80026	.20037
13.	-.26434	-.30744	.98607	-1.45236	.64326	.13645	.71090	-.33648	-.44934	-.14093
14.	1.36573	-1.86606	.93477	-1.85032	-.01072	-.49257	.04193	.14812	1.17593	.29550
15.	-.65030	-.63382	.43517	2.78402	-1.18002	-1.65642	-.79597	-.34644	-.74401	-1.18215
16.	-.36881	-.36093	.49521	-1.23409	.02973	-.89486	-.89851	-.63176	-.57227	.72461
17.	.44887	-.59374	-1.72690	-1.21158	.00868	-1.11558	-.07224	-.81194	.34876	.57220
18.	.38387	1.55897	.08309	.56359	-.42951	1.06318	-1.30054	-1.42694	.50899	-.01273
19.	.41306	.37832	.90225	-.21426	-.26849	.46668	-.35396	-1.23319	.42272	-.54484
20.	-.70993	1.49080	.89947	-.07360	-.16584	-.47681	1.76737	-.66762	-.58378	.34018
21.	-.66810	.44037	-1.72996	.20086	.44442	-.27643	1.76737	-.66762	-.67006	1.88135
22.	-.66011	-.58551	.92330	-.71554	.00652	-.64634	1.21592	1.27127	-.74401	.54270
23.	-.55351	-.08659	.97358	-.07737	.88283	-1.11167	1.21592	1.27127	-.67359	.38305
24.	1.32293	.37042	-.46237	-2.41220	1.09903	-.93889	.85695	-.84999	1.35924	-.39398
25.	-1.47220	.45163	-.44352	-.07770	-1.08926	.22212	-.35396	-1.23319	-1.46871	.12732
26.	-.67542	.47726	-.83755	.76198	.83060	-.88715	.77762	-1.93256	-.67006	.27979

Lanjutan lampiran 16.

27.	-.37514	-.07199	-1.67689	1.04809	-.89393	-1.48334	.31317	-1.52121	-.51916	-.71016
28.	-.01466	-1.82936	.94327	.59009	.65157	.23518	.21064	-1.80653	-.23803	-.46906
29.	-.06466	.39305	.90624	-1.22880	.92371	-.54434	-.11461	-1.42894	-.05472	-1.94269
30.	-.63920	-1.24567	-.42372	-1.65457	1.85103	.61980	1.20604	-1.30968	-.80026	-.14862
31.	-.66011	-.58551	.92330	1.61818	-2.18234	.88510	1.07828	-1.66521	-.74401	.65139
32.	.21334	.51957	.82632	-.76185	-1.00615	.29606	1.62132	-.15410	.27637	.04097
33.	1.88059	1.44025	-.47464	-1.09019	.24319	.11378	-.31034	-.83216	2.08033	.87935
34.	-.03100	-1.27134	.47811	-1.27579	-.01911	-.64944	-.50002	-.71967	-.18492	2.97308
35.	-.65291	-.57144	-.43682	-.91843	-.01219	.57602	-2.48679	3.36947	-.74401	-.08188
36.	.29486	.48145	.49597	.28921	.88198	-.85753	.59728	-.65265	1.01577	-.79136
37.	.36436	1.21757	.09559	.26744	.27258	-.77570	-2.35523	.33776	.50899	-.85827
38.	-.68266	.46703	.49254	-.07175	-.49402	.03591	1.21592	1.27127	-.67006	-.70580
39.	.29486	.48145	.49597	-.01641	-.41903	-.23949	-.08813	.30400	.34008	.91632
40.	-.06593	.49636	.09885	-.10344	-.10830	.02870	.14600	1.60193	-.05472	-.89419
41.	.36382	-.24201	.02099	-.31029	-.92369	.43857	.31049	-.49379	.38531	-.67853
42.	.42025	.39239	-.45786	-.28525	-.25781	.63657	-1.30992	.10925	.42272	-.44166
43.	.86422	-.61889	-.44881	-.20854	.00233	.58624	-.82451	1.26486	.77997	.39879
44.	-.05747	.40712	-.45387	-.92962	-1.78824	-1.35513	-.72314	.10673	-.23803	-.53915
45.	-.68201	.41346	.91124	1.71882	-.66337	-.40412	-1.60709	-2.00177	-.67006	.02149
46.	.98306	.06320	-.47214	-.84501	-.04460	-.21088	-1.30054	-1.42694	.99407	-.41784
47.	.70891	.40547	-.45095	-1.05926	.75576	.53000	-.18247	1.23970	.73199	.29550
48.	1.02342	.40082	-1.73778	-.59517	-.93068	-.36763	-.19011	.66257	.85392	.78939
49.	.83807	.81127	.94373	-.15376	.75799	-.11842	-.91101	.77368	.77997	-.02022
50.	-1.53746	2.69341	.08397	-1.82599	-.04444	-.17981	-.20381	.67950	-1.75229	.00927
51.	-1.47220	.45163	-.44352	-2.10934	.74898	.99691	-.20381	.67950	-1.46871	.54203
52.	.49200	.38904	-.45266	-.78890	1.01358	.79981	-2.09819	-2.95085	.48580	1.15814
53.	.42713	-.63597	2.38286	.90440	.24775	.42316	2.67934	.86566	.29252	.39167

Lanjutan lampiran 16

54.	.39233	1.46974	-.46963	-.60342	.77036	.17234	1.04242	1.37156	.50899	-.89260
55.	.50005	.51425	-.38947	-.23385	.68649	.46364	.20795	-.77911	.46283	.71666
56.	-.08539	1.48447	-.46565	2.54066	.57652	-.53615	.42411	-.17762	-.23803	.66650
57.	-.01119	.81375	-.44334	.08372	.84153	-.04830	-1.30054	-1.42694	-.11542	.39782
58.	.35548	.81674	-.44367	.74466	.36974	-.04775	-.89796	.01213	.26613	.33228
59.	-2.40990	-1.74610	-.40144	.31554	.46009	-.33532	-1.68982	.19214	-2.81430	-.15019
60.	-2.49763	1.60197	.03789	-.23129	-.20157	-.24672	-1.57620	.50832	-2.38447	.35032
61.	-.67481	.42753	-.44887	-.26110	.54463	-.55157	-1.70287	.95369	-.67006	.10208
62.	-.61343	-1.76671	-2.70193	-.58235	.12074	.30362	-.50002	-.71967	-.85337	-.53884
63.	.50660	1.47491	-.46690	-.10454	-2.65331	-2.26431	-.89189	-1.10749	.63193	.98337
64.	.49941	1.46084	.89321	-.90050	-.20257	.84293	-.89189	-1.10749	.63193	-.22049
65.	.78552	2.53263	-.48610	-2.52393	.17186	-.24982	-.89189	-1.10749	1.03029	.19854
66.	.87793	-1.29312	-.43571	-.16176	-1.00521	-.08461	-1.07233	-.47309	.72373	-1.94269
67.	1.10422	.37243	-1.37442	-.57087	-.03689	-.75765	1.62132	-.15410	.96631	-.37288
68.	1.32293	.37042	-.46237	.63159	-.19270	-.26417	1.62132	-.15410	1.35924	.22964
69.	1.34658	.02912	-.89411	-1.10071	.83655	.38867	1.62132	-.15410	1.35924	-.18612
70.	.32926	-.23316	-.44183	.08820	-.95363	-.40220	1.21592	1.27127	.23828	.23504
71.	-.04302	.11116	-.42753	-1.36394	-.85849	-.25723	1.62132	-.15410	-.12867	-.38623
72.	.55567	.07106	-.00363	-.20687	-.31997	-.44622	1.62132	-.15410	.49770	.29550
73.	2.66023	-.64808	-.45202	.40426	-.01338	.71049	1.69976	-.42992	2.96117	.00352
74.	.11108	.39329	-.02223	.36931	-.98638	.94098	1.45886	-1.10028	-.28629	-.08212
75.	-1.46548	.46446	-1.72461	1.33730	1.36552	1.54578	.10874	-.80245	-1.46871	-.87648
76.	1.88731	1.45309	-1.75573	1.28473	-1.02394	-1.01533	.48224	.46747	2.08033	-.38623
77.	.47443	.07030	.88900	.88024	-1.34076	.95910	.10874	-.80245	.34876	.98337
78.	.35088	.36312	.42782	1.18085	-1.02667	-.99889	-.07169	-.16805	.37644	-.13590
79.	.38826	-.21547	-.87925	1.10899	-1.10192	-.53170	-.60200	-.36109	.30248	.12033
80.	.41546	1.14644	-1.72081	-.63031	-.48290	.95876	-.07169	-.16805	.42272	-.08323

Lanjutan lampiran 16

81.	.13911	-.19484	.46251	2.12244	1.96854	2.53925	.48224	.46747	-.02457	1.88135
82.	-.73881	2.56601	.88601	-.01988	.97357	-.82502	.36897	-.69918	-.90668	.41030
83.	-.05747	.40712	-.45387	-.37549	.09324	.55298	.17635	-1.04014	-.05472	-.77717
84.	.13544	.08110	.00661	-.34749	-.11513	-.02062	-.01020	-.31286	.15189	1.88135
85.	1.32850	-.32415	-.91099	-.69614	-.17240	.21990	.85695	-.84999	1.35924	-1.06688
86.	.47025	-1.83001	-.42084	.11590	-1.01663	.08848	1.21592	1.27127	.23940	.98337
87.	.47025	-1.83001	-.42084	-.21337	.66393	.97134	-.71752	-.62227	.23940	-.39512
88.	.63605	-.64172	-.82896	-.03772	-.20570	.48386	-.49042	-.72266	.59819	-1.34069
89.	.87093	-.60605	-1.72990	-1.20585	1.03511	-.54064	-1.30992	.10925	.77997	-.80887
90.	.42058	-1.12006	.44334	-.00164	-.50099	.52012	-.07169	-.16805	.29252	-.36220
91.	.47903	-.24661	-.44387	-.80681	2.67807	.27606	.30391	.80831	.37364	-.79826
92.	2.67665	1.02165	-.48864	1.64556	.51277	.07485	-.50002	-.71967	2.96117	.98337
93.	.36849	.05798	.88886	.05694	.09920	-.42658	-1.56249	.11961	.37644	-.18420
94.	.52791	.38017	-.01975	-2.29785	-2.26832	1.04441	.59728	-.65265	.48580	-.28630
95.	-.03557	-.59185	-.44182	-1.47372	.88452	.07490	-2.35523	.33776	-.12867	-.19052
96.	-1.50012	1.52897	-.45529	1.63784	-.32320	-.60419	1.21592	1.27127	-1.38243	1.09952
97.	.69746	.50778	-1.16541	-.06664	-.10572	-.45252	-.08813	.30400	.74456	-.54341
98.	.85868	.39203	-.45299	-1.87088	.00045	-.34361	.14600	1.60193	.86735	2.97308
99.	1.02342	.40082	-1.73778	-.76420	-.10244	-.42522	.31049	-.49379	1.04027	1.11190
100.	1.28226	.77999	-.46650	-.19514	1.06905	-1.64456	-1.30992	.10925	1.38862	.57904
101.	.46725	-1.25264	-2.72279	-1.28471	-1.08929	.90622	-.82451	1.26486	.29252	.98337
102.	-2.50531	2.65703	-2.75378	-.84827	.69879	.41013	-.72314	.10673	-2.29438	-1.07415
103.	1.41316	.25448	-1.18039	.88485	-.37695	.26213	-1.68376	-.92747	1.22904	.24128
104.	-2.43128	-.50982	-1.70751	-.36299	.62221	.79788	-1.37243	1.84640	-2.54470	.30730
105.	1.87340	1.42618	.88547	-.06912	.43822	.10045	-.18247	1.23970	2.08033	.24219
106.	.55326	1.62735	-1.13619	1.37456	1.32827	1.68175	-.91101	.77368	.72479	-.33507
107.	.61959	-.70156	.14685	-.75872	-.19593	1.19666	-.20381	.67950	.50831	-.34829

Lanjutan lampiran 16

108.	-.66521	-.46495	-.77171	.24711	-.24317	.14430	-.20381	.67950	-.74401	-.55622
109.	-.79948	.65836	-.60255	.02188	1.04547	-1.65816	-.58331	1.10118	-.70639	-1.53103
110.	-.73912	-.41954	.99852	-2.00266	-2.09254	-.90360	2.50260	1.48707	-.83659	-.67853
111.	-1.41549	-1.75795	-1.68759	-1.16870	-1.01392	.37546	1.04242	1.37156	-1.65203	-1.25653
112.	-.78520	.17338	.94772	-.71807	.30678	.57385	.20795	-.77911	-.58378	-.04467
113.	-.02427	.80815	.00121	.90972	-1.36834	.66993	.42411	-.17762	.12804	-.67853
114.	-.44472	.63179	.11361	-.09398	.55001	.27439	-1.32297	.87080	-.45195	-1.11109
115.	-.04826	.36178	-.91195	-.18237	-1.50985	3.21398	-.89796	.01213	-.05472	-.82120
116.	-.18973	.52349	-.82556	1.04662	-1.15287	-.88291	-1.68982	.19214	-.15345	.29550
117.	-.19954	.57180	-.33743	1.60984	.50759	-.05561	-1.57620	.50832	-.15345	.98337
118.	-.73011	.89580	-.40584	-.20042	-.10810	1.22235	-1.70287	.95369	-.67651	-.66276
119.	2.57688	1.14300	-.40336	.67373	.87616	.25295	-.89189	-1.10749	2.78480	-.10560
120.	-.01182	2.08232	-1.09637	-.31630	-.08427	.73326	-.19836	.27732	.09069	.09042
121.	.62341	-1.25059	.94700	.02394	-.26337	-.12087	-.19836	.27732	.50831	-.07038
122.	.59344	-.45141	.98133	-.18237	-1.50985	3.21398	-1.19900	-.02772	.50831	.18334
123.	-.69283	.06917	.01722	-.51280	-1.00967	-.76666	-.89189	-1.10749	-.67006	-.55300
124.	-.02885	-.57901	-1.72292	.76011	.48157	.85560	-.38523	1.03996	-.12867	-.04321
125.	-1.43848	-.65507	-.01756	-.75763	-.28120	.59188	-.08474	.59350	-.38371	-.34785
126.	-1.47772	-.19389	-.40437	1.35784	2.45493	.32615	-.07169	-.16805	-1.54266	-.18612
127.	-1.45269	.79302	-.45602	-.17335	-.42674	1.18069	.60892	.02210	-1.46871	.48985
128.	-.03535	-.54717	-1.71415	-2.73005	-2.50733	-3.00002	1.51933	.20448	-.11542	.65308
129.	1.32293	.37042	-.46237	.87474	-1.33190	.23942	1.51933	.20448	1.35924	.77656
130.	.39298	1.41616	-.05093	-1.40302	-1.19527	2.00650	1.51933	.20448	.50899	.98337
131.	-.05747	.40712	-.45387	-.28097	-.16419	-.68313	.45645	.41354	-.05472	-.86084
132.	-.03618	-.54211	-.83050	.85510	1.92501	-2.36284	1.51933	.20448	-.12867	-1.07297
133.	-1.46300	.40629	-.90160	-.06407	-.36865	.90884	1.27843	-.46589	-1.46871	-1.05705
134.	-.71705	.13719	-.41217	.75776	2.79891	-2.25221	1.21592	1.27127	.31864	.29550

Lanjutan lampiran 16

135.	1.88011	.70034	.43977	-1.72961	-1.96415	.49443	.30550	1.08889	1.99405	-1.23439
136.	-.17625	.54235	-.37528	.76304	-.43027	.42003	-.37510	.89874	.24469	-.19865
137.	-2.48902	.12150	.48117	2.49543	.34320	-.04914	-1.30054	-1.42694	-1.34143	-.89659
138.	-.41299	-.20587	-.40333	.15577	.02956	-2.04349	-.37510	.89874	-.74401	-.96656
139.	-.30852	-.15238	.08753	.44599	-.00158	-2.06209	.29601	.69133	-.33998	.11749
140.	2.61779	-.32402	2.40374	.98198	.59550	-2.19322	-.60213	.92897	1.94365	-.97086
141.	-.69479	.07798	-.43607	.89397	-.26972	.09223	-.20128	1.15637	-.67006	-.21167
142.	.84920	-.64828	2.37986	-.51280	-1.00967	-.76666	.88015	-1.64724	.77997	.29550
143.	-.07339	.03936	.49575	-.12920	.58522	.14588	.77762	-1.93256	-.05472	-.20338
144.	-.05747	.40712	-.45387	.57660	2.37208	.48859	.99377	-1.33106	-.05472	-2.91658
145.	1.30296	.02086	-.44956	1.17179	-2.24697	.45408	.99377	-1.33106	1.35924	.66182
146.	-.72085	.79795	2.41044	-.76212	.58758	1.10756	.77762	-1.93256	-.67006	.23875
147.	-.10041	1.45507	2.36302	-.24407	-.61331	.81715	.99377	-1.33106	.03156	.26130
148.	-.30959	.52731	1.51448	-.20347	.65611	.57450	1.90419	-1.14869	.32665	.29550
149.	1.36573	-1.86606	.93477	.02394	-.26337	-.12087	.31317	-1.52121	1.17593	-1.41521
150.	-1.50198	.15039	.05741	1.54727	.17721	.48661	-.07169	-.16805	-1.46871	-.57998
151.	-1.53743	2.54060	.89381	-.33839	1.62182	.78833	-.07169	-.16805	-1.29234	-1.10165
152.	-1.47939	.43756	.91660	.77795	-.34510	.62299	-.72867	.08428	-1.46871	.27598
153.	.15614	-.12295	.48900	.02394	-.26337	-.12087	-.19836	.27732	.05219	2.97308
154.	-.66011	-.58551	.92330	-.20347	.65611	.57450	-.42539	.30756	-.33998	.17379
155.	-.03905	-.13141	.95292	.19811	-.00241	.63813	-.19836	.27732	-.18492	.15850
156.	-.59123	-3.28974	.49076	.04747	.68967	.28772	.48224	.46747	-.95364	1.88135
157.	-1.43659	-1.22158	-.41837	-.91518	-1.80268	-1.30243	-.02454	.53496	-1.59891	.00771
158.	-1.42940	-1.78485	.95362	-.11107	2.87871	-2.18756	-.19836	.27732	-1.26983	1.05678
159.	.38513	1.45567	.89048	.08469	-.85306	-1.91107	-.31177	.62373	.50899	-.67853
160.	1.32964	.38325	-1.74346	.09924	-.15109	-.93176	-.07169	-.16805	1.35924	-1.25653
161.	.43234	-.55826	.04232	-.01447	-.65512	.00283	-.07169	-.16805	.34876	-.04184

Lanjutan lampiran 16

162.	-1.50927	1.52371	.45154	-.04779	-2.75733	1.09901	2.67934	.86566	-1.38243	-1.94269
163.	.72733	-.13306	.95584	.33761	-1.30266	1.01164	-1.14145	1.53560	.60179	-1.15153
164.	.82656	.66264	-.07207	.59009	.65157	.23518	.06947	1.91879	.94020	-.79346
165.	.87793	-1.29312	-.43571	.08951	.86438	1.06713	-1.14145	1.53560	.72373	.98337
166.	-.69479	.07798	-.43607	1.27981	1.42301	1.33600	.97988	2.10117	-.67006	-.32238
167.	-.03186	-.11734	-.40719	-.31743	-.28458	.84345	.48224	.46747	-.18492	.40064
168.	.44652	-.18564	.00752	.54482	1.65113	.67554	.60732	-.25848	.29252	-.67853
169.	.97819	-.63589	-.01430	.10680	.63035	.50422	-.02454	.53496	.92012	.66986
170.	-2.53449	.84863	.93518	-.44495	.74591	.50396	-.07399	1.51056	-.88879	-.29984
171.	-.59424	-2.42745	-3.53442	.57975	-.86902	-.21584	.30988	1.39192	-.90668	-.83145
172.	.52059	.07104	-.43587	.50745	-.28186	-.29300	.30988	1.39192	.57165	.98337
173.	.52059	.07104	-.43587	.64942	.59225	.45168	-.02454	.53496	.57165	-.21370
174.	1.87340	1.42618	.88547	.66622	1.01112	.55199	-.18510	.17836	2.08033	2.97308
175.	.45629	-.34580	-.39216	1.44414	-.58179	.03770	.48224	.46747	.23940	1.88135
176.	.82300	-.02304	-.02935	.98883	.48992	.70297	-.02454	.53496	.85392	.16786
177.	.89231	-1.84233	-.42384	1.44564	-.36841	.27074	.40963	1.00750	.67061	1.02336
178.	.15684	.21563	1.03540	.85382	.31065	.22360	1.08864	.91708	-.05423	-.41156
179.	-1.49633	-.72529	1.05556	.81212	.26180	.46903	.60953	.82166	-1.70534	-1.25653
180.	-1.51854	.25425	.11439	.13145	-.88573	.08479	.30391	.80831	-1.54266	-2.91658
181.	-1.40445	-2.46162	.05928	1.15601	-.01013	.24784	-.50002	-.71967	-1.70534	1.88135
182.	.87093	-.60605	-1.72990	.81465	.62635	.17936	-2.09819	-2.95085	.77997	.98337
183.	-2.44519	-.53673	.93370	.56929	-.58474	2.76280	.59728	-.65265	-2.54470	-1.23466
184.	-.71854	.16777	.98103	-.47781	-1.04611	-.33615	-2.35523	.33776	-.74401	-.76497
185.	-.07018	-.25246	.94538	.73716	-.16030	1.16425	1.21592	1.27127	-.12867	-.70004
186.	-.06299	-.23839	-.41473	.31490	-.32637	-.00839	-.08813	.30400	.31545	-.68011
187.	-.04302	.11116	-.42753	.54249	-.06096	.82079	.14600	1.60193	-.12867	-1.92038
188.	-.03419	-.70373	.43262	.30426	-.89424	2.83066	.31049	-.49379	.23945	-1.19319

Lanjutan lampiran 16

189.	-.68732	-.50288	.58822	2.21042	.18216	2.50780	-1.30992	.10925	-.90668	-.10186
190.	-.05747	.40712	-.45387	.33979	.75376	.01271	-.82451	1.26486	-.05472	1.10176
191.	1.92256	-.59656	.49060	.70772	.04976	.26600	-.72314	.10673	1.92010	.17328
192.	-.02990	-.12616	.04609	.08507	.64222	.76555	-1.68376	-.92747	.01029	-.18612
193.	.42589	-.48162	-.39838	.48973	.54458	.90976	-1.37243	1.84640	.29252	-.35342
194.	.85677	.08412	-.43452	-2.52078	.71446	1.80048	-.18247	1.23970	.92838	-.29959
195.	.57894	.42053	-.46988	1.39831	-.09909	.44280	-.19011	.66257	1.63048	.27301
196.	.81637	.19417	.52976	.28497	-.44276	-.33228	-.91101	.77368	.87168	-.42751
197.	-1.40828	-2.44436	-.82833	-1.45237	1.65094	.92465	-.20381	.67950	-1.70534	-.27139
198.	.31103	-.09305	1.18495	.20936	.05546	.26462	-.20381	.67950	.17733	-1.94269
199.	-.64620	-.55860	-1.71791	.06015	-.55524	-.07997	-.35627	1.07094	-.74401	.18630
200.	.60207	.09723	-1.72106	1.83029	-1.24192	-.46003	2.67934	.86566	.68356	-.67853
201.	.83829	.53492	.97024	1.86674	-1.20938	-.72491	1.04242	1.37156	.87168	.21454
202.	1.90877	-.35417	.88296	.65709	2.11036	2.64150	.20795	-.77911	1.99405	.64502
203.	-.02185	-1.26608	-.42872	-1.30605	-.64447	-.31122	.42411	-.17762	-.09940	.78461
204.	.77280	-.10151	.92396	.12480	-.87123	-1.06492	-1.32297	.87080	-.18492	.41118
205.	-.64639	-1.25974	.93639	-1.60496	1.85352	.26195	-.89189	-1.10749	.64487	1.88135
206.	-.26434	-.30744	.98607	1.65659	.70442	-1.45976	-1.44178	-.67995	-.80026	.20037
207.	1.36573	-1.86606	.93477	-1.45236	.64326	.13645	-1.57620	.50832	-.44934	-.14093
208.	-.65030	-.63382	.43517	-1.85032	-.01072	-.49257	-1.70287	.95369	1.17593	.29550
209.	-.36881	-.36093	.49521	2.78402	-1.18002	-1.65642	-.79597	-.34644	-.74401	-1.18215
210.	.44887	-.59374	-1.72690	-1.23409	.02973	-.89486	-.89851	-.63176	-.57227	.72461
211.	.38387	1.55897	.08309	-1.21158	.00868	-1.11558	.14392	-.21045	.34876	.57220
212.	.41306	.37832	.90225	.56359	-.42951	1.06318	-1.30054	-1.42694	.50899	-.01273
213.	-.70993	1.49080	.89947	-.21426	-.26849	.46668	-.50002	-.71967	.42272	-.54484
214.	-.66810	.44037	-1.72996	-.07360	-.16584	-.47681	1.76737	-.66762	-.58378	.34018
215.	-.66011	-.58551	.92330	.20086	.44442	-.27643	1.76737	-.66762	-.67006	1.88135

Lanjutan lampiran 16

216.	-.55351	-.08659	.97358	-.71554	.00652	-.64634	1.76737	-.66762	-.74401	.54270
217.	1.32293	.37042	-.46237	-.07737	.88283	-1.11167	1.76737	-.66762	-.67359	.38305
218.	-1.47220	.45163	-.44352	-2.41220	1.09903	-.93889	.85695	-.84999	1.35924	-.39398
219.	-.67542	.47726	-.83755	-.07770	-1.08926	.22212	-.35396	-1.23319	-1.46871	.12732
220.	-.37514	-.07199	-1.67689	.76198	.83060	-.88715	.77762	-1.93256	-.67006	.27979
221.	-.01466	-1.82936	.94327	1.04809	-.89393	-1.48334	.31317	-1.52121	-.51916	-.71016
222.	-.06466	.39305	.90624	.59009	.65157	.23518	.21064	-1.80653	-.23803	-.46906
223.	-.63920	-1.24567	-.42372	-1.22880	.92371	-.54434	-.11461	-1.42894	-.05472	-1.94269
224.	-.41299	-.20587	-.40333	.15577	.02956	-2.04349	-.37510	.89874	-.74401	-.96656
225.	-.30852	-.15238	.08753	.44599	-.00158	-2.06209	.29601	.69133	-.33998	.11749
226.	2.61779	-.32402	2.40374	.98198	.59550	-2.19322	-.60213	.92897	1.94365	-.97086
227.	-.69479	.07798	-.43607	.89397	-.26972	.09223	-.20128	1.15637	-.67006	-.21167
228.	.84920	-.64828	2.37986	-.51280	-1.00967	-.76666	.88015	-1.64724	.77997	.29550
229.	-.07339	.03936	.49575	-.12920	.58522	.14588	.48224	.46747	-.05472	-.20338
230.	-.05747	.40712	-.45387	.57660	2.37208	.48859	.99377	-1.33106	-.05472	-2.91658
231.	1.30296	.02086	-.44956	1.17179	-2.24697	.45408	.99377	-1.33106	1.35924	.66182
232.	-.72085	.79795	2.41044	-.76212	.58758	1.10756	.99377	-1.33106	-.67006	.23875
233.	-.10041	1.45507	2.36302	-.24407	-.61331	.81715	.99377	-1.33106	.03156	.26130
234.	-.30959	.52731	1.51448	-.20347	.65611	.57450	1.21592	1.27127	.32665	.29550
235.	1.36573	-1.86606	.93477	.02394	-.26337	-.12087	.31317	-1.52121	1.17593	-1.41521
236.	-1.50198	.15039	.05741	1.54727	.17721	.48661	-.07169	-.16805	-1.46871	-.57998
237.	-1.53743	2.54060	.89381	-.33839	1.62182	.78833	-.07169	-.16805	-1.29234	-1.10165
238.	-1.47939	.43756	.91660	.77795	-.34510	.62299	-.72867	.08428	-1.46871	.27598
239.	.15614	-.12295	.48900	.02394	-.26337	-.12087	-.19836	.27732	.05219	2.97308
240.	-.66011	-.58551	.92330	-.20347	.65611	.57450	-.42539	.30756	-.33998	.17379
241.	-.03905	-.13141	.95292	.19811	-.00241	.63813	-.19836	.27732	-.18492	.15850
242.	-.59123	-3.28974	.49076	.04747	.68967	.28772	.48224	.46747	-.95364	1.88135

Lanjutan lampiran 16

243.	-1.43659	-1.22158	-.41837	-.91518	-1.80268	-1.30243	-.02454	.53496	-1.59891	.00771
244.	-1.42940	-1.78485	.95362	-.11107	2.87871	-2.18756	-.07169	-.16805	-1.26983	1.05678
245.	.38513	1.45567	.89048	.08469	-.85306	-1.91107	-.31177	.62373	.50899	-.67853
246.	1.32964	.38325	-1.74346	.09924	-.15109	-.93176	.04193	.14812	1.35924	-1.25653
247.	.43234	-.55826	.04232	-.01447	-.65512	.00283	-.07169	-.16805	.34876	-.04184
248.	-1.50927	1.52371	.45154	-.04779	-2.75733	1.09901	2.26657	2.31698	-1.38243	-1.94269

Lampiran 17 : Hasil turnitin

Sumber daya perusahaan tidak berwujud dan keunggulan kompetitif berkelanjutan dalam lingkungan dinamis pada perusahaan manufaktur di Sumatera Selatan

by wadud turn

Sumber daya perusahaan tidak berwujud dan keunggulan kompetitif berkelanjutan dalam lingkungan dinamis pada perusahaan manufaktur di Sumatera Selatan